

< UZYbVUf']b'HY[Y`.'?]bc!GhUf'Vf]b[h
bYi Yg'@YVYb']b'XYb'? i`h!@UXYb`°

A cf]hn'6`Y]VhfYi`XfY\h']b'XYf'< UZYbVUf'HY[Y`ZØf' MU_i nU`"
HfUX]h]cbY`Y`6Uf'hf]Zh'Ui Z:]`a`_i bgh'`Ni`_i bZhi b[Yk]gg"



8]Y'< UZYbVUf']b'HY[Y`žY]bY`k U\fy`ϕgh]hi h]cb'XYf'6Yf']bYf
?bY]dYb`_i`hi fž]gh'gY]h'XYa`'&("Bcj Ya VYf'[YgW\`cggYb"'8Yf
; YgW\`ÄZhgZØ\`fYf'VYgh`Äh][hYž`XUgg`Yg']b'XYb`'Yhnyb`'ϰ\`fyb`b]W\`h
[Y`i b[Yb`gY]ž`XYb`'? i`h!@UXYb`'k]fhgW\`UZh]W\`ni`'VYhfY]VYb`"'5`g
[fc» Yf'HY]'`XYf'HY[Y`Yf'GYYhYffUggYb`\`Uh`X]Y'< UZYbVUf'ghYhg`Y]bY
J]Y`nU\`'j cb;`ÄghYb`Ub[Ync[Ybž`XcW\`'bi b`a`i gg`X]Y'6Uf
Ui Z[fi bX`Z]bUb]Y`Yf'GW\`k]Yf][`_Y]hYb`gW\`]Y»Ybž`k]Y`VYf`]b!
`j Y`"XY`VYf]W\`hYh"

C Vk c\`X]Y'6Uf'[YgW\`cggYb']ghž[]Vh`Yg`gdUbbYbXY`BYi][`_Y]hYb.
8Yf'VY`Ub`b`hY`GW\`Ui`gd]Y`Yf`A`cf]hn'6`Y]VhfYi`XfY\h']b'XYf
< UZYbVUf'GnYbYb`ZØf`gY]bYb`bYi Yb':]`a`' MU_i nU`"'5V`XYa`'`"
8YnYa VYf`j Yfk UbXY`h`g]W\`X]Y`Y[YbX`ÄfY`@c`_U`]h`Äh']b`Y]bY

:]`a _i `]ggYž]b`XYf`Ui Zk ÅbX][Y`F`Yei]g]hYb`i bX`8Y`_cfUh]cbYb`]a
 Ug]Uh]gW`]b]gd]f]YfhYb`Gh]`ni`gY`Yb`gY]b`k`YfXYb`"8]Y
 l a [YghU`hi b[`i a ZUgghi bhYf`UbXYfYa`XUg`9bhZYfbYb`j`cb`HY]`Yb
 XYf`b`bYbY]bf]W`hi b[`i bX`XUg`<]bni ZØ[Yb`j`cb`[YgW`b]hnhYb
 A ÖVY`b`i bX`Ug]Uh]gW`Yb`@Ja`d]cbgž`k Ug`X]Y`6Uf`j`c`ghÅbX][
 j`Yfk`UbXY`hž`k]Y`cf][]bU`VYf`]bhci fg"W`a`XUfØVYf`]bZcfa`]Yfh`

9]bn][Ufh][Yg`9f`YVb]g`]a`< YfnYb`6Yf`]bg

8]Y`< UZYbVUf`]b`A]hY`]gh`b]W`h`bi`f`Y]b`C`fh`ni`a`Hf]b`_Ybž`gcbXYfb
 V]YhYh`Ui`W`Y]b`Y]bn][Ufh][Yg`9f`YVb]gž`XUg`;`YgW`]W`h`Y`i`bX
 5ha`cgd`ÅfY`j`YfY]bh`"A]h`]\fYa``a`Uf]h]a`Yb`H`Y`a`Už`XUg`j`cb`XYf
 bU`Y[Y`Y[YbYb`GdfYY`]b]gd]f]Yfh]ghž`i`bX`Y]bYf`[fc» Ufh][Yb
 5i`gk`U`U`Ub`8f]b`_gž]gh`X]Y`6Uf`gY]h`]\fYf`9fÖZbi`b[`]a``Å\`f`%`-` ,`
 Y]bY`VY`]YVhY`5b`Ui`ZghY`Y`ZØf`6Yf`]bYf`i`bX`Hci`f]ghYb`"J`cb
 hfUX]h]cbY`Y`b`7cW`_hU]`g`ØVYf`7fUZh`6]YfY`V]g`]\b`ni
 GdYn]U`k`Y]bYbž`X]Y`< UZYbVUf`U`h`ZØf`Y`XYb`Y`hk`Ug`ni`V]YhYb`"A]h
 @]j`Y!9bhYfhU]ba`Ybh`i`bX`Y]bYf`Y]b`UXYbXYb`5ha`cgd`ÅfY`]gh`X]Y
 < UZYbVUf`Y]b`i`bj`Yf[Ygg`]W`Yf`C`fhž`i`a`Y]bYb`5VYbX`ni`[Yb]Y»Yb`
 8cW`X]Y`Ni`_i`bZh`XYf`< UZYbVUf`]gh`i`b[Yk`]gg`"G]j`YghYf`gc`X`c`fh
 bcW`Y]ba`U`[YZY]Yfh`k`YfXYbž`XUbUW`V`Y]Vh`ni`c`ZYbž`XUgg
 X]YgYf`?`i`h!@XYb`VU`X`k`]YXYf`Ui`ZYVh`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j`Y`XY • cf][]bU`VYf`]bhci fg"W`a

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh