

# A YggYfUhhUW\_Y`]b`NY\`YbXcfZ.`&%!`>\f][ Yf` gWk Yf`j Yf`Yhnh`

5a`%"`8YnYa VYf`&\$&(`k i fXY`Y]b`&%!`>\f][ Yf`]b`  
NY\`YbXcfZ`VY]`Y]bYa`A YggYfUb[ f]ZZ`j Yf`Yhnh`"8]Y`Dc`nY]  
Yfa`]hhY`h`



⊖`Y]bYa`VYgcf[ b]gYffY[ YbXYb`J cfZU``]b`6Yf`]b`k i fXY`Y]b`  
&%!`>\f][ Yf`Ua`GcbbhU[ UVYbXž`XYa`%"`8YnYa VYf`&\$&(`ž`Ui`Z`  
cZZ`bYf`GhfU»Y`a`]h`Y]bYa`A YggYf`Ub[ Y[ f]ZZ`b`"8Yf`J cfZU``  
YfY][ bYhY`g]Wk`[ Y[ Yb`&\$.`\$`I` \f`]b`Y]bYf`DUf`Ub`U[ Y`Ua`HY`hck`Yf`  
8Ua`a`]b`NY\`YbXcfZ`U`g`Y]b`DUggUbh`X]Y`Dc`nY]`U`Ufa`]YfhY`ž`  
bUW`XYa`Yf`XYb`J`Yf`YhnhYb`Yb`hXYW`h`\UhhY`"8Yf`↑`b[ Y`A`Ubb`Yf`]hh`  
Yfbgh`UZhY`J`Yf`Yhni`b[ Yb`ž`XUfi`bhYf`Gh]Wk`i`bXYb`]a`F`ØW`Yb`i`bX`  
6YfY]Wk`XYf`6fi`ghk`]fVY`gAi`Y`gck`]Y`Y]bY`GWk`b]hk`i`bXY`]a`  
;`Yg]Wk`h`Hf`chn`fUgW`Yf`a`YX]n]b]gW`Yf`<`]ZY`ž`X]Y`]`b`]b`Y]b`  
?fUb`\_Yb`Ui`g`VfUW`hY`ž`a`i`gghY`Yf`b`chcdYf]Yfh`k`YfXYb`ž`k`]Y`Ui`Z`  
**VYf`]b`"XY`VYf]Wk`hY`h`k`]fX`"8]Y`<`]bhYf[ fØbXY`XYg`],`VYf[ f]ZZ`g`i`bX`  
XYf`6Yni`[`nk`]gW`Yb`HÄ`hYf`i`bX`C`dZYf`g]bX`bi`b`];`Y[ YbghUb`X`Y]bYf`  
\_f]a`]bU`dc`nY]`]Wk`Yb`i`bhYf`gi`Wk`i`b[`"**

9]b`k Y]hYfYf`gWk YfYf`J cfZU`YfY][ bYhY`g]W`]b`DUf]gž`k c`Y]b  
 XYi hgWYf`Hci f]gh`Ua` [ `Y]WYb`5VYbX`]b`XYf`BÀ\Y`XYg  
 9]ZY`hi fa`g`Y]bYf`hÒX`]WYb`A YggYfUhhUW\_Y`ni a`CdZYf`Z]Y`"  
 6Yf]Wk hYb`ni Zc`[ Y`k Uf`XYf`(%!>À\ f][ Y`a`]h`Y]bYf`6Y[ `Y]hYf]b  
 i bhYfk Y[ gž`U`g`XYf`5b[ f]Z`[ YgWk U\ /X]Y`6Y[ `Y]hYf]b`V`]YV`XUb\_  
 XYg`gWk bY`Yb`9]b[ fY]ZYbg`Y]bYg`HUI`]ZU\ fYfg`i`bj`Yf`Yhnh`"8Yf  
 a`i`ha`U»`]WY`HÀhYfž`Y]b`&\*!>À\ f][ Yf`A`Ubbž`UhhUW\_]YfhY`gd`ÀhYf`a`]h  
 Y]bYa`<`Ua`a`Yf`Y]bYb`k`Y]hYfYb`DUggUbhYb`i`bX`j`Yf`YhnhY`]\b`"8]Y  
 Dc`]nY]`\_cbbhY`XYb`5b[ fY]ZYfž`XYf`U`g`]g`Ua`]gh]gWk Yf`; YZÀ\ fXYf  
 VY`\_Ubbh`]gh`i`bX`ni`j`cf`k`Y[ Yb`5bgWk`U[ gd`ÀbYb`]b\UZh]Yfh`k`Ufž  
 ZYghbY\`a`Yb`"DfÀg]XYbh`A`UWf`cb`gd`fUWk`XYb`5b[ Y\Òf][ Yb`XYg  
 CdZYfg`gY]b`6Y`]Y]X`Ui`gž`k`]Y`bXf`"XY`VYf]Wk hYh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`"bYh