

A]Y h d f Y] g V f Y a g Y `] b ` 6 Y f `] b . ` G c n] U ` Y ` : U ` ` Y c X Y f ` b 0 h] [Y f ` G W i h n 3

6 Y f `] b ` j Y f ` A b [Y f h ` X] Y ` A] Y h d f Y] g V f Y a g Y ` V] g ` & \$ & - " ` 9 l d Y f h Y b
k U f b Y b ` j c f ` g c n] U ` Y b ` : c ` [Y b ` X Y f ` K c \ b i b [g _ f] g Y ` i b X
g h Y] [Y b X Y b ` A] Y h Y b "



6 Y f `] b ` ž 8 Y i h g W ` U b X ` ! 8] Y ` 6 Y f `] b Y f ` K c \ b i b [g _ f] g Y ` g d] h n h ` g] W
k Y] h Y f ` n i " ` 5 a ` " %" A U] & \$ &) ` \ U h ` X] Y ` G h U X h j Y f k U ` h i b [V Y g W ` c g g Y b ` ž X] Y ` A] Y h d f Y] g V f Y a g Y ` V] g ` 9 b X Y ` & \$ & - ` n i ` j Y f ` A b [Y f b "
8] Y g Y ` [Y g Y h `] W X Y ` F Y [Y ` i b [ž X] Y ` g Y] h i & \$ %) ` V Y g h Y \ h ž ` g c ` ` X Y b
5 b g h] Y [` X Y f ` K c \ b f U i a a] Y h Y b `] b ` Y] b Y a ` X Y f ` h Y i Y f g h Y b
6 U ` i b [g f ` A i a Y ` 8 Y i h g W ` U b X g j Y f ` U b [g U a Y b " ` X X c W ` [] V h ` Y g
\ Y Z h] [Y ` ? f] h] _ U b `] \ f Y f ` K] f _ g U a _ Y] h i b X ` a 0 [`] W X Y b ` b Y [U h] j Y b
: c ` [Y b ` Z 0 f ` X Y b ` K c \ b i b [g a U f _ h " : 0 \ f Y b X Y ` j Y f V A b X Y ` k U f b Y b ž
X U g g ` X] Y ` A] Y h d f Y] g V f Y a g Y `] b ` X Y b ` ` Y h n h Y b ` n Y \ b ` ž \ f Y b ` _ U i a
g d 0 f V U f Y ` 9 b h ` U g h i b [` Z 0 f ` K c \ b i b [g g i W X Y b X Y ` [Y V f U W X h ` \ U h ž
k A \ f Y b X ` X] Y ` g c n] U ` Y ` G Y [f Y [U h] c b `] b ` 6 Y f `] b ` n i b Y \ a Y b X ` n i b] a a h `
@ U i h Y] b Y a ` 6 Y f] W X h X Y f ` **6 Y f `] b Y f ` N Y] h i b [` [Y \ Y b ` X Y f n Y] h i (- ` j c b
) \$ ` 6 Y k Y f V Y f b ` U i Z Y] b Y ` K c \ b i b [` Y Y f ` U i g "**

8]Y`G]hi Uh]cb`k]fX`Xi fW`Y]bYb`k UW`gYbXYb`GUb]Yfi b[gghUi `VY]
5`hVUi k c`bi b[Yb`j YfgW`AfZn`8]Y`]bZUh]cb`AfYb`6Ui _cghYb`i bX
ghY][YbXYb`N]bgYb`ghY`Yb`X]Y`:]bUbn]Yfi b[`bYi Yf
6Ui hf`A[Yfdfc`Y`_hY`]b`:]fU[Y`" `a` j Yf[Ub[YbYb``j\`f`\Uh`X]Y`NU`\`
XYf`6Ui [YbY`a] [i b[Yb`]b`6Yf`]b`i a` ZUgh`(\$i`UV[Ybca`a`Ybž
k Ug`XUni`Z0`fhž`XUgg`j]Y`Y` [YbY`a] [i b[gfY]ZY`Dfc`Y`_hY
gh]`ghY`Yb`"8Yf`bYi`Y`DUfU[fUd`\` *U`XYg`6Ui [YgYhnVi`W`gž`XYf
Y]bY`n0[] [YfY`6YUfVY]hi b[`XYf`6Ui Ubhf`A[Y`j Yfgdf]W`hž`\Uh`Ui`h
9l dYfhYb`V]g`Yhnh`_Ui`a`5i`gk]f`_i b[Yb` [YnY][h`" `a` 9f[YVb]g
k i fXYb`bi`f`fi`bX`%) "\$\$\$`bYi`Y`K`c`bi`b[Yb`ZYfh][[YghY`hž
k`A`fYbX`XYf`6YXUfZ`VY]`a`]bXYghYbg`) "\$\$\$`d`fc`j\`f`\]Y[h`

K]f`_]W`_Y]h`XYf`A]YhdfY]gVfYa`gY

8]Y`A]YhdfY]gVfYa`gY`Yf`Ui`Vh`Yg`J`Yfa`]YhYfbž`VY]
BYi`j`Yfa`]Yhi`b[Yb`a`Ui`]a`U`%\$i``ØVYf`XYf`c`fhgØV`]W`Yb
J`Yf[`Y]W`ga`]YhY`ni`j`Yf`Ub[Yb`"8]YgY`F`Y[Y`i`b[`X]Yb`h`Y][Yb`h]W`
XUni`ž`A`]YhYf`j`c`f`Yi`c`f`V]hUb`h`Yb`D`f`Y]gYf`\`Ø`i`b[Yb`ni`g`W`Ø`h`Yb`"
8`c`W`X]Y`F`YU`]h`h`]ghž`XUgg`XYf`:]fc`»`hY]`XYf`i`b`hYfgh`Ø`h`i`b[`b]W`h
XYb`K`c`bi`b[ggi`W`YbXYb`ni` [i`hY`_ca`a`hž`gcbXYfb`j`c`f`U`Ya
VYghY`YbXYb`A`]YhYfb`ni` [i`hY`_ca`a`h`" `@Ui`h`XYf`
6i`bXYg`ř`gh]na`]b]ghYf]b`8`f`"GhYZUb]Y`<`i`V][`]gh`X]Y
J`Yf`Å`b[Yfi`b[`XYf`A`]YhdfY]gVfYa`gY`U`g`Y]b`YfghYf`G`W`f]h
b`c`k`YbX][ž`i`a`XUg`K`c`b`Yb`b]W`h`ni`Y]b`Ya`@`l`i`g[i`h
j`Yf`_ca`a`Yb`ni`"UggYb"

Ni`g`Å`h`]W`k`]fX`VY`Z0`f`W`hY`hž`XUgg`f`Ø`W`_V`]W`_YbXY`Y`bXYfi`b[Yb`ž`k`]Y
Yhk`U`Y]bY`a`Ø[`]W`Y`5i`gk`Y]hi`b[`XYf`A`]YhdfY]gVfYa`gY`Ui`ZV]g
&\$%-`ZYfh][[YghY`hY`:]YV`Å`i`XYž`XUg`J`Yfhf`Ui`Yb`]b`XYb`:]YgYhn[YVYf
i`b`hYf[fUVYb`i`bX`" `b]Yghc`fYb`UV`g`W`fY`W`_Yb`_Ø`b`h`Yb`"8`f`" <`i`V][
d`Ub`hž`X]YgYb`J`c`fg`W`_U[`]b`Y]b`Ya`ni`_Ø`b`Z][Yb
:]YgYhn[YVi`b[gj`YfZU`fYb`YfbYi`h`ni`X]g`_i`h]YfYb`"8]Y`ghYh][
ghY][YbXYb`A`]YhYb`V`Y`Y]b`Zi`ggYb`]bgVYgcbXYfY`:]Ua`]Y]Ybž`X]Y
[Ynk`i`b[Yb`g]b`Xž`]b`F`UbX[YV]YhY`c`XYf`XUg`l`a`Ub`X`6Yf`]bg
Ui`gni`k`Y]W`Yb`ž`i`a`VY`n`U`\`V`U`fYb`K`c`b`f`Ui`a`ni`Z]bXYb"

F`Y`W`h`]W`Y`5gdY`_hY`XYf`A]YhYf`\`Ø`i`b[Yb

9]bY'k Y]hYfY' _ca d'YI Y'?ca dcbYbhY'XYg'K c\bi b[ga Uf_hg']b
 6Yf'b']gh'X]Y'A Ò['W_X]h]j cb'A]YhYf\Ò\i b[Yb'bUW
 A cXYfb]g]Yfi b[ga U»bU\ a Yb''JYfa]YhYbXY'_ÒbbYb'[Ya À»'z:')) -
 6; 6'Y]bYb'HY]'XYf'?cghYb'ZØf'gc'W_Y'A U»bU\ a Yb'Ui ZX]Y'A]YhY
 i a 'Y[Ybž'k Ug'cZ'ni 'DfY]gYf\Ò\i b[Yb'ZØ\fh''9g[]Vh'VYgh]a a hY
 6YX]b[i b[Ybž'i bhYf'XYbYb'X]YgY'A]YhYf\Ò\i b[Yb'ni 'Àgg]['g]bXž
 VY]gd]Y`gk Y]gY'X]Y'YbYf[Yh]gW_Y'A cXYfb]g]Yfi b['cXYf'X]Y
 JYfVYggYfi b['XYf'U''[Ya Y]bYb'K c\bj Yf\À'hb]ggY'' ð'XYf'DfUI]g
 k YfXYb'j]Y'Y'A]YhYf\Ò\i b[Yb'YXcW'U'g'i bhfU[VUf'Ya dZi bXYbž
 k Ug'Xi fW'X]Y'HUhgUW_Y'j Yfgh'Àf'h'k]fXž'XUgg'A]YhYb']b'6Yf'b']a
 BYi VUi gY[a Ybh'ZØf'j]Y'Y': Ua]]Yb'i bYfgW'k]b['W'g]bX"

8]YgY'F Y[Y'b'g]bX'k]W'h][ži a 'X]Y'F YW'hY'XYf'A]YhYf'ni
 gW'ØhYbž'UVYf'X]Y'I a gYhni b['b'XYf'DfUI]g'V'Y]Vh'Y]bY
 <YfUi gZc'fXYfi b["'8]Y'[Y'hYbXY'?Uddi b[g[fYbnY'g]Y\h]j cfž'XUgg
]bbYf\U'V'j cb'gYW'g'»\fYb'X]Y'A]YhY'i a 'a UI]a U'' '9i fc'dfc
 E i UXfUha YhYf'ghY][Yb'XUfZ'' ð'5bVYhfUW'h'XYf'U_hi Y''Yb
 A Uf_hg]hi Uh]cb'ghY''h]g]W'YXcW'X]Y': fU[Yž'cV'X]YgY'F Y[Y'i b[Yb
 Ui gfY]W'YbX'g]bXž'i a 'XYb'6YXØfZb]ggYb'XYf'A]YhYf'F YW'bi b['ni
 hfU[Yb"6Yf`]b"XY'V]YhYh'Y]bY'i a ZUggYbXY', VYfg]W'h'ØVYf'X]Y
 A]YhfYW'h]W'Yb'6Ygh]a a i b[Yb'i bX'A Ò['W_X]h]j hYb'ZØf'A]YhYfž'i a
 g]W' [Y[Yb'i b[YfYW'hZf'h][hY'9f\Ò\i b[Yb'ni 'k Y\fyb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "Va ^XY • k k k "VYf`]b"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh