

A]bXYgh`c \ b`ghY][h`Ui Z`%(ž* \$`9i fc .
8 Yi hgW\ `UbX`ja `@c \ bZ`i [`V]g`&\$&+ °

8 Yf` [YgYhn`]W\Y`A]bXYgh`c \ b`b`8 Yi hgW\ `UbX`ghY][h`V]g`&\$&+
Ui Z`%(ž* \$`9i fc`"9fZU\ fYb`G]Y`X]Y`8YhU]`g`XYf`5bdUggi b [`i bX
XYfYb`< `]bhYf [fØbXY"



6 Yf`]bž`8 Yi hgW\ `UbX`!`8 Yf` [YgYhn`]W\Y`A]bXYgh`c \ b`b
8 Yi hgW\ `UbX`gc`V]g`>Jbi Uf`&\$&+`Ui Z`%(ž* \$`9i fc`dfc`Ghi bXY
ghY][Yb`"8]YgY`9bhgW\Y]Xi b [`k i fXY`Ua` `&*`" > b]`&\$&`' `j cb`XYf
A]bXYgh`c \ b`_ca`a`]gg]cb` [`YhfcZZYbž`X]Y`g]W\`Ui`g`J`YfhfYhYfb`j`cb
;`Yk`Yf`_gW\`UZhYb`i`bX`5fVY]h [`YVYfb`ni`gUa`a`YbgYhnh`i`bX`U`Y`nk`Y]
>\`fY`hU [`h`5V`XYa` `%"`>Jbi Uf`&\$&*`k`]fX`XYf`A]bXYgh`c \ b
ni`b`W\`gh`Ui`Z`%`ž`\$`9i`fc`Ub [`Y\`cVYbž`VYj`cf`Yf`Y]b`>\`f`gd`hYf`Ui`Z
%(ž* \$`9i`fc`Yf\`Ø\`h`k`]fX`"5`_hi`Y`"Y [`h`XYf`A]bXYgh`c \ b`VY]`%&ž` &
9i`fc`dfc`Ghi`bXY`"@Ui`h`fVV&(`a`i`gg`X]Y`6i`bXYgfY [`]Yfi`b [`X]YgYb
6YgW\`i`gg`dYf`J`YfcfXbi`b [`i`a`gYhnYb"

8 Yf`A]bXYgh`c \ b`k i fXY`&\$%)`i`bhYf`XYf`FY [`]Yfi`b [`j`cb`5b [`Y`U
A`Yf`_Y`Y]b [`YZØ\`fh`i`bX` [`]`h`ZØf`U`Y`5fVY]hbY\`a`Yf`]b`8 Yi hgW\ `UbXž

a]h'k Yb][Yb'5i gbU\ a Yb''5V'XYa '%'>Ubi Uf'&\$&) 'k]fX'XYf
[YgYhn`]WXY'A]bXYgh`c\b'Vfi hhc'%&ž &'9i fc'Y'NY]hghi bXY
VYhfU[Ybž'Y]bY'NU\`ž'X]Y'VYfY]hg'ja 'C_hcVYf'&\$&&'Ui Z'%&'9i fc
Ub[Y\cVYb'k i fXY"

DfØZi b['i bX'5bdUggi b['Xi fW\`X]Y
?ca a]gg]cb

8]Y'A]bXYgh`c\b_ca a]gg]cbž'X]Y'\fY'HÀh][_Y]h'Y\fybUa h]W
j Yff]W\hYhž'Yj U'i]Yfh'b]W\h'bi f'X]Y'<Ò\Y'XYg'A]bXYgh`c\b'g'U''Y
nk Y]'>U\fyž'gcbXYfb'i bhYfgi W\h'Ui W\`X]Y'5i gk]f_i b[Yb'Ui ZX'Yb
GW\i hn'XYf'5fVY]hbY\ a Yfž'X]Y'K YhhVYk YfVgVYX]b[i b[Yb'i bX'X]Y
6YgW\ÀZh][i b['j b'VYgh]a a hYb'6fUbW\Yb''8]Y'?ca a]gg]cb'\Uh'X]Y
5i Z[UVYž'ZU]fY'K YhhVYk YfVgVYX]b[i b[Yb'ni 'gW\UZZYbž'c\bY
XUVY]'X]Y'6YgW\ÀZh][i b['ni '[YZ\`fXYb''>fY'9f_Ybbhb]ggY'k YfXYb
XYf'6i bXYgfY[]Yfi b['j b'Y]bYa '6Yf]W\h'ni f'J YfZØ[i b['[YghY''hž
XYf'fY[Y'a À»]['j YfÒZZYbh`]W\h'k]fX''8]YgY'Ghfi _hi f'Yfa Ò['j]W\h
Y]bY'Zi bX]YfhY'i bX'hfUbgdUfYb'hY'9bhgW\Y]Xi b['ØVYf
5bdUggi b[Yb'XYg'A]bXYgh`c\b'gž'k]Y'6A 5G'\Yfj cf\YVh"

8]Y'?ca a]gg]cb'cf]Ybh]Yfh'g]W\`VY]a '6YgW\`i gg'Ub'XYf'hUf]Z]W\Yb
9bhk]W_`i b['gck]Y'Ub'* \$'DfcnYbh'XYg'6fi hca YX]Ub`c\b'g'j cb
Jc`nY]hVYgW\ÀZh][hYb''9g'gh'VYa Yf_Ybgk Yfhž'XUgg'XYf'j cf\Yf][Y
6YgW\`i gg'ni f'A]bXYgh`c\bYf\Ò\i b['[Y[Yb'XUg'Jchi a 'XYf
'Yk Yf_gW\UZhYb[YZUggh'k i fXYž'k À\fyb'X'X]Y'GD8'ja 'K U\`_Ua dZ
Y]bYb'A]bXYgh`c\b'j cb'%) '9i fc'[YZcfXYfh'\UhY''8Yf
?cU]h]cbgj YfhfU['nk]gW\Yb'78I ž'7GI 'i bX'GD8'Ybh\À'h'YXcW
_Y]bY'gdYn]Z]gW\Yb'Jcf[UVYb'ni f'<Ò\Y'XYg'A]bXYgh`c\b'g"

9f[YVb]ggY'i bX'5i gk Yfhi b['XYf
A]bXYgh`c\bYZZY_hY

GY]h'XYf'9]bZØ\fi b['XYg'A]bXYgh`c\b'g'k YfXYb
6YgW\ÀZh][i b[gj Yf\À'hb]ggY'Xc_i a Ybh]Yfhž'i a 'X]Y'5i gk]f_i b[Yb
Ui ZX]Y'6Yj Ò'_Yfi b['ni 'UbU`mg]YfYb''8]Y]'bhYfU_h]j Y'?UfhY'XYg'
8YghUh]g'nY][h'VY]gd]Y`gk Y]gYž'jbk]YZf'X'Yf'[YgYhn`]WXY
A]bXYgh`c\b'ja 'J Yf\À'hb]g'ni a 'Xi fW\gW\b]h`]W\Yb

6fi hca cbUhgj YfX]Ybghij cb`Jc`nY]hVYgW`ÀZh][hYb`ghY`h`9]b
`Ò\YfYf`?U]hn!`XfYI`_Ubb`ni XYa`Ui ZY]bY`gh`f`_YfY`6YhfcZZYb`Y]h
j cb`5fVY]hbY`a Yfb`]b`VYgh]a a hYb`fY[]cbYb`]\bk Y]gYb"

g[YgUa h`nY][h`g]W`ž`XUgg`X]Y`C f[Ub]gUh]cb`i bX`XYf`fY[Y`a`À»][Y
5i ghUi gW`]bbYf`U`V`XYf`A]bXYgh`c`b`_ca a]gg]cb`YbhgW`Y]XYbX
g]bXž`i a`X]Y`6U`UbW`nk]gW`Yb`Y]bYa`Ub[Ya YggYbYb`GW`i hn`XYf
5fVY]hbY`a Yf`i bX`XYf`; Yk`À`f`Y]ghi b[`ZU]fYf
K YhhVYk YfVgVYX]b[i b[Yb`Ui ZfYW`hni Yf`U`hYb" gVYgcbXYfY`X]Y
5bdUggi b[`Ui Z`%(ž`\$`9i fc`_ÒbbhY`]b`XYb`_ca a YbXYb`X\`fYb
g][b]Z]_UbhY`5i gk]f`_i b[Yb`Ui ZXYb`XYi hgW`Yb`5fVY]hga Uf`_h
`UVYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "Va Ug"XY• k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh