

GYbgUh]cbY`Y`GYa]bUfY`ZØf <i bXYZfYi bXY`]a `Gca a Yf'&\$&) `]b A UfnU\ b°

9bhXYW_Yb`G]Y`A UfnU\b!<Y`YfgXcfZ`5_hi Y`Y`GYa]bUfY`ZØf
<i bXYZfYi bXY`i bX`k]W\h[Y` ðZcg`ni a `8UhYbgW\i hn[YgYhn
H888; "



A UfnU\b!<Y`YfgXcfZ`8Yi hgW\`UbX`!`a `Gca a Yf'&\$&) `V]YhYh
XYf`6Yn]f_`A UfnU\b!<Y`YfgXcfZ`Y]bY`gdUbbYbXY`FY`Y`j`c b
GYa]bUfYb`ZØf`<i bXYZfYi bXY`Ub`8]Y`J YfUbgU`hi b[Ybž`X]Y
gdYn]Y`ZØf`<i bXYVYg]hnYf`i bX`!`]YV\UVYf`_cbn]d]Yfh]g]bXž`n]Y`Yb
XUfUi ZUVž`XUg`K]ggYb`ØVYf`<i bXYfn]Y\i b[ž!dZY[Y`i bX
!j Yf\U`hYb`ni `j Yfh]YZYb`5b`XYb`GYa]bUfYb`k YfXYb`YfZU\`fYbY
HfU]bYf`i bX`H]YfÄfnhY`hY`bY\`a Ybž`X]Y`]f`?bck!\ck`i bX`\fY
dfU_h]gW\Y`9fZU\`fi b[`a]h`XYb`HY`bY\`a Yfb`hY`Yb"

8]Y`YfghYb`GYa]bUfY`g]bX`VYfY]hg`ZØf`5bZUb[`š`b]`&\$&) `[Yd`Ubh"
I bhYf`XYb`H\Ya Yb`k YfXYb`gck`c\`; fi bX`U[Yb`XYf

<i bXYfYfn]Y\i b['U'g'Ui W'gdYn]Y`Y`HYWk b]_Yb`ni f
J Yf\U`hYbg_cffY_hi f`VY\UbXY`h" `b hYfYgg]YfhY`<i bXYVYg]hnYf
_ÒbbYb`g]Wk`Ui Z`nU\`fY]WkY`]bhYfU_h]j Y`K cf_g\cdg`ZfYi Ybž`X]Y
Y]bY`?ca V]bUh]cb`Ui g`H\Ycf]Y`i bX`dfU_h]gWkYb` , Vi b[Yb`V]YhYb`"
9]b`GWk Yfdi b_h`k]fX`ni XYa`Ui Z`XUg`f]Wk h][Y`HfU]b]b[`i bX`X]Y
: ÒfXYfi b[`XYf`Gcn]U`]gUh]cb`j cb`<i bXYb`[Y`Y[h"

K UWk gYbXY`6YXYi hi b[`XYg`8UhYbgWk i hnYg

DUFU`Y`ni `X]YgYb`9bhk]W_`i b[Yb`k]fX`Ui W`XUg`H\Ya U
8UhYbgWk i hn`ja a Yf`k]Wk h][Yfž`]bgVYgcbXYfY`ja `X][]hU`Yb
6YfY]Wk`"9]b`nYbhU`Yf`5gdY_h]gh`XUg`ja` `U\`f`&\$&%`]b`?fUZh
[YhfYhYbY`H888; `fHY`Y_ca a i b]_Uh]cb!8][]hU`Y!8]YbghY!
8UhYbgWk i hn!; YgYhnž`XUg`k]Wk h][Y`FY[Y`i b[Yb`ZØf`X]Y`Bi hni b[
j cb`7cc_]Yg`i bX`XYb`GWk i hn`dYfgcbYbVYnc[YbYf`8UhYb`ZYghY[h"
8]YgYg; YgYhn`Yf[`Abnh`X]Y`VYfY]hg`VYghY\YbXY`8G; J C`i bX`\Uh
XUg`N]Y`ž`a Y\`f`?`Uf\Y]hi bX`G]Wk Yf\Y]h]ja` l a [Ub[`a]h
Bi hnYfXUhYb`ni `gWk UZZYb`"J cf`XYa`H888; `[UV`Yg`nU\`fY]Wk Y
l b_`Uf\Y]hYbž`]bgVYgcbXYfY`]b`6Yni [`Ui ZX]Y`9]bk]`][i b[`j cb
Bi hnYfb`VY]`XYf`GdY]Wk Yfi b[`j cb`7cc_]Yg"

@Ui h`XYb`FY[Y`i b[Yb`XYg`H888; `a ØggYb`Bi hnYf`j cf`XYf
GdY]Wk Yfi b[`]\`fYf`8UhYb`_`UfY` `bZcfa Uh]cbYb`Yf\U`hYb`i bX`X]Y
A Ò[`]Wk _Y]h`ni f`Ni gh]a a i b[`UVYb` `Y]b`Di b_hž`XYf`Xi fWk `gc
[YbUbbhY`7cc_]Y!6UbbYf`fYU`]g]Yfh`k]fX`"8]YgY`6UbbYf`a ØggYb
Y]bY`C dh]b!; i b_h]cb`gck]Y`X]Y`C dh]cb`ni a `K]XYfgdfi Wk`V]YhYbž`
i a`XYb`fYWk h]Wk Yb`5bZcfXYfi b[Yb`[YfYWk h`ni `k YfXYb`"J YfghÒ» Y
[Y[Yb`X]YgY`J c f g W k f]ZhYb`_ÒbbYb`a]h`c\Yb`6i » [Y`XYfb
[YU\`bXYh`k YfXYbž`gcXUgg`l bhYfbY`a Yb`[i h`VYfUhYb`g]bXž`g]Wk
fYWk hnY]h][`ØVYf`X]Y`bYi Yb`FY[Y`i b[Yb`ni `]bZcfa]YfYb"

? cbhYI h`XYf`X][]hU`Yb`HfUbgZcfa Uh]cb

8]Y`9]bZØ\fi b[`XYg`H888; `a Uf_]YfYb`Y]bYb`VYXYi hYbXYb`GWk f]hh
]b`XYf`X][]hU`Yb`HfUbgZcfa Uh]cb`i bX`XYf`FY[i`]Yfi b[`XYg
8UhYbgWk i hnYg`"8Ug; YgYhn`fY[Y`h`X]Y`GdY]Wk Yfi b[`i bX`XYb
Ni [f]Z`Ui Z`bZcfa Uh]cbYb`]b`9bX[Yf`hYb`Ui ggWk`Y]» `]Wk`a]h
9]bk]`][i b[`XYg`Bi hnYfg`"8UVY]g]bX`5i gbU`a Yb`XYZ]b]Yfhž`X]Y

Zøf`hYwX b]gWx `bchk YbX][Y`7cc_]Yg`[Y`hYbž`k]Y`g]Y`VY]gd]Y`gk Y]gY
 Zøf`X]Y`G]hni b[gj Yfk U`hi b[`YfZcfXYf`]Wx`g]bX`"Bi hnYfZFYi bX`]WxY
 ; YghU`hi b[`i bX`_`UfY` ðZcfa Uh]cbYb`g]bX`\]YfVY]`YbHgWxY]XYbXž
 i a `XYb`5bZcfXYfi b[Yb`XYg; YgYhnYg`ni `YbhgdfYwX Yb"

8]Y`?ca V]bUh]cb`Ui g`GYa]bUfYb`Zøf`<i bXYZFYi bXY`i bX`XYb
 bYi Yb`8UhYbgWxi hnFY[Y`i b[Yb`nY][hž`k]Y`g]Wx`H\Ya Yb`]b`i bgYfYf
 ; YgY`gWxUZh[Y[YbgY]h][`VYY]bZi ggYb`i bX`ni gUa a Ybk]f`Yb"
 K Yf`U`gc`b]Wx`hbi f`]a `l a [Ub[`a]h`<i bXYb`VYggYf`k YfXYb
 a ÕWxhYž`gcbXYfb`Ui Wx`]a `X][]hU`Yb`FUi a `g]WxYf`U[]YfYb`k]`ž
 Z]bXYh`]b`X]YgYb`9bhk]W`_i b[Yb`gdUbbYbXY`5bgUhndi b`hY"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`GYa]bUfYb`]b`A UfnU\b!
 <Y`YfgXcfZVYgi WxYb`G]Y`V]hY`X]YgY`GY]hYž`i bX`Zøf`i a ZUggYbXY
 8YhU]`g`ni a `8UhYbgWxi hn`i bX`ni `XYb`YbXYfi b[Yb`Xi fWx`XUg
 H888; ``YgYb`G]Y`\]Yf`k Y]hYf"

8YhU]`g	
C fh	A UfnU\b!<Y`YfgXcfZ`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a UfnU\b!\Y`YfgXcfZ"Wca • k k k "Xf!XUhYbgWxi hn"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh