

A YggYfUb [f] ZZ] b ' 7 \ Uf `c hhYbVi f [.
I _fU]bYf'j Yf`Y hnhž`HÅhYf`Ui Z`XYf': `i W\h°

A YggYfUb [f] ZZ] b ' 6Yf`b! 7 \ Uf `c hhYbVi f [. ' 9] b ' & - ! ħ \ f] [Yf
ghUfV `bUW\ `GhfY]h]b`XYf`I ! 6U\ b " `HÅhYf`ZØW\hYhYž`k]fX `bi b
Yfa]hhY`h"



7 \ Uf `c hhYbVi f [! B c f X ž ` 8 Yi hgW\ `UbX`!` ħ `XYb`ZfØ\Yb
A cf [Ybghi bXYb`XYg`%(" ' ħ b] ' & \$ &) ` _Ua `Yg`a ` 7 \ Uf `c hhYbVi f [Yf
J c ` _gdUf_` ħ b [ZYfb\Y]XY`ni `Y]bYa ` [Yk U`hhÅh] [Yb`J c f ZU`ž`XYf`X]Y
; Ya ØhYf`VYk Y [h"; Y [Yb`* . (\$ `I \ f`k i fXY`Y]b`) %! ħ \ f] [Yf`A Ubbž
XYf`a]h`gY]bYa ` < i bX`i bhYfk Y [g`k Ufž`j cb`nk Y]`I bVY`_UbbhYb
Ub [Ygd f c W\ Yb " ` 6Y] `] \ f Yf ` 6Y ZfU [i b [ž] b `XYfYb`J Yf`Ui Z`XYf`A Ubb
gY]bY`i _fU]b]gW\Y`< Yf`_i bZi`Ub [UVž`Yg`_U`]YfhY`X]Y`G]hi Uh]cb
XfUa Uh]gW\ " ` 9] bYf`XYf`VY]XYb`5b [fY]ZYf`ghUW\`XYa `A Ubb`a]h
Y]bYa `A YggYf`b`XYb`6Ui W\ ž`VYj c f`VY]XY`ZØW\hYhYb " ` 9`g`k i fXY
_Y]b`@YVYbg [YZU\ f`ZØf`XUg`C dZYf`ZYgh [YghY`hž`k Y`W\Yg`i a [Y\YbX
]bg`? fUb`_Yb\Ui g` [YVfUW\h`k i fXY`" 8]Y`9fa]h`i b [Yb`k i fXYb`j ca
: UW\ _ca`a]ggUf]Uh`XYf`Dc`]nY]X]fY`_h]cb`&`fK`Ygh`ØVYfbca`a`Yb`
VYf]W\hYh`X]Y`Dc`]nY]`6Yf`]b"

9]b'cf[Ub]g]YfhYf'5b[f]ZZ'Ui Z'Y]bY'j Yf'Yhn`]WXY'DYfgcb'k]fZh
i bUb[YbY\ a Y': fU[Yb'ni f'G]WXYf\Y]h]a 'ÖZYbh]WXYb'FUi a 'Ui Z'
; Yk U'hj YfVfYWXYb'a UWXYb']b'8Yi hgW'UbX'nk Uf'k Yb][Yf'U'g'(i
U''Yf'dc`nY`]WXYfZUgghYb'GhfUZhUHyb'Ui gž'g]Y'VYY]bZi ggYb'YXcW
XUg'G]WXYf\Y]hg[YZØ\`XYf'6Yj Ö_Yfi b['Yf\YV`]WXY'ghY``h'GhUh]ghU
ZYgh"'a 'X\ f'&\$&('k i fXYb'a Y\ f'U'g'&%+"\$\$\$'; Yk U'hUHyb
fY[]ghf]Yfhž'k Ug'X]Y'\ÖW ghY'NU\`gY]h'&\$ \$+'XUfghY``h"<]bni
_ca a h'Y]b'Ub\ U'hYbXYf'5bgh]Y['XYf'; Yk U'hUHyb'gY]h'&\$&%ž'U'g
X]Y'NU\`Yb'bUWXY]bYa 'dUbXYa]YVYX]b[hYb'H]YZghUbX'k]YXYf
ghUf'_Ubgh]Y[Ybž'Y]bY'9bhk]W_i b[ž'X]Y'g]WXY'Ui WXY]b'XYf
Gh]a a i b[gk YbXY'XYf'6Yj Ö_Yfi b['b]YXYfgWXY'À[h'

HÖX`]WXY' ? c b Zfc b hUh]c b]b'XYf'I !6U\ b

8Yf'J cfZU``]a 'Jc`_gdUf_]gh'b]WXYh'XYf'Y]bn][Yž'XYf'_Øfn`]WXY'X]Y
5i Za Yf_gUa _Y]h'Ui Z'; Yk U'h_f]a]bU']hÄh]b'6Yf`b''Yb_h''5a
BUWXYa]hU['XYg'%"\$'ž b] '&\$&)'_Ua 'Yg'Ub'XYf'I !6U\ b!GhUh]c b
Gcd\Y]!7\Uf'chhY!D'Uhm'ni 'Y]bYf'hÖX`]WXYb'A YggYfUhhUW_Y''8Yf
(' !Ä\ f][Y'GmfYf'G\UX]'G"ž'XYf'Ui Z[fi bX'ZfØ\YfYf'; Yk U'hXY`_hY
dc`nY]VY_Ubbh'k Ufž[f]ZZ'XYb'&- !Ä\ f][Yb':]hbYgghfU]bYf'GhYj Y'< "
a]h'Y]bYa '?ØWXYba YggYf'Ub''6Y]XY'A ÄbbYf'_UbbhYb'g]WXY'b]WXYhž
[Yf]YhYb'YXcWXY]b'Y]bYb'GhfY]hž'XYggYb'I fgd fi b['i b'_Uf'V'Y]Vh"
GhYj Y'< ""_cbbh'X]Y'I !6U\ b'bcWXY'gY'VghghÄbX]['j Yf'UggYbž'VfUWXY
YXcWXY'Ui ZXYa '6U\ bghY]['ni gUa a Ybž'bUWXYa 'Yf'gWXYk Yf
j Yf'Yhnh'k cfXYb'k Uf'"GÄa h]WXY'FYUb]a Uh]cbgj Yfgi WXY'Xi fWXY
NYi [Yb'i bX'FYhhi b[g_fÄZhY'V']YVYb'YfZc`[`cg'**VYf]WXYhYh'X]Y
6Yf`bYf'NY]hi b["**

G\UX]'G"j Yfgi WXYh'ni bÄWXYgh'ni 'Z]Y\Ybž'i bX'U'g'Yf'g]WXY'XYb
Dc`nY]VYUa hYb'a]h'XYa 'A YggYf'bÄ\YfhYž'k i fXY'Yf'YVYbZU'g
Ub[YgWXYcggYb'i bX'ghUfV'_i fnY'NY]hgdÄhYf']b'Y]bYa
'fUb_Yb\Ui g''9g']gh'ni 'Yfk Ä\ bYbž'XUgg'Ui WXY'XUg'CdZYf'XYf'I !
6U\ b!5hhUW_Yž'GhYj Y'< "ž'VYfY]hg'ghfUZfYWXYh]WXY]b'9fgWXY]bi b[
hfUh''8]Yg'k]fZh'ni gÄh`]WXY': fU[Yb'ØVYf'X]Y'[YgY'gWXYUZh]WXYb
<]bhYf[fØbXY'i bX'\Äi Zh][Y'9g_U'Uh]cbYb'Ui Z'

; YgY``gWXYUZh`]WXY'5i gk]f_i b[Yb

8]Y`U_hi Y`Yb`9fY][b]ggY`g]bX`U`Ufa]YfYbX`i bX`k YfZYb`Y]b
 GWX`U[`]WX`h`Ui Z`X]Y`ghY][YbXY` ; Yk U`hVYfY]hgWX`UZh`i]b`XYf
 ; YgY`gWX`UZh`"8Yf`5bgh]Y[`XYf` ; Yk U`h_f]a]bU`]hÅ`h`k]fX`j`cb
 fY`Yj UbhYb`bgh]hi h]cbYb`hY]`k Y]gY`Ui Z`k]fhgWX`UZh`]WX`Y
 l bg]WX`Yf\Y]hYb`i bX`gc`n]U`Y`GdUbbi b[Yb`ni fØW_[YZØ`fh`"a` `U\`f
 &\$&(`k UfYb`fi bX`&*\$"\$\$\$`A YbgWX`Yb`C`dZYf`j`cb` ; Yk U`hž`k Ug`Y]bY
 Ybcfa`Y`[YgY`gWX`UZh`]WX`Y`<YfUi`gZc`fXYfi b[`XUfghY`h`ghY`h
 GhUh]ghU`ZYgh"

l a`X]Y`G]WX`Yf\Y]h]a`ÒZYb`h]WX`Yb`F`Ui a`ni`[Yk Å`f`Y]ghYb`i bX
 XUg`J`Yf`h`f`Ui Yb`XYf`6Øf[Yf`]b`X]Y`6Y\`ØfXYb`ni`ghÅ`f`_Yb`ž`k]fX`Y`g
 b`c`h`k`Yb`X][`gY]b`ž`ni`g`Å`h`n`]WX`Y`A`U»b`U`a`Yb`ni`Yf[fY]ZYb`"8]Y
 8]g_i`gg]cb`ØVYf`X]Y`l`fgUWX`Yb`i bX`a`Ò[`]WX`Y`@Øgi b[gUb`g`Å`h`m`Y
 k]fX`X]Y` ; YgY`gWX`UZh`Ui WX`k`Y]hYf\]b`VYgWX`Å`Zh][Yb`"

8YhU]`g	
Cfh	7\Uf`c`hYbVi f[!B`c`f`X`ž`8Yi hgWX`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!nY]hi b["XY • XY"ghUh]ghU"Wca

6Ygi WX`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Y`h