

A]h' 8 Ug'gW\`Ui Y': ØW\g`Y]b . '7chhVi g `YhnhY`DfYa]YfY`XYf`Gd]Y`nY]h°

DfYa]YfY'j cb' ħb ½æY_g/ ei ch/8 Ug'gW\`Ui Y': ØW\g`Y]b/ ei ch/
Ua`GhUUgh\YUhYf'7chhVi g. Y]bY`dUW_YbXY`C dYf'ØVYf
: fY]\Y]hi bX`BUhi f"



7chhVi gž'8Yi hgW\`UbX`!`5a`&+" ' ħ b]' &\$&) `ZY]YfhY`XUg`
**GhUUgh\YUhYf'7chhVi g`X]Y`DfYa]YfY`XYf`C dYf` 8 Ug'gW\`Ui Y`
: ØW\g`Y]b ž`X]Y'j ca`hgW\YW\]gW\Yb`?ca`dcb]ghYb`@Yc` ħb ½æY_
[YgW\UZYb`k`i`fXY`"8]YgY`5i`ZZØ\fi`b[`h\Ya`Uh]g]Yfh`XYb`J`Yfgi`W\ž
X]Y`BUhi`f`ni`nA\`a`Ybž`i`bX`YbXYh`a`]hY]bYa`hfU[]gW\Yb`5i`g[Ub["**

8]Y`<UbX`i`b[`XYf`C dYf`YfghfYW_hig]W\`ØVYf`XfY]'5_hY`i`bX`Zc`[h
XYf'; YgW\]W\hY`XYf`†`b[Yb': ØW\g]bž[Ygd]Y`h`j`cb`5bbY`A`Ufh\U
GW\i`]hYa`U`_Yf`"G]Y`k`]fX`j`cb`Y]bYa` :`ØfghYf`[YZUb[Ybž`_Ubb
`YXcW\`]\fYf'; YZUb[YbgW\UZh`YbhZ]Y\Yb`i`bX`_Y\fh]b`XYb`K`U`X
ni`fØW`_"8cfh`VY[Y[bYhg]Y`Y]bYa`UbXYfYb': i`W\gž`XUf[YghY`h`j`cb
F`U\Y`6fYXYž`a`]h`XYa`g]Y`Y]bY': Ua`j]Y`[fØbXYh`8]Y`FY[]Y`X]YgYf
`bgnYb]Yfi`b[`ØVYfbU\`a`5fa`]b`DYhfUgž`XYf`VYfY]hg` ħb ½æY_g

?UhU?UVUbck U`]bgnYb]YfhY"8]YgY`5i ZZ\fi b[`ghY`h`b]W\h`bi f
Y]bY`DfYa]YfY`XUfž`gcbXYfb`a Uf_]Yfh`Ui W`XUg`9bXY`XYf`Gd]Y`nY]h
i bX`XYb`5VgW]YX`j cb`hYbXUbh`GhYd\Ub`A Af_]ž`k A`fYbX`< Ug_c
K YVYf`ni f`_ca`a YbXYb`Gd]Y`nY]h`X]Y`@]hi b[`XYg`H\YUhYfg
ØVYfbY\`a Yb`k]fX"

H\Ya Uh]gW Y`H]YZYb

8 Ug`gW`Ui Y` : ØW`g`Y]b`k]fX`\`Ai Z[`U`g`?]bXYfcdYf`VYnY]W`bYhž
XcW`X]Y`H\Ya Ybž`X]Y`>Jb`½`Y`_`XUf]b`VY\UbXY`hž`g]bX`h]YZ[fØbX][
i bX`Yfbgh"9`g`XfY\`h]g]W`i`a`nYbhfU`Y` : fU[Yb`XYf` : fY]\`Y]hž`XYf
N\`a`i`b[`gck]Y`XYg`Ni`gUa`a`Yb`YVYbg`j`cb`A`YbgW`Yb`i`bX
H]YfYb"8]YgY` : fU[Yb`g]bX`b]W\h`bi`f`ZØf`X]Y`DfchU[cb]ghYb
fY`Yj`Ubhž`gcbXYfb`ZcfXYfb`Ui`W`XUg`Di`V`_]i`a`ni`f`F`YZYI]cb`Ui`Z`
8]Y`C`dYf`h\Ya`Uh]g]Yfh`X]Y`6Yn]Y\i`b[`nk]gW`Yb`XYf`A`YbgW`Yb`k`Y`h
i`bX`XYf`H]Yfk`Y`h`i`bX`gd]Y[Y`h`X]Y`6Y[Y[bi`b[Yb`i`bX`?`cbZ]_`hY
nk]gW`Yb`X]YgYb`VY]XYb`Gd`\`AfYb`k]XYf" `G]Y`YfnA`\`h`j`ca`HfUi`a
Y]bYf`J`YfgØ\`bi`b[`nk]gW`Yb`BUhi`fi`bX`?`i`hi`fi`bX`Yb`hk]W`Y`h`Y]bY
VYXYi`hYbXY`@]YVYggnYbY`nk]gW`Yb`XYb`VY]XYb` : ØW`g`Yb"

>Jb`½`Y`_`ž`XYf`j`cb`%`) (`V]g`%-`&` ,` ``YVhYž[]`h`U`g`Y]bYf`XYf
\`YfUi`gfU[YbXghYb`?`ca`dcb]ghYb`XYf`Gd`Åhfca`Ubh]_`i`bX`ZfØ\`Yb
A`cXYfbY" `GY]b`Gh]ž`XYf`ghUf`_`j`cb`a`A`f]gW`Yb`i`bX`g`Uk]gW`Yb
J`c`_`ga`Y`c`X]Yb`]bgd]f]Yfh]ghž`Z]bXYh]b` 8 Ug`gW`Ui Y` : ØW`g`Y]b
Y]bXfi`W`_`g`c``5i`gXfi`W`_`8 Ug`@]VfYh`c`V`Ug]Yfh`Ui`Z`Y]bYf
6]XYf[YgW]W`hY`j`cb`Fi`Xc`ZH`=`gbc`\`ÉY`_`ž`X]Y`i`fgdfØb[`]W`i]b`XYf
hgW`YW]gW`Yb`HU[YgnY]hi`b[` `@]Xcj`Å`bcj]bm`UV`%-`&\$`YfgW]Yb"

9]b`5VgW]YX`i`bX`Y]b`BYi`UbZUb[

A]h`XYf`DfYa]YfY`j`cb` 8 Ug`gW`Ui Y` : ØW`g`Y]b`j`YfV]bXYh`g]W
Ui`W`X]Y`5VgW]YXgUi`ZZ\fi`b[`XYg`V]g\Yf][Yb`hYbXUbhYb
GhYd\Ub`A`Af_]ž`k`Ug`XYf`h`gnYb]Yfi`b[`Y]bY`ni`g`Åhn`]W`Y
Ya`ch]cbU`Y`9VYbY`j`Yf`Y]\`h"8]Y`A`i`g]_`XYg`D\`]\`Ufa`cb]gW`Yb
C`fW`YghYfg`XYg`GhUUhgh\`YUhYfg`7`chVi`gž`i`bhYf`XYf`@]hi`b[`j`cb
æ\`UbbYg`Ni`f`ž`gc`f[`h`ZØf`X]Y`a`i`g]_`U`]gW`Y`i`bhYfa`U`i`b[`XYf
`ca`d`YI`Yb`9fnA`\`ghfi``hi`fž`X]Y`>Jb`½`Y`_`gc`a`Y]ghYf\`UZh
_`ca`dcb]Yfh`\`Uh"

8]Y`XfUa Uh]gWXY`9fnÅ\`i b[` []dZY`h`b`Y]bYa `hfU[]gWXYb`A ca Ybhž
 U`g`X]Y` : ØW`g]b`gW`Y»`]W`j ca `K]`XYfYf`YfgW`cggYb`k]fX``8]YgY
 K YbXi b[`6YXYi hYh`b]W`h`bi f`XUg`9bXY`XYf` ; YgW`]W`hYž`gcbXYfb
 k]fZh`Ui W` : fU[Yb`ØVYf`X]Y`<YfUi gZcfXYfi b[Yb`XYf`NÅ\`a i b[`XYf
 BUhi f`Ui Zž`X]Y`>Jb`½éY`_`gck c\``]b`gY]bYa `K Yf`_`U`g`Ui W`]b`gY]bYa
 @YVYb`h\Ya Uh]g]YfhY"

8]Y`bgnYb]Yfi b[`j cb` 8 Ug`gW`Ui Y` : ØW`g`Y]b`k]fX`gca]h`b]W`h
 bi f`Y]b`_`i`hi fY`Yg`9fY][b]gž`gcbXYfb`Ui W`Y]b`h]YZ[Y\YbXYf
 ?ca a YbhUf`ni`XYb`JYf`\`Å`hb]ggYb`nk]gWXYb`A YbgW`i bX`BUhi fž
 XYf`ØVYf`X]Y`8]ghUbn`XYg`H\YUhYfg`\]bUi g[Y\`hi bX`U`_`hi Y`Y
 : fU[Yb`Ui Zk]fZh"

8YhU]`g	
C fh	7chhVi gž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "ghUUhgh\YUhYf!W`hhVi g"XY • ^YUba]W`Y`gYffYg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh