

A YggYfUhhUW\_Yb`YfgWk ØhhYfb  
@]Wk hYbVYf[ . `A Ubb`j Yf`Yhnh`\* \* ! Å\ f][ Yb  
gWk Yf

Nk Y]`A YggYfUb[ f]ZY`]b`6Yf`]b!@]Wk hYbVYf[ . `9]b`HchYfž`Y]b  
GWk Yfj Yf`YhnhYf`i bX` : YghbU\`a Yb"9fa`]hhi b[ Yb`XUi Yfb  
Ub"



@]Wk hYbVYf[ ž`6Yf`]bž`8Yi hgWk`UbX`!`5a`5VYbX`XYg`+"`† b]  
&\$&) `\_Ua`Yg`ni`Y]bYa`Vfi hU`Yb`A YggYfUb[ f]Z]a`6Yf`]bYf`6Yn]f\_  
@]Wk hYbVYf[ "8Yf`HUhc fh`VYZ]bXYh]g]Wk`]b`Y]bYa  
A Y\ fZJa`j]Yb\Ui gž`k`c`Y]bY`&, !Å\ f][ Y` : fUi ž`bUWk`YfghYb  
≠Zcfa`Uh]cbYbž`YVYbg[ YZÅ\ f`]Wk`j Yf`Yhnh`k`i`fXY"8]Y`Dc`]nY]  
k`i`fXY`[ Y[ Yb`&&.`\$`l` \ f`U`Ufa`]Yfh`Hfchn`gcZc fh][ Yf  
FYUb]a`Uh]cbgj`Yfgi`Wk`Y`j`YfghUfV`X]Y` : fUi`gdÅhYf`]a`?`fUb`\_Yb\Ui`g`  
8]Y`A`cfX`\_ca`a`]gg]cb`\Uh`X]Y`9fa`]hhi b[ Yb`ØVYfbca`a`Ybž  
k`Å\ fYbX`?`f]a`]bU`hYWk`b]\_Yf`Gdi`fYb`]a`<`cWk\Ui`g`g]Wk`YfhYb`"  
5bk`c\`bYf`VYf]Wk`hYhYb`j`cb`k`]YXYf\`c`hYb` :`Å`Yb`\`Ai`g]Wk`Yf  
;`Yk`U`h]b`XYf`VYhfc`ZYbYb`K`c\`bi`b[`ž`k`Ug`XUg`[`Yk`U`hgUa`Y

J YfVfYWX Yb ]b Y]b Yb VYgcf[ b]gYffY[ YbXYb ?cbhYI h'ghY`h'

8]Y`Dc`nY]`\_cbbhY`Y]bYb`(!\f)[ Yb`J YfXAW h][ Yb`]b`XYf`BÅ\Y  
XYg`G!6U\b\cZg`6Yhf]YVgVU\b\cZ`Fi a a Y`gVi f[ ž`Yhk U`+\$\$`A YhYf  
j ca`HUhc`fh`Yb`hZ`Yfb`hž`ZY`ghb`Y\`a Yb`"6`i hgd`i fYb`ZØ\`fh`Yb`X]Y  
9]bgUm\_f`Å`ZhY`ni`i]\`a`"9]b`Å\`b`]WX`Yf`A`cf`XZU``YfY][ bYhY`g]WX  
\_Øfn`]WX`]b`NY`\`Yb`Xcf`Z`VY]`XYa`Y]bY`' \*!\f)[ Y`Yf`g`hc`WX`Yb`k`i`f`XY"  
8]Y`Øb[ ghYb`J`cf`Z`Å`Y`k`Yf`ZY`b`Y]b`[ fY`Y`g`@]WX`h`Ui`Z`X]Y`ghY][ Yb`XY  
NU`\`Ub`A`Y`gg`Yf`Ub`[ f]ZZ`Y`b`]b`8`Yi`hg`WX`\`Ub`X`ž`Y]b`H\`Ya`U`ž`X`U`g`g`Y]h  
&\$&&`ni`b`Y\`a`Y`b`X`]b`XYf`^`ZZ`Y`b`h`]WX`\_Y]h`X]g`\_i`h]Y`fh`k`]f`X"

## 8 Yf` : U``XYg` ( \$!\f)[ Yb

9]bYb`k`Y]hYfYb`J`cf`ZU``YfY][ bYhY`g]WX`ni`j`cf`Ua`i`[ `Y]WX`Yb`5`VY`b`X"  
9]b`(\$!\f)[ Yf`\_Ui`ZhY`i`a`%`-`.'`\$`i`\`f`Y]b`?Ø`WX`Y`ba`Y`gg`Yf`]b`Y]b`Ya  
Gi`d`Y`fa`Uf`\_`h`Ub`XYf`i`f`Ub`\_`Zi`fh`Yf`5``YY`i`b`X`U`hh`U`W\_]Y`fh`Y`ni`b`Å`WX`gh  
Y]b`Yb`&&!\f)[ Yb`ž`XYf`Y`X`c`W`i`b`j`Yf`Y`h`h`V`]YV``æ`i`5`bg`WX`i`gg  
j`Yf`Y`h`h`Y`Y`f`Y]b`Yb`\*`\*`!\f)[ Yb`ž`XYf`Y`V`Y`b`g`V`Y`X`f`c`\`]WX`Y  
J`Yf`Y`h`ni`b`[ Yb`Yf`]h`h`i`b`X`ni`f`i`gh`U`h]c`b`Å`f`Y`b`6`Y`\`Ub`X`i`b`[ `]bg  
?f`Ub`\_`Y`b`\`Ui`g`[ Y`V`f`U`W`h`k`i`f`XY``G`Y]b`Ni`gh`Ub`X`]gh`a`]h`h`Y`fk`Y`]Y  
gh`UV]`"

8 Yf`HUhj`YfXAW h][ Y`\_cbbhY`]b`XYf`BÅ\Y`XYg`Gi`d`Y`fa`Uf`\_`hg`[ YZU`ggh  
k`Yf`XY`b`ž`b`U`W`X`Y`a`X]Y`Dc`nY][ Y[ Yb`&\$`&\$`i`\`f`ni`Y]b`Yf  
j`Yf`\`U`h`Y`bg`Ui`Z`Z`Å``[ Yb`D`Y`f`g`c`b`U`U`fa`]Y`fh`k`i`f`XY``9`f`k`i`f`XY`]b  
Dc`nY][ Yk`U`\`fg`Ua`i`[ Yb`ca`a`Yb`i`b`X`gc``Y]b`Ya`9`fa`]h`h`i`b`[ g[ Yf]WX`h  
ni`f`6`Y`Ub`h`f`U`[ i`b`[ `Y]b`Y`g`i`b`h`Y`f`g`i`W`i`b`[ g\`U`Z`h`V`Y`Z`Y`\`g`j`c`f`[ YZØ\`fh  
k`Yf`XY`b`"8]Y`9`fa`]h`h`i`b`[ Yb`k`Y[ Yb`XY`g`J`Yf`X`U`W`h`g`XY`f`[ YZÅ\`f`]WX`Y`b  
?Ø`f`d`Y`f`j`Y`f`Y`h`ni`b`[ `g]b`X`]a`i` ; Ub`[ Y``æ`X]Y`g`Ya`i`?cbhYI`h`k`]f`X  
XY`i`h`]W`ž`k`]Y`[ Yk`U`hg`Ua`i`X]Y` ; Y`g`Y``g`W`U`Z`h]b`XY`b`Y`h`h`Y`b`æ\`f`Y`b  
[ Yk`c`f`X`Y`b`]gh"

## 5 bgh]Y[ `j`c`b`A`Y`gg`Y`f`Ub`[ f]ZZ`Y`b

GhU]gh]\_Yb`nY][ Yb`Y]b`Yb`VYgcf[ b]gYffY[ Yb`XYb`5`bgh]Y[ `XYf  
dc`nY`]WX`Y`f`ZU`ggh`Y`b`A`Y`gg`Y`f`Ub`[ f]ZZ`]b`8`Yi`hg`WX`\`Ub`X``@`Ui`h`Y]b`Y`f  
G`h`i`X]Y`j`c`b`G`h`U]`gh`U`ž`j`Y`f`Ø`ZZ`Y`b`h`]WX`h`Ua`i`&""5`d`f`]`&\$&)`ž`]gh`X]Y`NU`\`  
XY`f`J`c`f`Z`Å`Y`j`c`b`&\$&&`V]g`&\$&(`\_c`b`h]b`i`]Y`f`]WX`i`[ Y`gh]Y[ Yb`"8]Y`g`Y

9bhk ]W\_i b[ ``Äggh'Ui Z'Y]bY`VYXYb\_]W\Y`HYbXYbn'gW`]Y» Yb`i bX  
 YfZcfXYfh'Y]b'gW`bY`Yg`< UbXY`b`XYf`GhfUz] YfZc`[ i b[ gVY\ ÒfXYb  
 gck ]Y`XYf`Dc`]h]\_ž'i a`gc`W\Y`; Yk U`hhUhYb`ni`fYXi n]YfYb`i bX`X]Y  
 G]W\Yf\Y]h`XYf`6Øf[ Yf`ni`[ Yk Ä`f`Y]ghYb"

8]Y`XfUa Uh]gW`Yb`J cfZÄ`Y`]b`@]W`hYbVYf[ `i bX`X]Y`U``[ Ya`Y]bY  
 Ni bU`a`Y`j`cb`A`YggYfUb[ f]ZZYb`k`YfZYb`i; fU[ Yb`Ui`Zž`X]Y`gck`c`X`X]Y  
 ; YgY`gW`UZh`U`g`Ui`W`X]Y`dc`]h]gW`Yb`9bhgW`Y]Xi b[ ghfÄ[ Yf  
 VYgW`ÄZh][ Yb`a`ØggYb``9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y`A`U» bU`a`Yb  
 Yf[ f]ZZYb`k`YfXYbž`i a`X]Y`Äi`Z][ Yb`; Yk U`hhUhYb`]bg[ YgUa`h`ni  
 j`Yff]b[ Yfb"

K`Y]hYfY`bZcfa`Uh]cbYb`ni`X`Yb`9bhk`]W\_i`b[ Yb`]b`6Yni`[ `Ui`Z  
 A`YggYfUb[ f]ZZY`]b`8Yi`hgW`U`bX`Z]bX`Yb`G]Y`Ui`Z`6Yf`]b`"XYž`b`!`hj  
 i`bX`GhUh]ghU"

8YhU]`g	
C`fh	@]W`hYbVYf[ ž`6Yf`]bž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "b!`hj`"XY</li> <li>• XY"ghUh]ghU"Vč`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`"bYh