

6Yf`]b`gYhnh`Ui Z`[ fØbY`A cV]`]hÅh. `B Yi Y`9!  
6i ggY`ghUfhYb`Xi fWΛ`°

6Yf`]b`ZØ\fh`a ]h`XYa `9`Y\_hfcVi g`l fV]bc`%, `Y`YWhf]WUi Z`@]b]Y  
` \$ \$`]bbcj Uh]j Y`A cV]`]hÅh`Y]bž`i a `i a k Y`hZFYi bX`]WXYbž  
VUff]YfYZFY]Yb`BU\j Yf`Y\`f`ni `ZØfXYfb"



6Yf`]bg`GhfU» Yb`Yf`YVYb`Y]bYb`Y`Y\_hf]g]YfYbXYb`K UbXY`°`5a  
A cbhU[ ` \Uh`X]Y`6J; `fB`Yf`]bYf`J Yf`Y\`fgVYhf]YVY`E`XYb`YfghYb`j`cb  
) \$`VfUbXbYi Yb`9`Y\_hfc!; `Y`Yb`\_Vi`ggYb`XYg`Hmdg`l`fV]bc`%,  
Y`YWhf]Wg`]b`6Yhf]YV`[ Ybca`a`Yb`"8]YgYf`]bbcj Uh]j Y`6i`g`k`]fX  
ni bÅW`gh`Ui`Z`XYf`@]b]Y`" \$ \$`]a`9]bgUhn`gY]b`"6]g`A`]hY`&\$&) `gc`Yb  
X]Y`fYgh`]WXYb`(-`:`U\fnYi`[`Y`Zc`[`Ybž`X]Y`b]W`h`bi`f`X]Y`l`a`k`Y`h  
Yb`h`UghYbž`gcbXYfb`Ui`W`X`Yb`:`U\`f`[`ÅghYb`Y]bY`VUff]YfYZFY]Y  
A`cV]`]hÅh`V]YhYb`"@Ui`h`<`Yb`f]\_`:`U`\_ž`XYa`J`c`f`gh`Ub`X`g`j`c`f`g]`hnYbXYb  
XYf`6J;`ž`k`YfXYb`X]Y`bYi`Yb`9!6i`ggY`6Yf`]bg`J`Yf`Y\`f`b]W`h`bi`f  
gUi`VYfYfž`gcbXYfb`Ui`W`ghUV]`Yf`[`YghU`hYbž`k`Ug`ZØf`X]Y`:`U\`f`[`ÅghY  
j`cb`[`fc»`Ya`J`c`f`hY]`]`gh`"8`Yb`b`a`]h`Y]bYa`bYi`Yb`HØfZ]bXY!G][`bU`  
gc`Y`g`g`Y\`VY\`]bXYfhYb`DUggU[ ]YfYb`Yf`Y]W`hYfh`k`YfXYbž`X]Y  
9]bg]Y[`ghØf`ni`Z]bXYbž`k`Yb`b`XYf`6i`g`Ub`Y]bYf`<`U`hYghY`Y`Ub`Å`hž

k ]Y`Vi gbYhn"XY`VYf]W\ hYh"

8 ]Y`fY]b`Y`Y\_hf]gW\`VYhf]YVYbYb`l fV]bc`%,` \UVYb`Y]bY  
VYY]bXfi W\_YbXY`F Y]W\k Y]hY`j cb`ØVYf`&\$\$`?`]`ca`YhYfb`i bX  
\_ØbbYb`V]g`ni`%\$\$`:`U\ f[`ÀghY`VYZØfXYfb`ž`k cVY]`(%G]hnd`ÀhnY`ni f  
J YfZØ[ i b[ `ghY`Yb" `9]b`nYbhfU`Yf`A chcf`gcf[ h`XUVY]`ZØf`Y]bY` \c`Y  
GhUV]`]h`h`a` `6Yhf]YV" `8 ]Y`@UXY]bZfUghfi`\_hi`f`k`]fX`YVYbZU`g  
Ui`g[ YVUi`hž`XU`Ub`XYb` `\*` `9bX`U`hYghY`Yb`]b`6Yf`]b`]bg[ YgUa`h  
%\$\$`@UXYdi`b`\_hY`Y]b[ Yf]W\hYh`k YfXYb`ž`k Y`W\Y`Xi fW\`X]Y`G6FG  
;`a`V<`Ui`g`<`Ua`Vi`f[ `Yd`Ubh`k YfXYb" `hYfYggUbhYfk`Y]gY` \UbXY`h  
Yg`g]W\`VY]`X]YgYa` `9`Y`\_hfcVi`gi`a` `XYb`YfghYb`k`Y`hk`Y]hž`VY]`XYa  
Y]b`gc[ YbUb`bhYf`6UhhYf]Y!DUgg`]bhY[ f]Yfh`k`i`fXY` `Y]b`X][`]hU`Yg  
8c\_i`a`Yb`hž`XUg`5i`g\_i`b`Zh`ØVYf`X]Y`6UhhYf]Y`[ ]Vhž`]b`\_i`g]j`Y`]\fYf  
Ni`gUa`a`YbgYmi`b[ `i`bX`l`a`k`Y`hUi`gk`]f\_i`b[ Yb" `8 ]Yg`gc`Y]b  
bUW\`U`h][ Yg`F`Y`W`W]b[ `Ua` `9bXY`XYg`@YVYbgnm`\_i`g`XYf`6UhhYf]Y  
Yfa`Ø[ `]W\Yb`ž`k ]Y`Vn!VYf`]b"XY`VYf]W\ hYh"

8 ]Y`:`]bUbn]Yfi`b[ `X]YgYg`Ui`ZfY[ YbXYb`Dfc`Y`\_hg`k`]fX`dUfh]Y`Xi`fW\`  
X]Y` `F ]W\h`]b]Y`ni`f`:`ØfXYfi`b[ `U`hYfbUh]j`Yf`5bhf]YVY`j`cb`6i`ggYb  
]a`DYfgcbYbj`Yf`\_Y`f` `XYg`6i`bXYga`]b]ghYf]i`a`g`ZØf`8][`]hU`Yg`i`bX  
J Yf`\_Y`f`[ YZØfXYfh" `8 ]Y`6J;` `a`i`gg`bi`f`X]Y`?`cghYb`hfU[ Ybž`X]Y`ZØf  
j`Yf[ `Y]W\VUFY`8 ]YgY`Vi`ggY`Ub[ YZU`Yb`k`ÀfYb`ž`k`À`fYbX`X]Y  
ni`g`Àhn`]W\Yb`?`cghYb`ZØf`X]Y`9`Y`\_hfca`cV]`]h`h`j`ca` `@UbX`6Yf`]b  
ØVYfbca`a`Yb`k`YfXYb" `8 ]Yg`nY][`hž`XUgg`6Yf`]b`Ui`ZXYa` `VYghYb  
K`Y[ `]ghž`X]Y`A`cV]`]h`h`X]Yf`Ni`\_i`b`Zh`i`a`k`Y`hžFYi`bX`]W\Yf`i`bX  
VUff]YfY`ZfY]Yf`ni` `YghU`hYb`

6N`6Yf`]b

8 YhU]`g	
E i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "Vn!VYf`]b"XY</li> <li>• k k k "Vi gbYhn"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh