

9bhXYW_Yb`G]Y`X]Y`K Y`h`j cb`5`YI UbXYf`
j cb`<i a Vc`Xh`]b`6Yf`]b`°

5a`%"`8YnYa VYf`&\$&(`Yf`_i bXYb`G]Y`5`YI UbXYf`j cb`
<i a Vc`Xhg`6Yf`]b`"HfYZZdi b_h`G!6U\b\cZCfUb]YbVi f[Yf`
GhfU» Yž`%%`%(`I` \f`"



5a`GcbbhU[ž`XYb`%"`8YnYa VYf`&\$&(`ž`ÀXh`XUg`6Yn]f_gUa`h`A`]hY`
j cb`6Yf`]b`ni`Y]bYf`gdUbbYbXYb`9I`_i fg]cb`Y]bž`X]Y`[`Ubn`]a`
NY]WXYb`j cb`5`YI UbXYf`j cb`<i a Vc`Xh`ghY`h`"8Yf`Fi bX[Ub[
VY[]bbhi a`"%%`\$\$`I` \f`Ua`G!6U\b\cZCfUb]YbVi f[Yf`GhfU»Y`i bX`
YfghfYW_h`g]W`ØVYf`nYbhfU`Y`CfhYž`X]Y`<i a Vc`Xhi bX`gY]bYa`
K`]f_Yb`[`Yk`]Xa`Yh`g]bX`"8Uni`n`À`Yb`gY]bY`K`c\bgh`À`hY`Ub`XYf`
CfUb]YbVi f[Yf`GhfU»Yž`XUg`9`hYfb`Ui`g]b`XYf`>À[YfghfU»Y`gck`]Y`
VYXYi`hYbXY`6]Xi b[gY]bf]W`hi b[Yb`k`]Y`X]Y`%,`\$`-`[`Y[fØbXYhY`
I`b]j`Yfg]h`À`hi bX`X]Y`Y`Y`Ya`U`][`Y`G]b[`U`_UXYa`]Y`"8]Y`HY`]bU`a`Y`]gh`
_cgYbZfY]ž`Y`XcW`b]W`h`VUff]YfYZfY]ž`gcXUgg`X]Yg`ZØf`Y]b][`Y`
HY`]bY`a`Yf`Y]bY`<YfUi`gZcfXYfi b[`XUfghY`Yb`_ØbbhYž`k`]Y`
VYf`]b`"XY`VYf]W`hY`h`"

5`YI UbXYf`j cb`<i a Vc`Xhž[YVcfYb`Ua`%("GYdhYa VYf`%+* -`]b
 6Yf`]bž`nÀ\`h`ni`XYb`VYXYi hYbXghYb`DYfgÒb`]W\`_Y]hYb`XYf
 XYi hgW`Yb`K`]ggYbgW`UZh[YgW`]W`hY`"GY]bY`VYY]bXfi`W`_YbXY
 ?Uff]YfY`i a`ZUgghY`gck`c`\`VYXYi hYbXY`9bhXYW`_i`b[gfY]gYb`U`g
 Ui`W`k`]ggYbgW`UZh`]W`Y`6Y]hfÅ[Y`ni`f`BUhi`fk`]ggYbgW`UZh`B`UW
 j`]Y`Yb`FY]gYbž`X]Y`\`b`i`bhYf`UbXYfYa`b`UW`@UhY]bUa`Yf`_U
 ZØ\`fhYbž`_Y\`fhY`Yf`b`UW`6Yf`]b`ni`fØW`ž`k`c`Yf`i`bhYf`UbXYfYa
 fYbca`a`]YfhYb`J`cf`Ygi`b[Yb`\`]Y`h`"8]Y`<i a Vc`Xh!I`b]j`Yfg]hÅh
 ni`6Yf`]b`hfÅ[hgY]bYb`BUa`Yb`i`bX`]gh`Y]bY`XYf`Å`hYghYb`i`bX
 Ub[YgY\`YbghYb`i`b]j`Yfg]hÅhYb`8Yi`hgW`\`UbXg"

8]Y`9I`_i`fg]cb`fYZY`_h]Yfh`b]W`h`bi`f`<i a Vc`Xhg`@YVYbgk`Yf`ž
 gcbXYfb`i`bhYfghfY]W`h`Ui`W`gY]bY`Ub`\`U`hYbXY`FY`Yj`Ubn`ZØf`X]Y
 \`Yi`h[Y`;`YgY`gW`UZh`5`g`Y]b`YW`hYf`K`Y`hVØf[Yfž`XYf`Y]bY
 h]YZ[fY]ZYbXY`J`YfV]bXi`b[`ni`f`BUhi`f`i`bX`ni`f`K`]ggYbgW`UZh`\`UhhYž
 V]YhYhgY]bY`@YVYbg[YgW`]W`hY`j`]Y`GhcZZ`ni`f`gd]fUh]cb`i`bX`ni`a
 @YfbYb`"8Yf`5VgW`i`ggcfhž`X]Y`\`]ghcf]gW`Y`C`fUb]YbVi`f[Yf`GhfU»`Yž
]gh`ZØf`j`]Y`Y`b]W`h`bi`f`Y]b`[Yc[fUZ]gW`Yf`Di`b`_hž`gcbXYfb`Y]b
 Gma`Vc`ZØf`Y]bYb`ZUgn]b]YfYbXYb`@YVYbgk`Y[ž`XYf`V]g`\`Yi`hY`gY]bY
 GhfU`\`_fUZh`Yb`hZU`hYh"

| | |
|----------|--|
| 8YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "\i`!VYf`]b"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh