

A YggYfUb [ f ]ZZ' ]b '@]W\ hYbVYf [ . : fUi  
ZYgh [ Ybca a Yb 'bUW\ 'V`i h][ Ya 'GhfY]h°

5a ' &, " ' † b ] ' & \$ & ) ' k i fXY`Y]bY` ( %! Å\ f][ Y` ]b`6Yf` ]b`k Y [ Yb  
j Yfgi W\ hYf`H0hi b [ `ZYgh [ Ybca a Yb "8Yf`J cfZU`YfY][ bYhY  
g]W\ ]b '@]W\ hYbVYf [ ž`k c`X]Y`6YgW\ i`X][ hY` ]\ fYb`Y\Ya U`][ Yb  
@YVYbg [ YZÅ\ fhYb`a ]h`Y]bYa `A YggYf`UhhUW\_]YfhY"8Yf  
; YgW\ÅX][ hY` ]ghj cf0VYf [ Y\YbX` ]a `? fUb\_Yb\Ui gž  
9fa ]h`i b [ Yb`XUi Yfb`Ub"



; ]gY`UghfU» Yž`6Yf` ]bž`8Yi hgW\`UbX`!5a ' &, " ' † b ] ' & \$ & ) ' k i fXY  
]b '@]W\ hYbVYf [ `Y]bY` ( %! Å\ f][ Y` : fUi `ZYgh [ Ybca a Ybž`X]Y  
j YfXÅW\ h][ h`k ]fXž` ]\ fYb` ( - ! Å\ f][ Yb`Y\Ya U`][ Yb`@YVYbg [ YZÅ\ fhYb  
a ]h`Y]bYa `A YggYf`Ub [ Y [ f ]ZZYb`ni ` \UVYb" `@Ui h`XYf`  
; YbYfU`ghUUhgUb k U`hgW\ UZh`6Yf` ]b`\_Ua`Yg`ni f  
5i gY]bUbXYfgYhni b [ `]b`XYf`K c\bi b [ `XYg` ( - ! Å\ f][ Yb` ]b`XYf  
; ]gY`UghfU» Yž`k c`X]Y`6YgW\ i`X][ hY`a Y\ fYfY`Gh]W\ j Yf`Yhni b [ Yb` ]a  
C VYf\_0fdYf`XYg; YgW\ÅX][ hYb`j Yfi fgUW\ hY"

B UW\`XYa `5b [ f ]ZZ' [ Y`Ub [ `Yg`XYa `; YgW\ÅX][ hYbž`X]Y` : fUi `]b

Y]bYa `FUi a `Y]bni gW`Y»Ybž`i a `Y]bYb`k Y]hYfYb`5b[ f]Z`ni  
j Yf\]bXYfb`"8]Y`U`Ufa ]YfhYb`9]bgUhn\_f`ÅZhY`ZUbXYb`XYb`A Ubb`a ]h  
gWk YfYb`J Yf`Yhni b[ Yb`j cfž`k cfUi Z`]b`Yf`ni f`ghU]cb`ÅfYb  
6Y\UbX`i b[ `]bg`?fUb\_Yb`Ui g[ YVfUW`h`k`i`fXY`";`ØW`]W`Yfk Y]gY  
]gh`Yf`a ]h`Yfk Y]Y`Ui »Yf`@YVYbg[ YZU`f`"

## DgmW ]gW Y`9f\_fUb\_i b[ `U`g` : U\_hc f

9]b`9fa ]h`i b[ gf]W`hYf`cfXbYhY`X]Y`j cf`Åi Z[ Y`i bhYfVf]b[ i b[ `XYf  
HUh YfX`ÅW`h][ Yb`]b`Y]bYa `dgmW ]Uhf]gW`Yb`?fUb\_Yb`Ui g`Ub`"9g  
[ ]Vh`5b`U`hgdi b\_hY`ZØf`Y]bY`a Ø[ `]W`Y`GW`i`Xi bZ`Å][ \_Y]h  
Ui Z[ fi bX`Y]bYf`dgmW ]gW`Yb`9f\_fUb\_i b[ `ni a `NY]hdi b\_h`XYf`HUh"  
8]YgYg`J cf[ Y`Yb`]gh`b]W`h`i b[ Yk Ø`b`]W`ž`k ]Y`Y]b`Å`b`]W`Yf  
J cfZU``nY][ h`9]b`" \$!`Å`f][ Yf`[ f]Z`9bXY`XYg`J`f`Yg`&\$`&(`]b`XYf  
GÒa a Yf]b[ ghfU»Y`a Y`fYfY`DYfgcbYb`a ]h`Y]bYa `A YggYf`Ub`i bX  
k i fXY`YVYbZU`g`]b`Y]bYa `dgmW ]Uhf]gW`Yb`?fUb\_Yb`Ui g  
i bhYf[ YVfUW`h`"5i W`]b`X]YgYa `: U``[ UV`Yg`<]bk Y]gY`Ui ZY]bY  
dgmW ]gW`Y`9f\_fUb\_i b[ `XYg`6YgW`i`X][ hYbž`XYf`ni j cf`nk Y]  
A YggYf`[ Yghc`Yb`U`hY`i bX`Y]bY`DYfgcb`YVYbg[ YZ`Å`f`]W`  
j Yf`Yh`hYž`k ]Y`X]Y`**Dc`nY]VYf]W`hY`6Yf`b`VYf]W`hYhY`"**

8]Y`9fa ]h`i b[ Yb`ni `XYb`[ YbUi Yb`<]bhYf[ fØbXYb`VY]XYf`HUhYb  
k YfXYb`j cb`XYf`%"`A cfX`\_ca a ]gg]cb`i bX`XYf`GhUUhgUbk U`hgW`UZh  
6Yf`]b`Xi fW`[ YZØ`fh`"8]YgY`J cfZ`Å`Y`ghY`Yb`]a `?cbhYI h`XYf  
ghY][ YbXYb`; Yk U`h`\_f]a ]bU`]h`Åh]b`8Yi hgW`UbXž`XYfYb`NU`Å`bUW`  
Y]bYa `FØW`[ Ub[ `k`Å`fYbX`XYf`7cfcbU!DUbXYa ]Y`gY]h`&\$`&%  
k ]YXYf`ni b]a a h`@Ui h`**GhUh]ghU`k`i`fXYb`]a `J`Å`f`&\$`&(`Yhk U  
&%"`\$\$\$`; Yk U`h] YfVfYW`Yb`fY[ ]ghf]Yfhž`X]Y`Å`ØW`ghY`NU`Å`gY]h  
&\$`\$`+`"**

## ; YgY`gW UZh`]W`Y`5i gk ]f\_i b[ Yb

Hfchn`XYf`HUhgUW`Yž`XUgg`; Yk U`h] YfVfYW`Yb`k`Yb][ Yf`U`g`(`i`U`Yf  
dc`nY]`]W`YfZUgg`hYb`GhfUZ`hYb`Ui ga UW`Ybž`VY]bZi ggYb`g]Y`XUg  
G]W`Yf`Y]hg[ YZØ`Å`]b`XYf`6Yj Ø`\_Yfi b[ `ghUf`\_"8]Y`Ni bU`a`Y`XYf  
; Yk U`h] YfVfYW`Yb`ž]bgVYgcbXYfY`i bhYf`† b[ Yb`H`ÅhYfbž`i bX`X]Y  
Åi Z[ Yb`Ya ch]cbU`Yb`5i gvFØW`Y`i bhYf`9I hfYa VYX]b[ i b[ Yb  
\_ØbbYb`ni f`6Yi bfi`Å][ i b[ `]b`XYf`; YgY`gW UZh`VY]hfU[ Yb`"@Ui h

6i bXYg\_f]a ]bU`Ua hifb? 5Ł'gh]Y[ `XYf'5bhY]'`↑ b[ Yf'; Yk U`hhÅhYf  
]bgVYgcbXYfY`gY]h'&\$&%`Ubž'k Ug`Xi fW`'gcn]U`Y`i bX`k ]fhgW`UZh`]W`Y  
6Y`Ughi b[ Ybž'gck ]Y`dgmW`]gW`Y`6Y`Ughi b[ Yb`]bZc`[ Y`XYf`7cfc bU!  
A U» bU\`a Yb`VYX]b[ h'gY]b`\_`ÒbbhY`"

≠g[ YgUa h'nY][ h'g]W`ž`XUgg`dgmW`]gW`Y`DfcV`Ya Y`Y]bY`g][ b]Z`\_UbhY  
Fc`Y`VY]j ]Y`Yb'; Yk U`hhUhYb`gd]Y`Ybž'k ]Y`X]Y`J cfZ`Å`Y`]b`6Yf`]b  
j YfXYi h`]W`Yb`"5i W`XYf'5bgh]Y[ `j cb'; Yk U`hhUhYb`[ Y[ Yb  
F Yhi b[ gX]YbghYž`X]Y`ja `↵\f`&\$&'`VY]`Yhk U`&"+( \$: `Å`Yb`U[ Ybž  
]gh`U`Ufa ]YfYbX`i bX`k ]fZh': fU[ Yb`ni f`G]W`Yf\Y]h`ja `ÒZYbh`]W`Yb  
FUi a `Ui Z"

8YhU]`g	
C fh	; ]gY`UghfU» Yž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• dc`]nY]VYf]W`hY!VYf`]b"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh