

; UbnÄ\ f][Y : U\ ffUXghUZZY`']a '9]bgUhn.
CfXbi b[gUa h'A]hhY 'Ui Z'nk Y]'F ÄXYfb
i bhYfk Y[g

5V'>Jbi Uf'&\$&(']gh'X]Y : U\ ffUXghUZZY`'XYg'CfXbi b[gUa hg
A]hhY '[UbnÄ\ f]['Ui Z'XYb 'GhfU» Yb 'XYg'6Yn]f_g'i bhYfk Y[g"
6]g'Ub['k UfYb 'X]Y '8]Ybgh_fÄZhY 'XYg'5`'[Ya Y]bYb
CfXbi b[gX]YbghYg'f5C8Łj cb '5df]'V]g'C_hcVYf'Ui Z'XYa
: U\ ffUX 'ja '9]bgUhn" '8 i fW'X]Y '9fk Y]hYfi b['XYg
9]bgUhnY]hfUi a g'gc`Yb 'V]g'ni 'nk Ò`Z`5C8!?'fÄZhY 'j cb
A cbhU['V]g': fY]hU['nk]gW'Yb '* 'i bX '&% 'l \fž']b 'XYb
Gca a Yfa cbUhYb 'j cb '* 'V]g'&&'l \fž'ZØf'6Øf[Yf]bbYb 'i bX
6Øf[Yf'UbgdfYW'VUf'gY]b 'i bX 'CfXbi b[gk]Xf][_Y]hYb
U\ bXYb" '8]Y : U\ ffUXghUZZY`'XYg'CfXbi b[gUa hg'A]hhY '\ Uh
VYfY]hg'gY]h']\ fYf'9]bZØ\ fi b['ja ' > \ f' & \$ % + ' [i hY '9fZU\ fi b[Yb
[Ya UW'h" '8]Y '8]Ybgh_fÄZhY 'g]bX 'ZØf'X]Y '6Øf[Yf]bbYb 'i bX
6Øf[Yf'Y]W'h'UbgdfYW'VUfž'_ÖbbYb 'gW' bY`'i bX 'ZYI]VY`
fYU[]YfYb / Ua d^Y`]d/

5V'>Jbi Uf'&\$&(']gh'X]Y : U\ ffUXghUZZY`'XYg'CfXbi b[gUa hg'A]hhY
[UbnÄ\ f]['Ui Z'XYb 'GhfU» Yb 'XYg'6Yn]f_g'i bhYfk Y[g" '6]g'Ub[
k UfYb 'X]Y '8]Ybgh_fÄZhY 'XYg'5`'[Ya Y]bYb 'CfXbi b[gX]YbghYg
f5C8Łj cb '5df]'V]g'C_hcVYf'Ui Z'XYa : U\ ffUX 'ja '9]bgUhn" '8 i fW
X]Y '9fk Y]hYfi b['XYg'9]bgUhnY]hfUi a g'gc`Yb 'V]g'ni 'nk Ò`Z`5C8!
'fÄZhY 'j cb 'A cbhU['V]g': fY]hU['nk]gW'Yb '* 'i bX '&% 'l \fž']b 'XYb
Gca a Yfa cbUhYb 'j cb '* 'V]g'&&'l \fž'ZØf'6Øf[Yf]bbYb 'i bX '6Øf[Yf
UbgdfYW'VUf'gY]b 'i bX 'CfXbi b[gk]Xf][_Y]hYb 'U\ bXYb"

8]Y : U\ ffUXghUZZY`'XYg'CfXbi b[gUa hg'A]hhY '\ Uh'VYfY]hg'gY]h']\ fYf
9]bZØ\ fi b['ja ' > \ f' & \$ % + ' [i hY '9fZU\ fi b[Yb ' [Ya UW'h" '8]Y
8]Ybgh_fÄZhY 'g]bX 'ZØf'X]Y '6Øf[Yf]bbYb 'i bX '6Øf[Yf'Y]W'h
UbgdfYW'VUfž'_ÖbbYb 'gW' bY`'i bX 'ZYI]VY`fYU[]YfYb 'i bX 'hfU[Yb
ni f'J Yf_Y\ fgg]W'Yf\ Y]h'gck]Y'ni f'9]b\ U'hi b['XYf'Öfh]W'Yb

; YgYhnY`VY]"Ni XYa`Y]ghYb`g]Y`Y]bYb`6Y]hfU[`ni a`l`a`k`Y`hgWk`i`hn`
i`bX`ni`f`Y][`YbYb`; Ygi`bX`Y]h" `b`gVYgcbXYfY`F`UXZU`fYbXY`
Ya`dZ]bXYb`X]Y`5fVY]h`XYf`C`fXbi`b[`gUa`hga`]hUfVY]hYf]bbYb`Ui`Z`
XYa` :`U`ffUX`U`g` `6Y[`Y[`bi`b[`Ui`Z`5i`[`Yb`O`Y`"

Ni`XYb`<`Ui`dhUi`Z[`UVYb`XYf`5C`8`[`Y`O`fYb`GWk`Yfdi`b`_`h`c`b`h`f`c`Y`b`
ni`f`J`Yf`_`Y`f`g`Ø`VY`fk`UWk`i`b[`f`G`h`C`Ł`ž`]b`[`Y`g`W`Ø`h`h`Y`b` ;` f`Ø`b`U`b`U`[`Y`b`
f`b`Y`f`]b`Y`f`<`i`b`XY[`Y`g`Y`h`ž`9!`F`c`Y`f`Ł`ž`G`c`b`X`Y`f`b`i`h`ni`b[`f`b`Y`f`]b`Y`f`
G`h`f`U`»`Y`b[`Y`g`Y`h`Ł`i`b`X`A`Ø`"8`Y` :`U`ff`UX`g`h`U`Z`Y`Y`X`Y`g`C`f`X`b`i`b[`g`U`a`h`
A`]h`Y`j`Y`f`Z`Ø[`h`Ø`V`Y`f`Y`]b`Y` :`c`h`h`Y`j`c`b`Y`h`k`U`&`\$` :`U`ff`Å`X`Y`f`b`"

6Yn]f_gghUXhfÅh]b`8f"5`a`i`h`BYi`a`Ubb`VYhcb`h`X]Y`B`c`h`k`Y`b`X][`_`Y]h`
j`c`b`g`W`k`b`Y`Y`a`i`b`X`Z`Y`I`]V`Y`a`<`U`b`X`Y`b`]a`i`C`f`X`b`i`b[`g`X]Y`b`g`h`G`Y`
Z`f`Y`i`h`g]W`ž`X`U`g`g`Y`g`[`Y`i`b[`Y`b`]g`h`ž`X]Y` :`U`ff`UX`g`h`U`Z`Y`b`i`b`
[`U`b`n`Å`f][`Y]b`ni`g`Y`h`Y`b`i`b`X`k`Ø`b`g`W`k`h`X`Y`b`?`c`Y`[`]b`b`Y`b`i`b`X`
?`c`Y`[`Y`b`ž`X`U`g`g`]Y`g`h`Y`h`g`g]W`Y`f`U`i`Z`X`Y`a`i`F`U`X`i`f`Y`b`8]Y`b`g`h`i`b`
_`Ø`b`b`Y`b`"

8]Y`9fk`Y]hYfi`b[`XYf` :`U`ff`UX`g`h`U`Z`Y`Y`X`Y`g`C`f`X`b`i`b[`g`U`a`hg`A`]h`Y`U`h`
d`c`h`Y`b`n]Y`d`c`g]h]j`Y`c`_`U`Y`5i`g`k`]f`_i`b[`Y`b`U`i`Z`X]Y`
J`Y`f`_`Y`f`g`g]W`Y`f`Y`]h`ž`X]Y`9]b`U`h`i`b[`O`f`h]W`k`Y`f` ;`Y`g`Y`h`n`Y`i`b`X`X]Y`
l`a`k`Y`h`V]U`b`n`X`Y`g`6Yn]f_g"8]Y`A`]h`U`f`V`Y]h`Y`f]b`b`Y`b`i`b`X`A`]h`U`f`V`Y]h`Y`f`
X`Y`g`C`f`X`b`i`b[`g`U`a`hg`_`Ø`b`b`Y`b`X`i`f`W`k`X]Y`[`U`b`n`Å`f][`Y`
9]b`g`U`h`n`a`Ø[`]W`k`_`Y]h`U`i`Z`X`Y`a`i` :`U`ff`UX`ni`Y]b`Y`f`Y`Z]n]Y`b`h`Y`f`Y`b`i`b`X`
i`a`k`Y`h`Z`f`Y`i`b`X`]W`k`Y`f`Y`b`8i`f`W`k`g`Y`h`ni`b[`XYf`C`f`X`b`i`b[`]a`6Yn]f`_`
V`Y]h`f`U[`Y`b`"

<]g`h`c`f]g`W`k`V`Y`h`f`U`W`k`h`Y`h`U`h`g]W`k`X]Y`B`i`h`ni`b[`j`c`b` :`U`ff`UX`g`h`U`Z`Y`b`]b`
X`Y`i`h`g`W`k`Y`b`G`h`Å`X`h`Y`b`ni`b`Y`a`Y`b`X`j`Y`f`V`f`Y]h`Y`h`ž`i`a`XYb`
C`f`X`b`i`b[`g`X]Y`b`g`h`Y`b`Y]b`Y`Y`Z`Y`_`h]j`Y`i`b`X`Z`Y`I`]V`Y`A`Ø[`]W`k`_`Y]h`ni`f`
8i`f`W`k`g`Y`h`ni`b[`XYf`O`f`h]W`k`Y`b` ;`Y`g`Y`h`n`Y`ni`V]Y`h`Y`b"8]Y`d`c`g]h]j`Y`
9f`Z`U`f`i`b[`XYg`C`f`X`b`i`b[`g`U`a`hg`A`]h`Y`a`]h`X`Y`f` :`U`ff`UX`g`h`U`Z`Y`g`Y]h`
&`\$`%`+`_`Ø`b`b`h`Y`U`g`6Y]g`d]Y`Z`Ø`f`U`b`X`Y`f`Y`6Yn]f`_`Y`X]Y`b`Y`b`ž`X]Y`Å`b`]W`k`Y`
A`U`»`b`U`a`Y`b`]b`6Y`h`f`U`W`k`h`n]Y`Y`b`"

8]Y`H`U`V`Y`Y`n`Y][`h`X]Y`9]b`g`U`h`n`Y]h`Y`b`XYf` :`U`ff`UX`g`h`U`Z`Y`Y`X`Y`g`
C`f`X`b`i`b[`g`U`a`hg`A`]h`Y`.

p'9]bgUhnny]hYb'p'Ubi Uf' 'A Åfnž'Bcj Ya VYf' '8YnYa VYf'p'5df]'`
C_hcVYf'p
p p !p p
pA cbhU[' ': fY]hU['p*' '&%I \f'p*' '&&I \f'p
pGUa ghU[' 'GcbbhU['p, ' '&\$'I \f'p, ' '&%I \f'p

8]Y'[Ubn'Å\ f][Y': U\ ffUXghUZZY`XYg'C fXbi b[gUa hg'A]hhY'ghY`h
Y]bYb'k]W\h][Yb'GW\ f]hh'ZØf'X]Y'J Yf_Y\ fgg]W\Yf\Y]h'i bX'X]Y
8i fW\ gYhni b['XYf'Øfh']W\Yb'; YgYhnY'XUf"'8i fW\ 'X]Y'9fk Y]hYfi b[
XYg'9]bgUhnny]hfUi a g'_ØbbYb'X]Y'A]hUfVY]hYf]bbYb'i bX
A]hUfVY]hYf'XYg'C fXbi b[gUa hg'YZZY_h]j Yf'ni f'9]b\U`hi b['XYf
C fXbi b['a '6Yn]f_VY]hfU[Yb"

EiY`Y.'k k k "VYf`]b"XY

8YhU]`g

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh