

GdfYW\ nY]hYb`ja` ; Yk YfVYUa h'A UfnU\b!  
< Y``YfgXcfZ. `B Yi Y`=bZcg`ZØf`&\$&) °

Jca`'&("%"&\$&(`V]g`\$&"\$%"&\$&) `Y]bY`GdfYW\ghi bXYb`ja`  
; Yk YfVYUa h'A UfnU\b!< Y``YfgXcfZ`X][`]hU`Y`  
8]Ybgh`Y]ghi b[ Yb`j`YfZØ[ VUf"



Jca`'&("8YnYa VYf'&\$&(`V]g`ni a`'&"`]bi Uf'&\$&) `V`Y]Vh`XUg`  
; Yk YfVYUa h'A UfnU\b!< Y``YfgXcfZ`]b`6Yf`]b`ZØf`dYfgØb`]W`Y`  
GdfYW\ghi bXYb`[ YgW`cggYb`"8]Y`8]YbghnY]hYb`VY[`]bbYb`k`]YXYf`  
Ua`8]YbghU[`žXYb`+"`]bi Uf'&\$&) "'`b`X]YgYf`NY]h`\_ØbbYb`  
; Yk YfVYhfY]VYbXYž`XYfYb`6Yhf]YVggh`hY`]a`6Yn]f`\_`A UfnU\b!  
< Y``YfgXcfZ`Ubg`Ägg][`]ghž`]\fY`5bZfU[ Yb`bi`f`X][`]hU`VYUfVY]hYb`  
`UggYb`"BUW`5i`ggU[ Y`XYg`6Yn]f\_gUa`hg`j`cb`A UfnU\b!  
< Y``YfgXcfZ`k`]fX`k`Y]hYf\]b`XUfUi`Z`\]b[ Yk`]YgYbž`XUgg`  
Ui`ggW`]Y»`]W`5b`]Y[ Yb`j`cb`; Yk YfVYhfY]VYbXYb`Ui`g`X]YgYa`  
6Yn]f`\_`Ub[ Ybca`a`Yb`k`YfXYb`\_ØbbYb`"K`Yf`:`fU[ Yb`\Uhž`\_Ubb`g]W`  
X]fY`\_h`Ub`:`fUi`@YVYbck`]a`CfXbi`b[ gUa`h`k`YbXYb`i`bhYf`XYf`  
HY`YZcbbi`a`a`Yf`-`\$&-`'`\*\*`\$%`cXYf`dYf`9!A`U]`Ub`XUg`6Yn]f\_gUa`h`

: Øf`U`YbYž`X]Y`A UfnU\b!<Y`YfgXcfZ`VYgi W`Yb`a ÒW`hYbž`]gh`X]Y  
 Hci f]gh! ðZcfa Uh]cb`Y]b`nYbhfU`Yf`5b`Ui Zdi b`\_h`G]Y`VY]bXYh`g]W`  
 Ua`K`i`Y`hU`ž`X]fY`\_h`bYVYb`XYf`HU`ghUh]cb`XYf`GY`VU\bž`Ua`i`!  
 6U\b`cZ`?]YbVYf[!;`ÀfhYb`XYf`K`Y`h`<]Yf`Z]bXYb`k`Y`W`gY`b`XY  
 5i`gghY`i`b`[`Yb`i`bX`?`cbnYfhY`ghUhhž`i`bX`X]Y`6Ygi`W`Yf`Yf`U`hYb  
 k`Yfhj`c`Y`ðZcfa`Uh]cbYb`ØVYf`U`\_hi`Y`Y`J`YfUbg`hU`hi`b`[`Ybž`X]Y  
 ;`ÀfhYb`XYf`K`Y`hž`XYb`?]YbVYf[`dUf`\_i`bX`k`Y]hYfY`5`hfU`\_h]cbYb`]b  
 XYf`i`a`[`YVi`b`["`8]Y`**Hci f]gh! ðZc`V]YhYh`b]W`h`bi`f`H]ddg`ZØf`  
 K`UbXYfi`b`[`Yb`i`bX`F`UXhci`fYbž`gcbXYfb`Ui`W`Y]bYb`Ni`[`Ub`[`ni  
 ]bhfU`\_h]`Yb`ðZcfa`Uh]cbYb`Ui`ZY]bYa`[`fc»`Yb`Hci`W`gW`Y`Yb`"8`Ug  
 ;`YV`Ài`XY`gY`Vghž`XUg`&\$%+`ni`f`≠`5`ZYfh][`[`YghY`h`k`i`fXYž`]gh`Y]b  
 6Y]gd]Y`ZØf`bUW`U`h][`Y`5fW`hY`\_hi`fi`bX`ghY`h`Ui`Z]fi`bX`gY]bYf  
 ]bbcj`Uh]j`Yb`6Ui`k`Y]gY`]a`9]b`\_Ub`[`a`]h`XYf`VUi`\_i`hi`fY`Yb  
 ;`YgW`]W`hY`XYg`6Yn]f\_g"**

## 9f`Y]W`hYfhYf`Ni`[`Ub`[`ZØf`6Ygi`W`Yf`

8Ug`a`cXYfbYž`VUff]YfYfY]Y`;`YV`Ài`XY`XYf`Hci`f]gh! ðZcfa`Uh]cb  
 k`i`fXY`\_cbn]d]Yfhž`i`a`XYb`6YXØfZb]ggYb`XYf`6Ygi`W`Yf`[`YfYW`h`ni  
 k`YfXYbž`i`bX`j`YfZØ[`h`ØVYf`Y]bY`]bXi`\_h]j`Y`<`ØfUb`U`[`Y`ZØf`Y]bY  
 VYggYfY`Ni`[`Àb`[`]W`\_Y]h`8i`fW`gY]bY`?`cbghfi`\_h]cb`Ui`g  
 A`Ugg]j`c`n`i`bX`X]Y`W`UfU`\_hYf]gh]gW`Y`:`UggUXY`Ui`g`X]U`[`cbU`Yb  
 5`i`a`]b]i`a`V`Y`W`Yb`k`]fX`Y]b`6Yni`[`ni`f`]bXi`ghf]Y`Yb  
 6Ui`[`YgW`]W`hY`A`UfnU\b!<Y`YfgXcfZg`Yf[`YghY`h`8]YgYf  
 UfW`]hY`\_hcb]gW`Y`9b`hk`i`fZ`fYZY`\_h]Yfh`b]W`h`bi`f`X]Y`VUi`\_i`hi`fY`Yb  
 ;`Y`[`YVYb`Y]hYbž`gcbXYfb`a`UW`h`XUg`9f`YVb]g`ZØf`9]bk`c`bYf`i`bX  
 Hci`f]ghYb`[`Y]W`Yfa`U»`Yb`Y]bXfi`W`\_gj`c`i`bX`]bZcfa`Uh]j`"

8YhU]`g	
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• XY]b!a`UfnU\b!\Y`YfgXcfZ"VYf`]b</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh