

A Y[ U!GdYffi b[ 'Ui Z'XYf'5%\$\$.'GhUi !  
7\Ucg'Ua 'K cWXYbYbXY']b'B Yi \_Ö`b°

K ]WXh[ Y'J Yf\_Y\fg]bZcfa Uh]cbYb.'5%\$\$'GdYffi b[ 'Ua  
K cWXYbYbXY']b'B Yi \_Ö`b'j ca '% '!%\*" '† b]'k Y[ Yb  
A cXYfb]g]Yfi b[ gUfVY]hYb"



B Yi \_Ö`bž'6Yf`]bž'8Yi hgW\`UbX'!'5i hcZU\fyf']b'6Yf`]b'a ØggYb  
g]WX'Ua '\_ca a YbXYb'K cWXYbYbXY'YfbYi h'Ui Z'Yf\YV']WXY  
J Yf\_Y\fgVY\]bXYfi b[ Yb'Y]bghY`Yb"J ca '% "V]g%\*" '† b]'k ]fX'XUg  
5i hcVU\bXfY]YW'\_BYi \_Ö`b'\_ca d'Yhh[ YgdYffh"8]YgY'Jc`gdYffi b[  
k i fXY'j cb'XYf'J Yf\_Y\fg]bZcfa Uh]cbgnYbhfU'Y'fU'NŁ'6Yf`]b  
Ub[ Y\_ØbX][ hi bX' ]gh'X]Y'j ]YfhY'GdYffi b[ ]b'X]YgYa '6YfY]WX  
]bbYf\U'V'\_i fnYf'NY]h"8Yf'NY]hfUi a 'XYf'GdYffi b[ 'YfghfYW\_h]g]WX  
j cb': fY]hU[ UVYbX'i a '&%.\$\$.I \f'V]g'A cbhU[ a cf[ Yb'i a '\*.\$\$.I \f"

8Yf'; fi bX'ZØf'X]Y'GdYffi b[ 'g]bX'i a ZUb[ fY]WXY'5fVY]hYb'Ub'XYf  
J Yf\_Y\fgYWXb]\_i bX'X]Y' ðVYhf]YVbU\ a Y'Y]bYf'bYi Yb  
GhYi YfnYbhfU'Y"'?fUbZU\fnYi [ Yž'<i VghY][ Yf'i bX'A cbhU[ Yk U[ Yb  
k YfXYb'VY]'XYb'5fVY]hYb'ni a '9]bgUhn'\_ca a Yb"8UVY]'gc`Yb

bYi Y'@98!5bnY][ Yb'i bX'K Y[ k Y]gYf']bghU''Yfh'gck ]Y'X]Y  
VYghY\YbXY'GhYi Yfi b[ g!'i bX'5bnY][ YhY\Wb]\_XYf  
J Yf\_Y\fgVYY]bZi ggi b[ gUb`U[ Y'a cXYfb]g]Yfh'k YfXYb""8]YgY  
A U» bU\ a Yb'g]bX' bchk YbX][ ži a `X]Y'J Yf\_Y\fgg]WYf\Y]h'Ui Z'XYf  
5%\$\$`Ub[ Zf]gh][ `ni `[ Yk Å\`fY]ghYbž'gc`X]Y'5b[ UVYb`XYf'fVV&("

## 6Y\]bXYfi b[ Yb'i bX' l a `Y]hi b[ Yb

8]Y'GdYffi b[ `VYhf]Zn]bgVYgc bXYfY`XYb'5VgW\ b]hh'nk ]gWYb`XYb  
5bgW`i gggY`Yb'; fUXYghfU» Y'i bX'GdÅh\ghfU» Y""5`Y  
5%\$\$!Ni ZU\fhYbž'Y]bgW`Y]» `]W`XYf`Ni ZU\fhYb'j ca `6f]hnYf'8Ua a  
i bX'XYf'6i gW`\_fi [ U`YYž'g]bX'YVYbZU`g'[ YgdYffh"8Yf'J Yf\_Y\ f  
k ]fX'ni f'; fUXYghfU» Y'i a [ Y`Y]hYhž'k Å\`fYbX'X]Y'5%%' `]b`F]W\hi b[  
5i hcVU\ bXfY]YW`BYi \_Ò`b`YVYbZU`g`VYhfcZZYb`]gh"8cfh'YfZc`[ h  
X]Y'5i g`Y]hi b[ `ni f`GdÅh\ghfU» Y"

Ni gÅh`]W\`ni `XYb`VYj cfghY\YbXYb'5fVY]hYb'k ]fX`Yg`]b`XYf  
\_ca a YbXYb`K cWY`ni `k Y]hYfYb`bÅW\h]WYb`GdYffi b[ Yb`Ui Z'XYf  
5%\$\$`\_ca a Yb""8]YgY`VYhfYZZYb`XYb'6YfY]W`nk ]gWYb': i b\_hi fa  
i bX`<c\Ybnc`YfbXUa a `gck ]Y`nk ]gWYb`<c\Ybnc`YfbXUa a `i bX  
GdUbXUi Yf'8Ua a ""8]Y`bÅW\h]WYb`GdYffi b[ Yb'g]bX`ZØf`A cbhU[  
Ui Z8]YbghU[ `i bX'8]YbghU[ `Ui Z`A ]hkh cW`gck ]Y`A ]hkh cW`Ui Z  
8cbbYfghU[ `i bX'8cbbYfghU[ `Ui Z': fY]hU[ ž`Yk Y]`g`j cb`&%. \$ \$ `I \ f  
V]g`). \$ \$ `I \ f`[ Yd`Ubh"

## J cfUb[ Y[ Ub[ YbY`GdYffi b[ Yb

6YfY]hg`ja `A U][ UV`Yg`Ub`XfY]`Ui ZY]bUbXYfZc`[ YbXYb  
K cWYbYbXYb`GdYffi b[ Yb`]b`X]YgYa `5VgW\ b]hh"8]Yg`nY][ [ hžXUgg  
X]Y`U\_hi Y`Yb'5fVY]hYb`HY]`Y]bYg`i a ZUggYbXYfYb`D`Ub`g`ni f  
J YfVYggYfi b[ `XYf`J Yf\_Y\fg]bZfUghfi \_hi f'g]bX""K Å\`fYbX`XYf  
[ YgUa hYb'5fVY]hYb'k YfXYb`X]Y`G]WYf\Y]hggmghYa Y`ja `Hi bbY`ja  
CfhghY]`6f]hn'Ui » Yf'6Yhf]YV'[ Ybca a Yb""5i hcZU\ fYf'gc`hYb'g]W\  
XU\Yf`Ui Z`a Ò[ `]WYfk Y]gY`Ub[ Y`GhUi g`Y]bghY`Yb'i bX`U`hYfbUh]j Y  
Fci hYb`bi hnYbž'i a `J YfnÒ[ Yfi b[ Yb`ni `j Yfa Y]XYb""8]Y`U\_hi Y`Yb  
A U» bU\ a Yb'k i fXYb'j cb`HU[ &(`U`g`i bYf`Àgg]W\`VYgW\ f]YVYbž  
i a `X]Y`Ub[ Zf]gh][ Y`G]WYf\Y]hi bX': i b\_h]cbU`]hÅh'XYf'5%\$\$  
g]WYfni ghY`Yb"

8YhU]`g	
C fh	BYi _Ò`bž'6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "hU[ &amp;( "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh