

A Y[\ Ub 'A Uf_`Y. '6f]W\ h'g]Y 'a]h'XYf
f c mU`Y b 'HfUX]h]c b 3'b Yi Yg': Ygh'a 'J]g]Yf°

A Y[\ Ub 'A Uf_`Yg'9]b Zi gg'Ui Z'X]Y`Vf]h]gW\ Y'? 0b][gZUa]`]Y ž
K Y]\bUW\hgZY]Yfb'i bX'<c`mk ccX!?'Uff]YfY`]a 'K UbXY`XYf
NY]h"



A Y[\ Ub 'A Uf_`Y'gcf[h'Y]ba U`'a Y\ f'Z0f'GW\`U[nY]'Yb°'K Å\ fYbX'g]Y
j cf'XYf'Vf]h]gW\ Yb'? 0b][gZUa]`]Y'Xi fW\`Ui ZÄ`][Y'5i Zhf]hY' ['ÄbnhY
i bX'HfUX]h]c bYb'VfUW\ ž'ghY\h'g]Y'bi b']a 'GW\UhhYb'j cb'<c`mk ccX"
K]Y'6Yf`b`@] Y`VYf]W\hYhž'k i fXY'X]Y'<Yfnc[]b'j cb'Gi ggYl'gW\cb
j cf']\fYf'<Y]fUh'a]h'Df]bn'<Uffmini f'GYbgUh]cb"G]Y'ZY]YfhY'&\$%+
]\f'YfghYg'K Y]\bUW\hgZYgh'a]h'XYb'F c mU`g]b'GUbXf]b[\Ua 'Y]b
\]ghcf]gW\Yf'A ca Ybž'XYf'ni j cf'bi f'j Yf\Y]fUhYhYb'A]h[]YXYfb
j cfVY\U'hYb'k Uf"'8cW\`X]Y'Y]bgh][Y'Df]bnYgg]b'\Uh'g]W\`]b'XYb
'YhnhYb'↘\fYb'ghUf_'[Yk UbXY'h"B UW\XYa'g]Y'i bX'<Uffm'X]Y
_0b][]W\Yb'DZ]W\hYb'\]bhYf'g]W\`]Y» Ybž`YVYb'g]Y'bi b']b
'?U']Zcfb]Yb'i bX'gW\Y]bYb'k Y]h'j cb'XYb'ghfYb[Yb'fcmU`]gh]gW\Yb
HfUX]h]c bYb'YbhZYfbh"

? Ua dZ'i a 'XYb' < c`mk ccX!F i \ a

Bi b'j Yfgi W'h'A Y[\Ubž'g]W']b' < c`mk ccX'bYi 'ni 'dcg]h]cb]YfYb"
@Ui h'c? 'A U[Un]bY '\]Y'h'g]W' X]Y'F YgcbUbn'Ui Z]\fY'5bfi ZY'VY]
ZØ\ fYbXYb' < c`mk ccX!9I YW hj] Yg'YXcW']b'; fYbnYb" Hfchn'\fYf
6YghfYVi b[Ybž']\f' a U[Y'Xi fW']\fY'A Uf_Y'5a Yf]WU' b'F]j]YfU
C fW' UfX'Ui Zni VYggYfbž'nY][Yb'g]W' Y]b][Y'6fUbW' Yb]bg]XYf
ni fØW_\ U'hYbX" '9]b' ðg]XYf'VYa Yf_hYž'XUgg' Y]b][Y'Y]bZi ggfY]W' Y
DYfgØb']W' _Y]hYbž'X]Y'ZfØ\Yf'j cb'XYa 'DUUf'VY[Y]ghYfh'k UfYbž
b]W'h'a Y\ f'dYfgØb']W' Ui ZA Y[\Ubg'5bfi ZY'fYU[]YfYb" 'K Å\ fYbX
A Y[\Ub'j Yfgi W'hž'\fY'J YfV]bXi b[Yb'k]YXYf'Ui Zni VUi Ybž'_ØbbhY
X]Y'5VbY][i b[']b'Y]b][Yb'?fY]gYb'Ui Z'X]Y'A]ggYfZc'[Y]\fYf
U_hi Y`Yb'Dfc'Y_hY'ni fØW_ni ZØ\ fYb'gY]b"

Ni gÅh']W' _ca a h'Yg'ni 'fYW'h]W' Yb'GW' k]Yf][_Y]hYb'a]h'\fYf
A Uf_Y'5a Yf]WU' b'F]j]YfU' C fW' UfXž'k c'Y]b '@]Zghm'Y! bhYfbY\ a Yb
dUhYbhfYW'h]W' Y'5bgdfØW' Y' [Y'hYbX'a UW'h' ð fY' ðYYž
@ i i gZfi W'hUi Zghf]W' Y'Ub'Dfca]bYbhY'ni 'j YfgYbXYbž'_ØbbhY'g]W'
U'g'gW' k]Yf]['Yfk Y]gYbž'XU'X]Y'J YfØZZYbh]W' i b['\fYf'DfcXi _hY
Ui Zg]W' 'k UfhYb' 'Àggh' 'Hfchn'X]YgYf'F ØW_gW' Å[Y'V'Y]Vh'A Y[\Ub
cdh]a]gh]gW' 'i bX'VYa Ø'h'g]W' ž'\fY'J YfV]bXi b[Yb']b'XYf'6fUbW' X
ni 'ZYgh][Ybž'i a 'b]W'h'U`Y]b']bg'bYi Y' ð\ f'ni 'ghUfhYb" '8cW' XYf
' ; 'Ubn'XYg'fcmU'Yb'@YVYbg'gW' Y]bh'ZØf'X]Y' < Yfnc[]b'j cb'Gi ggYI ']b
k Y]hYf': YfbY' [YfØW_h'ni 'gY]b"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • c_a U[Un]bY"Wca

6Ygi W' Yb'G]Y' i bg'Ui Z. 'a Y]b!VYf`]b"bYh