

A YggYfghYWX YfY]`b `; Ygi bXVfi bbYb.  
A Ubb `gh]fVhž`Dc`]nY]`Yfa ]hhY`h°

A YggYfghYWX YfY]`b `; Ygi bXVfi bbYb." - !À\ f][ Yf`j Yfgh]fVh  
bUWX `5i gY]bUbXYfgYhni b[ "A cfX\_ca a ]gg]cb`Yfa ]hhY`h"



< UbbY!GcVY\_!D`Uhnž`%' ' ) - `6Yf`]bž`8Yi hgWX`UbX`!`5a `5VYbX  
XYg`%"'↵ b]`&\$&) `Ua `Yg`Ui ZXYa `< UbbY!GcVY\_!D`Uhn`]b`6Yf`]b!  
; Ygi bXVfi bbYb`ni `Y]bYf`\YZh][ Yb`5i gY]bUbXYfgYhni b[ `nk ]gWYb  
a Y\ fYfYb`DYfgcbYb" `I a `&\$.&) `I \f`k i fXY`Y]b" - !À\ f][ Yf`A Ubb  
a i ha U» `]WX`VY]`Y]bYa `A YggYfUb[ f]Z`Ua `< U`g`j Yf`Yhnh" `8]Y`YfghYb  
Dc`]nY]\_fÄZhYž`X]Y`gWX`bY`Ua `HUhcfh`Y]bhfUZYbž`VY[ UbbYb`gcZcfh  
a ]h`XYf`FYUb]a Uh]cb`XYg`J Yf`YhnhYb" `Hfch`XYf`gWX`bY`Yb  
FYU\_h]cb`XYf`FYhhi b[ g\_fÄZhYž`X]Y`X]Y`FYUb]a Uh]cbga U» bU\ a Yb  
Ui ZXYa `K Y[ `]bg`? fUb\_Yb\Ui g`ZcfhgYhnhYbž`j YfghUfV`XYf`A Ubb  
gdÄhYf`]a `? fUb\_Yb\Ui g"

8]Y`9fa ]h`i b[ Yb`]b`X]YgYa `: U`k i fXYb`j cb`XYf`, "  
A cfX\_ca a ]gg]cb`XYg`@UbXYg\_f]a ]bU`Ua hg`6Yf`]b`ØVYfbca a Yb"

8 YhU]`YfhY`bZcfa Uh]cbYb`ØVYf`X]Y`< ]bhYf[ fØbXY`XYf`HUh]g]bX  
XYfnY]h`bcW`i b`\_Uf``8 ]Y`Dc`nY]`V]hhY`h`i a` `< ]bk Y]gY`Ui g`XYf  
6Yj`Ø`\_Yfi b[ ž`i a` `XYb`5V`Ui Z`XYf`5i gY]bUbXYfgYhni b[ `VYggYf  
fY`\_cbghfi ]YfYb`ni`\_`ØbbYb``@Ui h`XYb`V]g`Yf][ Yb`9f`YVi b[ Yb  
gWY]bh`XYf`J cfZU``Ui ZY]bYb`GhfY]h`nk ]gWYb`a Y`fYfYb`DYfgcbYb  
ni fØW`ni ZØ`fYb`ni`gY]bž`k Ug`X]Y`?ca d`YI ]h`h`XYf`9fa ]h`i b[ Yb  
Yf`Ø`h`

## < ]bhYf[ fi bX`ni f`? f]a ]bU`]h`h`]b`6Yf`]b

8Yf`J cfZU``]b` ; Ygi bXVfi bbYb`ZØ[ h`g]W`]b`X]Y`U`hi Y`Y`@U[ Y`XYf  
?f]a ]bU`]h`h`]b`6Yf`]b`Y]b``@Ui h`XYf`Dc`nY]`]WYb`?f]a ]bU`ghU]gh]\_  
fD? GŁ`k YfXYb`U`Y`XYf`Dc`nY]`VY`Ub`bhYb`ghfUZfYW`h`]WYb  
GUW]j Yf`U`hY`YfZUgghž`k Ug`Y]bY`k YgYb`h`]WY` ; fi bX`U[ Y`ZØf`X]Y  
6YcVUW`hi b[ `i bX`5bU`mgY`j cb`?f]a ]bU`]h`h`XUfghY``h`8 ]Y`D? G  
`]YZf`h`Ui W`k Yfhj c``Y`9f`\_Yb`hb]ggY`ZØf`X]Y  
J YfVfYW`Yb`gVY`\_Aa dZ b[ `i bX`\_f]a ]bU`dc`]h]gW`Y`9b`hgW`Y]Xi b[ Yb`

8 ]Y`GhU]gh]\_`Ybh`h`h`Y]bY`J ]Y`nU` `j cb`bZcfa Uh]cbYbž`XUfi bhYf  
5fh`i bX`NU` `XYf`YfZUgghYb`GhfUZhUhYb`gck ]Y`5b[ UVYb`ni`HUhc`fhž  
HUhnY]h`i bX`XYb`HUh] YfX`W`h][ Yb``5i W`k Ybb`X]Y`D? G  
i a ZUggYbXY`8 UhYb``]YZf`hž`]gh`X]Y`5i ggU[ Y`fUZh`XYf`GhU]gh]\_  
VY[ fYb`nhž`XU`b]W`h`U`Y`VY[ Ub[ YbYb`GhfUZhUhYb`XYf`Dc`nY]  
VY`Ub`bh`k YfXYb``8 ]Y`8i b`\_Y`n]ZZf`ž`X]Y`j cb`XYf  
5bnY][ YVYfY]hgW`UZh`XYf`6Yj`Ø`\_Yfi b[ `UV`\_`Ab[ hž`V`Y]Vh`Y]b  
nYb`hfU`Yg`Dfc`V`Ya`ZØf`X]Y`Dc`nY]UfVY]h`

## 9]b`VYgc f[ b]gYffY[ YbXYf`HfYbX

6YgcbXYfg`[ YZ`\_`f`]W`gW`Y]bYb`J cfZ`\_`Y`X]YgYf`5fhž`X]Y`a ]h` ; Yk U`h  
i bX`?f]a ]bU`]h`h`j YfVi bXYb`g]bXž`ni ni bY`a Yb``8 ]Y`\_`Y]bY  
f`Ai a` `]W`Y`J YfhY]`i b[ `XYf`?f]a ]bU`]h`hgVY`Ughi b[ `]b`6Yf`]b`k ]fX  
gY]h`&\$\$, `Ui g[ Yk YfhY`h`i bX`gY]h`&\$\$+`cb`]bY`j Yf`ØZY`b`h`]W`hž`i a  
a Y`f`HfUbgdUfYbn`ni`gW`UZY`b`i bX`X]Y`G]W`Yf`Y]hg`U[ Y`]b`XYb  
j YfgW]YXYbYb`GhUX`hhY]`Yb`VYggYf`ni`j YfghY`Yb``8 ]Y`Yf`Ø`h`Y  
G]W`hVUf`\_Y]h`gc`W`Yf`J cfZ`\_`Y`gc f[ h`ZØf`Y]b`ghY][ YbXYg` ; YZØ` `XYf  
l bg]W`Yf`Y]h]b`XYf`6Yj`Ø`\_Yfi b[ ž`k Ug`Xi fW`XYb`[ Yk U`hgUa Yb  
J cfZU``]b` ; Ygi bXVfi bbYb`YfbYi hj Yfgh`\_`h`k ]fX`

8 ]Y`VfY]hY`2 ZZYbh]W\`\_Y]h]gh`Ui Z[ Yfi ZYbž`k UW\gUa`ni`gY]b`i bX  
dchYbn]Y``j YfX\W\h][ Y`5\_h]j ]h`hYb`ni`a Y`XYb`"Bi f`Xi fW\`Y]b  
[ Ya Y]bgUa Yg`J cf[ Y\Yb`j cb`Dc`nY]`i bX`6Øf[ Yfb`\_Ubb`X]Y  
G]W\Yf\Y]h]b`XYb`GhUXhhY]`Yb`i bX`X]Y`J Yf\]bXYfi b[ `k Y]hYfYf  
; Yk U`hhUhYb`bUW\`U`h][ `j YfVYggYfh`k YfXYb`"

K Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`XYb`J cfZU``]b`; Ygi bXVfi bbYb`i bX  
X]Y``Ui ZYbXYb`9fa ]h`i b[ Yb`V]YhYh`X]Y`Gd]Y[ Y``8YhU]`g`ni f  
U``[ Ya Y]bYb`?fa ]bU`]h`hg`U[ Y]b`6Yf`]b`g]bX`]b`XYf`Dc`nY]`]W\`Yb  
?fa ]bU`ghUh]gh]\_`ni`Z]bXYb`"

8 ]Y`9fY][ b]ggY`]b`; Ygi bXVfi bbYb`nY][ Yb`YfbYi hž`k ]Y`k ]W\h][ `Yg  
]ghž`XUgg`X]Y`6Y\`ØfXYb`i bX`X]Y`2 ZZYbh]W\`\_Y]h][ Ya Y]bgUa  
\UbXY`bž`i a`gc`W\Y`hfU[ ]gW\Yb`J cfZ\`Y`ni`j Yf\]bXYfb`i bX`Y]bY  
g]W\YfY`l a [ YVi b[ `ZØf`U``Y`ni`gW\UZZYb`"

8 YhU]`g	
C fh	< UbbY!GcVY_!D`Uhnž`%`'` ) - `6Yf`]bž 8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "gd]Y[ Y``XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh