

A YggYfUb [ f]ZZ]b`GdUbXUi .`%\*!>À\ f][ Yf  
j Yf`Yhnh` `Dc`]nY]`Yfa ]hhY`h°

‡ [ YbX`]WXYf`]b`GdUbXUi `a ]h`A YggYf`j Yf`Yhnh.`Dc`]nY]  
Yfa ]hhY`h`bUWX`J cfZU``]a `A Øbg]b[ Yf`DUf\_`Ua `` " " † b] '\$&)" "



A Øbg]b[ Yf`DUf\_`ž`GdUbXUi ž`6Yf`]bž`8Yi hgWX`UbX`!`5a  
BUWA ]hhU[ `XYg`" " " † b] '\$&)" `k i fXYb`9]bgUhn\_`f`Ä`ZhY`XYg  
Dc`]nY]UVgWX b]hg`&%`ni `Y]bYa `J cfZU``]a `A Øbg]b[ Yf`DUf\_`]b  
GdUbXUi `[ Yfi ZYbž`VY]`XYa `Y]b`%\*!>À\ f][ Yf` † [ YbX`]WXYf`]j Yf`Yhnh  
k i fXY`"l a `%+`l \f`hfUZ`g]WX`XYf`%\*!>À\ f][ Y`ni b`Ä`W`gh`a ]h`nk`Y]  
k`Y]hYfYb` † [ YbX`]WXYbž`Y]bYa `%(`!`i bX`Y]bYa `%) !>À\ f][ Yb`"8Yf  
%) !>À\ f][ Y`nY][ hY`j`cb`6Y[ ]bb`Ub`Y]b`U[ [ fYgg]j Yg`j Yf`U`hYb`i`bX  
nc[ `Y]b`A YggYfž`k Ug`ni `Y]bYf`[ YZ`Ä`f`]WXYb`G]hi Uh]cb`ZØ`fhY`"

⇒ `J Yf`Ui Z`XYg`GhfY]hg`ZØ[ hY`XYf`%) !>À\ f][ Y`XYa `%\*!>À\ f][ Yb`Y]bY  
Gh]W]j Yf`Yhni b[ `Ua `5fa`ni " `BUWA`XYa `5b[ f]ZZ`Yb`hZYfb`hY`g]WX`XYf  
HUh] YfX`Ä`W`h][ Y]b`F]W`hi b[ `F`Uh`U`i`g`GdUbXUi " `8Yf`%(!>À\ f][ Y  
fYU[ ]YfhY`g`WX`bY`ž`]bXYa `Yf`X]Y`F`Yhni b[ g\_`f`Ä`ZhY`U`Ufa ]YfhY`"8Yf`"

j Yf`YhnhY`%\*!>\f][ Y`k i fXY`ni f`ghUh]cb`ÄfYb`6Y\UbX`i b[ `]b`Y]b  
?fUb\_Yb\Ui g`[ YVfUWk hž`XcWk`@YVYbg[ YZU\ f`VYghUbX`ni ` \_Y]bYa  
NY]hdi b`\_h`9]b`i: UWk \_ca a`]ggUf]Uh`XYf`Dc`nY]X]fY`\_h]cb`&`fK`Yghk  
\Uh`X]Y`9fa`]hh`i b[ Yb`i ni`XYf`[ YZÄ`f`]Wk Yb`? ÖfdYfj Yf`Yhni b[  
Ui Z[ Ybca a`Yb`i bX`i bhYfgi Wk h`X]Y`<]bhYf[ fØbXY`XYg`J cfZU`gž`k ]Y  
**6Yf`]b`"XY`VYf]Wk h`Yh"**

9fa`]hh`i b[ Yb`i bX`k Y]hYfY`9b`hk ]W`\_`i b[ Yb`

8]Y`9fa`]hh`Yf`\UVYb`VYfY]hg`YfghY`GWk f]hY`i bhYfbca a`Ybž`i a`XYb  
J cfZU`Ui Zni`\_ÄfYb`Ni XYa`k i fXY`Y]b`%`!>\f][ Yf`ž`[ YbX`]Wk Yf`]b  
; Yk U\fgUa`i [ Ybca a`Ybž`XYf`a`Ö[ `]Wk Yfk`Y]gY`]b`X]Y  
5i`gY]bUbXYfgYhni b[ `j`Yfk`]W`\_`Y`h`]ghž`k ]Y`**Gd]Y[ Y`"XY`VYf]Wk h`Yh"**  
8]Y`Dc`nY]`b]a`a`h`X]Y`G]hi`Uh]cb`gY\ f`Yfbghi`bX`fYU[ ]Yfh`Ui`ZX]Y  
ni bY\ a`YbXY`; Yk U`hi`bhYf`ž`[ YbX`]Wk Yb`]b`6Yf`]b"

8Yf`5bgh]Y[ `Ub`A`YggYfUb[ f]ZZYbž`]bgVYgcbXYfY`i`bhYf`?`]bXYfb`i`bX  
ž`[ YbX`]Wk Ybž`gcf[ h`]b`XYf`; YgY`gWk UZh`ZØf`6Ygcf[ b]g`Gc`]gh`X]Y  
NU\`XYf`A`YggYfUb[ f]ZZY`VY]?`]bXYfb`i`bhYf`%(`\_>\fYb`j`cb`)`&`]a  
>\f`&\$\$`\$`Ui`Z`%(`&`]a`\_>\f`&\$\$`&`[ Ygh]Y[ Yb`"6Y]`ž`[ YbX`]Wk Ybž`X]Y  
A`YggYf`ni`f`8fc`\i`b[ `cXYf`ni`a`5b[ f]ZZ`Y]bgYhnYbž`]gh`Y]b`5bgh]Y[  
j`cb`&`)`Ui`Z`\*`-`a`i`ha`U»`]Wk`Y`HÄhYf`]b`XYa`gY`VYb`NY]hfUi`a`ni  
j`YfnY]Wk`bYbž`k ]Y`**8Dc`;**`**6Yf`]b`XYhU]`Yfh`XUf`Y[ h"**

; YgY`gWk UZh`]Wk Y`F`Y`Yj`Ub`n`i`bX`

@Øgi`b[ gUb`gÄhnY`

8]Y`8Yi`hgWk Y`Dc`nY]!; Yk Yf`\_gWk UZh`fB`Dc`; E`\Uh`Y]bYb`)!Di`b`\_hY!  
D`Ub`ni`f`6Y`\_Äa`dZi`b[ `X]YgYf`[ YZÄ`f`]Wk Yb`HYbXYbn`Ui`Z[ YghY`h"  
8UVY]`k`]fX`X]Y`B`chk`YbX][`\_Y]h`a`U»[ YgWk`bY]XYfhYf`\_>hYfj`Ybh]cbg!  
i`bX`DfÄj`Ybh]cbgdfc[ fUa`a`Y`i`bhYfghf]Wk Yb`"8]Y`i: cfXYfi`b[ `bUWk  
Y]bYa`K`UZZYbj`Yfvch`ZØf`GWk`i`Yb`gck`]Y`ž`[ YbX`]i`bX  
GdcfhY]bf]Wk`hi`b[ Yb`k`]fX`Ui`h`8Dc`; `Xi`fWk`[ YgYhn`]Wk`Y  
F`U\`a`YbVYX]b[ i`b[ Yb`i`bX`\_`UfY`GUb`\_h]cbga`Ö[ `]Wk`\_Y]hYb  
i`bhYfghØhnh`Ni`XYa`k`]fX`X]g`\_i`h]Yfhž`XUg`GhfUza`ØbX][`\_Y]hgU`hYf  
Ui`Z`%&`\_>\fY`\YfUVni`gYhnYbž`i`a`i`bhYfghØhni`b[ g!`i`bX  
<`]Zga`Ö[ `]Wk`\_Y]hYb`ni`Yf`\Ö\Yb"

9]b`5i [ Yba Yf\_`]Y[ h`Ui W`Ui ZXYa `5i gVUi `dfÅj Ybh]j Yf  
 Dfc[ fUa a Yž`k ]Y`XYa `j cb`XYf`Dc`]nY]`6Yf`]b`]b]h]]YfhYb`Dfc[ fUa a  
 A YggYf`a UWXYb`A ÒfXYf `""Gc`WXY`A U» bU\`a Yb`gc``Yb`j Yf\]bXYfbž  
 XUgg`?]bXYf`i bX`ž [ YbX`]WXY`Ui g`\_f]a ]bY``Yb`A ]]Yi g`XUg`HfU[ Yb  
 j cb`A YggYfb`U`g`bcfa U`VYhfUW`hYb`i bX`X]Y`<Ya a gW`k Y``Y`ni f  
 5bk YbXi b[ `j cb`; Yk U`h`g]b`\_h`"8]Y`ghY][ YbXYb`:` U`nU\`Yb`i bX`X]Y  
 HUHyb`i bhYf`↑ b[ Yb`A YbgWXYb`k YfXYb`U`g`9f[ YVb]g]j cb  
 K Y[ gY\Yb`i bX`F`Y`Uh]j ]Yfi b[ Yb`]b`XYf`; YgY``gW`UZh`VYhfUW`hYh"

8Yf`J cfZU``]a `A Øbg]b[ Yf`Duf\_`j YfXYi h]W`h`X]Y`Xf]b[ YbXY  
 Bch`k YbX][ \_Y]hž`gck c\`VY[ `Y]hYbXY`A U» bU\`a Yb`ni f`DfÅj Ybh]cb  
 U`g`Ui W`YbhgW`cggYbYg`<UbXY`b`Xi fW`X]Y`6Y\ÒfXYb`ni `ZÒfXYfb"

8YhU]`g	
C fh	A Øbg]b[ Yf`Duf_`ž`GdUbXUi ž`6Yf`]bž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "Xdc`[ "VYf`]b</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh