

A Ugg]j Y 'Dc`]nY]!9]bgÄhnY`]b`? fYi nVYf[.
%\$\$`J Yfa i a a hY`UhhUW_]YfYb`@c`_U`°

Dc`]nY]'6Yf`]b`[fY]Zh`Y]b.`9]bgUhn`]b`? fYi nVYf[`bUW
JYfgUa a `i b[`j cb`&\$`DYfgcbYb/: YghbU\ a Yb`i bX
9fa]hhi b[Yb`k Y[Yb`@UbXZf]YXYbgVfi W"



F Y]WYbVYf[Yf`GhfU» Yž`%\$- - - `6Yf`]bž`8 Yi hgW`UbX`!`5a`" ` \$"
A U] &\$&) ` _Ua `Yg`ni `Y]bYa `]bhYbg]j Yb`Dc`]nY]Y]bgUhn`]b
?fYi nVYf[ž`VY]`XYa `fi bX`&` \$`9]bgUhn`fÄZhY`XYf`Dc`]nY]`6Yf`]b
a cV]`]g]Yfh`k i fXYb" `8Yf`J cfZU`YfY][bYhY`g]W`Ua `[Yghf][Yb
BUW a]hU[ž[Y[Yb`%* . (\$`i ` \fž`]b`Y]bYa `YfYfghY`YbXYb`@c`_U`Ub
XYf`F Y]WYbVYf[Yf`GhfU» Yž`XUg`nk]gWYb`XYf`@Ui`g]hnYf`GhfU» Y
i bX`XYf`C` \`Ui Yf`GhfU» Y`Y[h`8 cfhj Yfgi W`hYb`fi bX`%\$\$
j Yfa i a a hY`DYfgcbYbž`Ni hf]hni `XYb`FÄi a `]W`_Y]hYb`ni
Yf`U`hYb" `9hk U` \$`j cb`] \bYb`[Y`Ub[`Ygž`]b`XUg`@c`_U`
Y]bni Xf]b[Ybž`k cfUi Z]b`X]Y`Dc`]nY]`gW`bY`fYU[]YfhY`i bX`X]Y
9]bXf]b[`]b[Y`ni fØW`_Ui Z`X]Y`GhfU» Y`VY[`Y]hYhY"

8]Y`Dc`]nY]`ZØ`fhY`ni f`i: YghghY`i b[`XYf`⇒Yb]hÄhYb

ZfY]\Y]hgVYgWk fAb_YbXY`A U» bU\ a Yb`Xi fW`"C VYfZ`AW`]WY
J Yf`Yhni b[Yb`k i fXYb`VY]`XfY]`Dc`]nY]VYUa hYb`ZYgh[YghY`h`X]Y
`YXcW`]a `8]Ybgh`V`]YVYb`"Ni XYa`k i fXY`Y]bY
GdcbhUbj YfgUa a`i b[`j cb`Y]bYf`XYf`UbK YgYbXYb`DYfgcbYb
Ub[YnY][h`X]Y`Y]bY`HY]`bY\ a YfnU\`j cb`Yhk U`&\$`DYfgcbYb
YffY]Wk hY`"8]YgY`J YfgUa a`i b[`YbXYhY`[Y[Yb`&%`() `I`f`
`g[YgUa h`_Ua`Yg`ni`ZfY]\Y]hgVYgWk fAb_YbXYb`A U» bU\ a Yb
[Y[Yb`) \$`DYfgcbYb`ž i bX`Yg`k i fXYb`J YfZU`fYb`k Y[Yb`J YfXUWk hg
Ui Z`@UbXZf]YXYbgVfi Wk`i bX`<Ui`gZf]YXYbgVfi Wk`Y]b[Y`Y]hYh`A Y`f
8YhU]`g`ni`XYb`J cfZ`Yb`UggYb`g]Wk`]b`XYf`A`]hY]`i b[`j cb`
VYf`]b`"XY`bUWk`YgYb`"

: YghbU\ a Yb`i bX`[Yk U`hh`h][Y`J cfZ`Y`VY]
C ghYfa `AfgWk Yb

6YfY]hg`Ua`?UfgUa`ghU[`ZUbXYb`]b`6Yf`]b`a Y`fYfY`C ghYfa `AfgWk Y
ghU`h`ž]bgVYgcbXYfY`]b`?fYi`nVYf[`ž`X]Y`j cb`XYf`Dc`]nY]`ØVYfk UWk h
k i fXYb`"@Ui`h`6Yf`]bYf`NY]hi b[`k i fXYb`]b`X]YgYa
Ni`gUa`a Yb`Ub[`%)` : YghbU\ a Yb`j cf[Ybca`a Yb`ž`XUfi bhYf`Z`ØbZ
: fUi`Yb`i bX`nY`\b`A`ÀbbYf`"8]Y` : Ygh[Ybca`a YbYb`g]bX`i bhYf
J YfXUWk`h`Ui`Z`6Y`Y]X][i b[`ž`B`Òh][i b[`gck`]Y`J Yfk YbXi b[`j cb
?YbbnY]Wk Yb`j YfZUggi b[`gk`]Xf][Yf`i bX`hYffcf]gh]gWk Yf
Cf[Ub]gUh]cbYb`"9]b][Y`XYf` : Ygh[Ybca`a YbYb`\UhYb`VYfY]hg`]b
XYf`J Yf[Ub[Yb`Y]h`GhfUZhUhYb`k`]Y`@UbXZf]YXYbgVfi Wk`i bX
[YZ`\f`]Wk Y`?ØfdYfj Yf`Yhni b[`VY[Ub[Yb`"

8]Y`J YfgUa a`i b[`i bhYf`XYa`A`chc`C ghYfa UfgWk`&\$&)`VY[Ubb
i`a`%`I`f`Ua`A`Uf]UbbYbd`Uhn`a`]h`Yhk`U`) \$\$`HY]`bY\ a Yfb`ž
XUfi bhYf`fi bX`+\$`DYfgcbYb`a`]h`DU`Àgh]bUVYni ["`K`À`fYbX`XYg
A`UfgWk`Yg`k i fXY`Y]bY`HY]`bY\ a Yf]b`a`]h[Y[YbhY]`][Yf`A`Y]bi b[
j cb`A`]h[`]YXYfb`XYf`DU`Àgh]bU!; fi`ddY`VYXf`Ab[hi bX`Yf\]Y`h
Dc`]nY]gWk`i`hn`"9]b`xi`fbU`]gh`VYf]Wk`hYhY`YVYbZU`g`j cb`6YXf`Ab[i b[
Xi`fWk`HY]`bY\ a Yf`"8]Y`Dc`]nY]`ghY`hY`]b`X]YgYa`Ni`gUa`a Yb`Ub[
]bg[YgUa`h`%(`GhfUZubnY][Yb`k`Y[Yb`K`]XYfghUbXYg`i bX`h`h`]Wk Yb
5b[f]Zg[Y[Yb`J`c`ghfYW`i b[gVYUa`hY`gck`]Y`k`Y[Yb`k`Y]hYfYf
8Y`]_hY`Ui`g"

K Y]hYfY`J cfZÀ`Y`i bX`9fa]hh`i b[Yb

I bhYfXYggYb`[UV`Yg`Ui W`]b`Y]bYa`UbXYfYb`HY]`XYf`GhUXh`Y]bYb
J cfZU`ž`XYf`X]Y`Dc`]nY]`VYgW`ÀZh][hY`"5a`B UW`a]hhU[`k i fXY`Y]b
`-!`À\`f][Yf`A Ubb`]a`A Øbg]b[Yf`DUf`_]b`GdUbXUi`VY]`Y]bYa`GhfY]h
a]h`Y]bYf`XfY]_ÖdZ][Yb`A`ÀbbYf[fi ddY`gW`k Yf`j Yf`Yhh`"9]b
A]h[`]YX`X]YgYf`; fi ddY`ghUW`]`a`XUVY]`nk Y]a U`]b`Y]b`6Y]b`i bX
ghU`]\`a`gY]bY`nk Y]`A`cV]`hY`YZcbYž`VYj`cf`XUg`Hf]c`]b`F]W`hi`b[
GYY[YZ`XYf`GhfU»Y`Zc`\"6Y]`9]bhY`ZYb`XYf`Dc`]nY]`k Uf`XYf`A`Ubb
VYk`i`ggh`cg`i`bX`a`i`gghY`ni`f`ghU]cb`ÀfYb`6Y`UbX`i`b[`]bg
?fUb`_Yb`Ui`g`[YVfUW`h`k`YfXYb`"8]Y`9fa`]hh`i`b[Yb`k`Y[Yb`XYg
J YfXUW`hg`XYg`gW`k`YfYb`F`Ui`VYg`k`YfXYb`j`cb`XYf`?f]a`]bU`dc`]nY]
XYf`8]fY`_h]cb`&`fK`Ygh`[YZØ`fh`K`Y]hYfY`bZcfa`Uh]cbYb`ni`X]YgYa
J cfZU`Z]bXYb`g]W`Ui`Z`VYf`]b`"XY"

8YhU]`g	
Cfh	F Y]W`YbVYf[Yf`GhfU»Yž`%\$- - -`6Yf`]bž 8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b`"XY• k k k "VYf`]bYf!nY]hi`b[`"XY• k k k "VYf`]b`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`"bYh