

< cWk UggYf!5`Ufa `]b`8Yi hgWk`UbX.
9]g][Y` ; YZU\ f`i bX`GWk bYY`Yfk UfhYb
6Yf`]b`°

5_hi Y`Y`K YhYfk Ufbi b[Yb`Z0f`6Yf`]b.`9I dYfhYb
dfc[bcgh]n]YfYb`GWk bYY`i bX`a`0[`]WkY` ; `ÅhY`" < cWk UggYf!
5`Ufa `Z0f`Ub[fYbnYbXY`FY[]cbYb`°



6Yf`]b`i bX`6fUbXYbVi f[`ghY\Yb`Ua`8cbbYfghU[`j cf`YI hfYa Yb
K]bhYfVYX]b[i b[Yb`"@Ui h`XYa`8Yi hgWkYb`K YhYfX]Ybgh`fBK 8Ł
k]fX`Y]bY`_`UfY`@ Zha UggYb[fYbnY`Yfk UfhYhž`X]Y`XYb`GWk bYYZU`
j cb`BcfXf\Y]b!K YghZU`Yb`V]g`bUWk`6Yf`]b`i bX`6fUbXYbVi f[
Vf]b[Yb`k]fX`" 9g`ZÅ`hj]Y`GWk bYY žk Ufbh`8]d`ca !A YhYcfc`c[Y
8ca]b]_`ž b[" `b`XYb`<0\Yb`U[Yb`g]bX`%\$`V]g`) `NYbh]a YhYf
BYi gWk bYY`a`0[`]Wk žk Å\fybX`]b`XYb`h]YZfYb`FY[]cbYb`j cb`%V]g
(`NYbh]a YhYfb`Ui g[Y[Ub[Yb`k]fX`"Ni XYa`_`Ubb`Ui Wk`9]gfY[Yb
Ui ZhfYhYbžk Ug`X]Y`GhfU»Ybj Yf\`À`hb]ggY`Yf\YV`]Wk`j YfgWk`ÅfZYb
k]fX`"5i hcZU\fyf`i bX`: i » [`Àb[Yf`gc`hYb`VYgcbXYfg]j cfg]Wk]h[
gY]bž`XU`X]Y` ; `ÅhY[YZU\ f`]b`XYb`_ca`a YbXYb`HU[Yb`\cWk`]ghž

VYgcbXYfg`Ui Z`XYb`GhfU»Yb`j`cb`F`Y]b`UbX!DZU`nž`XYa``GUUf`UbX
i`bX`<`YggYbž`k`jY`"VYf`]b!`j`Y`"XY`VYf]W`hYhY"

GW`bYY!K`U`nY`fc`h`ØVYf`8Yi`hgW`UbX`

8Ug`K`]bhYfk`YhYf`k`]fX`j`cb`XYa``H]YZfi`W`[`YV]Yh`7`Uf`m
VY[`Y]hYhž`XUg`V]g`8`cbbYfghU[`UVYbX`ØVYf`X]Y`A`]hY`8Yi`hgW`UbXg
n]Y`h`K`À`fYbX`]a`GØXYb`hY]`g`a`]XY`HYa`dYfUhi`fYb`j`cb`V]g`ni`%`
;`fUX`Yfk`UfhYh`k`YfXYbž`gcf[`h`X]Y`?`U`hž`fcbh`]a`B`cfXYb`ZØf`YZh[`Yb
GW`bYYZU`"`"ϕgVYgcbXYfY`]b`XYb`FY[`]cbYb`j`cb`B`cfXf`Y]b!
K`YghZU`Yb`ØVYf`B]YXYfgUW`gYb`V]g`bUW`GUW`gYb!5b`U`h`i`bX
6fUbXYbVi`f[`_`Ub`b`Yg`ni`ghUf`_Yb`J`Yf`_Y`f`gVYY]bhf`ÅW`h[`i`b[`Yb
_ca`a`Yb`"A`YhYcfc`c[`Y`>Øf[`Yb`GW`a`]Xh`k`UfbhYž`XUgg`g]W`Ui`Z`XYb
GhfU»Yb`Y]bY`[`YZ`Å`f`]W`Y`GW`bYYXYW`_Y`V]XYb`_`Ø`b`hYž`X]Y`X]Y
A`cV]`]h`h`Yf`Y`V`]W`Y`]bgW`f`Å`b`_`h`"8Yf`8K`8`Y`V`h`Y`f`j`c`fž`XUgg`X]Y
B]YXYfgW`Å`[`Y`V]g`8`cbbYfghU[`UVYbX`Ub`U`h`Yb`k`YfXYb`i`bX`X]Y
HYa`dYfUhi`f`nk`]gW`Yb`%`i`bX`+`;`fUX`gW`k`Ub`_Yb`_`Ub`bž`Yf`_`Å`fh`
V]`X`"XY"

ϕ`6Yf`]b`i`bX`6fUbXYbVi`f[`k`]fX`ni`XYa``j`cb`k`]bhYf`]W`Yb
6YX]b[`i`b[`Yb`[`Yk`Ufbhž`a`]h`ž`f`c`gh[`Yb`HYa`dYfUhi`fYb`i`bX`;``Å`hY`]b
XYf`B`UW`h`8]Y`Dfc[`bcgYb`XYi`hYb`XUfUi`Z`]bž`XUgg`UV`A`]hYfbUW`h
X]Y`B]YXYfgW`Å`[`Y`bUW`UggYbž`k`À`fYbX`XYf`<`]a`a`Y`Ui`Z`c`W`Y`fh`
5bk`c`b`Yf`gc`h`Yb`Ui`Z`X]Y`k`]bhYf`]W`Yb`GhfU»Ybj`Yf`Å`hb]ggY
j`cfVYfY]hYh`gY]bž`XYbb`gck`c`X]Y`G]W`Yf`Y]h`XYf`5i`hcZU`fYf`U`g
Ui`W`XYf`i`»`[`Å`b[`Yf`]gh[`YZ`Å`f`XYh`8]YgY`K`YhYf`U[`Y`_`Ø`b`hY`V]g
]b`XYb`i`fY]hU[`5i`gk`]f`_i`b[`Yb`Ui`Z`XYb`J`Yf`_Y`f`i`bX`XUg`h`Å`[`]W`Y
@VYb`Y`UVYb`"

6Yf`]b`@j`Y`

8YhU]`g`	
E`i`Y`Y`b`	<ul style="list-style-type: none">• k k k "VYf`]b!`j`Y`"XY"• k k k "V]`X`"XY"

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh