

8 Ug`bYi Y`F Uh\ Ui g`ZØf`6Yf`]b!A ]hhY.  
5i gghY``i b[ `ÒZZbYh`HØfYb`V]g`&) " ` † ` ` ]`°

6Yn]f\_gghUXhfÀhY`]bZcfa ]YfYb`ØVYf`X]Y`bYi Y`F Uh\ Ui g!  
5i gghY``i b[ `]b`A ]hhY" `6Ygi WXYb`G]Y`XUg`BYi Y`GhUXh\Ui g`V]g  
ni a`&) " ` † ` ` ]`&\$&)"



DUfcW ]U`ghfU» Y`' ž`%\$%+ - `6Yf`]bž`8Yi hgW`UbX`!`5a`' - " ` † ` ` ]`  
&\$&) [ UVYb`X]Y`6Yn]f\_gghUXhfÀhY`9d`fU]a` ; ch\Y`i bX`7`f]ghcd`Yf  
GWf]bYf`VY`Ubbhž`XUgg`Y]bY`5i gghY``i b[ `ØVYf`XUg`bYi Y`F Uh\Ui g  
XYf`Ni`\_i bZh]b`6Yf`]b!A ]hhY`YfÒZZbYh`k ]fX" `6]g`ni a`&) " ` † ` ` ]`\_ÒbbYb  
`hYfYgg]YfhY`X]Y`9bhk ØfZY`]a` `BYi Yb`GhUXh\Ui gž`DUfcW ]U`ghfU» Y  
`ž`VYg]W]h[ Yb" `8]YgY`5i gghY``i b[ `]gh`XUg`9f[ YVb]g`Y]bYg  
5fW]hY`\_hi fk YhhVYk YfVgž`XYf`]a` `5df]`'&\$&) `YbhgW]YXYb`k i fXY  
i bX`Ui ZfY[ Yg`hYfYggY`gh]Y» "

6Y]a` `K YhhVYk YfV` FUh\Ui g`XYf`Ni`\_i bZh`k i fXYb`]bg[ YgUa`h`&\$  
9bhk ØfZY`Y]b[ YfY]W]hž`j cb`XYbYb`XfY]`dfÀa ]Yfhi bX`nk`Y]`k Y]hYfY  
UbYf`Ubbh`k i fXYb" `8Yf`YfghY`DfY]g[ ]b[ `Ub`XUg`8fYgXbYf`6Øfc  
5hY`]Yf`GWa`Y`nYf`K YVYf`5fW]hY`\_hYbž`XYggYb`9bhk i fZ`Xi`fW

gY]bY`ghAXhYVUi`jWXY`GYhni b[ `i bX`a Uf\_UbhY` : UggUXYb[ YghU`hi b[ ØVYfnYi [ hY`"@Ui hiY]bYf`DfYggYa ]hhY]`i b[ `j c b`6Yf`]b"XY`k i fXY X]Y`FYU`]g]Yfi b[ `XYg`%"`DfY]gYg`Y]bgh]a a ][ `Ya dZc`Yb"

## 8 YhU]`g`ni a `[ Yd`UbhYb`F Uh\ Ui g

8 Ug`bYi Y`F Uh\Ui g`k ]fX`HY]`XYg`\_ØbZh][ Yb`E i Ufh]Yfg` <Ui g`XYf GhUh]gh]\_ `gY]bžXUg`g]W`i bk Y]h`XYg`5`YI UbXYfd`UhnYg`VYZ]bXYh" A ]h`Y]bYf` ; YgUa hZAW`Y`j cb`WfWU`%- ") \$\$`E i UXfUha YhYfb`gc``XUg ; YVÄi XY`Y]b`cZZYbYgžni [ Äb[ `]WXYg`<Ui g`ZØf`6Øf[ Yfž`Dc`]h]\_`i bX JYfk U`hi b[ `V]YhYb`` ; Yd`Ubh`g]bX`Y]b` : cmYf`a ]h`6Øf[ YfÄa hYfbž JYfUbghU`hi b[ gfÄi a Yž`Y]bY`? Ubh]bYž`Y]bY`&( #!6]V`]ch\Y\_`i bX k YW`gY`bXY`5i gghY``i b[ Yb"

9]b`nYbhfU`Yg`9`Ya Ybh`XYg`F Uh\Ui gYg`k ]fX`XYf`DUf`Ua YbhggUU` ZØf`X]Y`6Yn]f\_gj YfcfXbYhYbj YfgUa a `i b[ `gY]b"8Yf`GhUbXcfhk ]fX gck c``\`U`VÖZZYbh`]WXY`U`g`Ui W`]bhYfbY` : `ÄW`Yb`i a ZUggYbž`]b k Y`W`Yb`X]Y` : UW`Äa hYf`XYg`6Yn]f\_gUa hYg`i bhYf[ YVfUW`hk YfXYb" @Ui hi`9b`hk ]W\_`i b[ gghUXh"XY`]ghni XYa `XYf`GhUbXYgUa hi]a cVYfghYb` ; YgW`cgg`XYg` ; YVÄi XYg`a ]h`Y]bYa `gdY`\_hU\_`i `ÄfYb 5i gV`]W\_`[ Yd`Ubh"

## ≠bj Ygh]h]cbgj cf\ UVYb`i bX`ni \_ØbZh][ Y 9b`hk ]W\_`i b[ Yb

8]Y`[ Yd`UbhYb`≠bj Ygh]h]cbg\_cghYb`ZØf`XUg`[ YgUa hY`E i Ufh]Yf VY`Ui ZYb`g]W`Ui Znk ]gW`Yb`&) \$`i bX`` ) \$`A ]``cbYb`9i fc``8Yf BYi VUi `gc``X]Y`j cf\UbXYbYb` (\*"\$\$\$`E i UXfUha YhYf`i a ni gÄh`]WXY`\*\*"\$\$\$`E i UXfUha YhYf`Yfk Y]hYfb``8]Y`6Ui \Ö\Y i a ZUggh`Y]b`%) ![ YgW`cgg][ Yg`i bX`Y]b`%&![ YgW`cgg][ Yg K c\b\Ui g`gck ]Y`Y]bYb`ØVYf`\* \$`A YhYf`\c`Yb`6Øfchi fa ž]b`XYb XUg`F Uh\Ui g`Y]bn]Y\Yb`k ]fX"

8]Y` : Yfh][ ghY``i b[ `XYg`BYi VUi g`]gh`ZØf`XUg`↘\f`&\$&- `j cf[ YgY\Yb" 9fghY`6Ui hY]`Y`XYg`5fYU`g`g]bX`VYfY]hg`UV[ YgW`cggYbž`k Y]hYfY 6Ui UVgW`b]hhY`k YfXYb`]b`XYb`\_ca a YbXYb`↘\fYb`Zc`[ Yb"8]YgYg Dfc`Y`\_h[ `]h`U`g`A cXY``ZØf`]bbYfghÄXh]gW`Yž`[ Ya ]gW`h`bi hnVUFY

FÀi a Y'i bX'k ]fX'j cb'XYf'GYbUhgj Yfk U`hi b[ 'ZØf  
 GhUXhYbhk ]W\_`i b[ ž'6Ui Yb'i bX'K c\bYb'i a [ YgYhnhž'X]Y'YVYbZU`g  
 X]Y'J YfUbhk cfhi b[ 'ZØf'X]Y'8i fWAZØ\fi b[ 'XYg'K YhhVYk YfVg'hfÀ[ hž  
 k ]Y'j]b'XYb' =bZcfa Uh]cbYb'ni f'GhÀXhYVUi ZØfXYfi b[ 'Yf'Ài hYfh"

A ]h'X]YgYa `ni \_i bZhgcf]Ybh]YfhYb'6Ui j cf\UVYb'j YfZc`[ h'XYf'6Yn]f\_  
 A ]hhY'XUg'N]Y'ž'Y]b'bUW\U'h][ Ygž'k ]fhgWAZh]WAZg'i bX  
 ]XYbh]hÀhggh]ZhYbXYg'F Uh\Ui g'ni `gWAZZYbž'XUg'XYb'6YXØfZb]ggYb  
 XYf'6Øf[ Yf'i bX'XYf'J Yfk U`hi b[ '[ YfYWAh'k ]fX"

8YhU]`g	
C fh	DUfcWAZ]U`ghfU» Y'' ž'%'\$%+ - '6Yf`]bž 8Yi hgWAZ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• Ybhk ]W_`i b[ gghUXh"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WAZYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh