

A Uf]Y'j cb'XYf'<YmXh.'BYi Y'7\YZ]b'XYg A i g]WcUfX'6Yf`]b'UV'&\$&)"

A Uf]Y'j cb'XYf'<YmXh'k]fX'UV'&\$&)"bYi Y'; YgW\ÄZhgz0\fyf]b
XYf'A i g]WcUfX'6Yf`]b'; a V<'i bX'ghÄf_h'X]Y'6Yf`]bYf
Dcda i g]_gnYbY"



A Uf]Y'j cb'XYf'<YmXh'k]fX'UV'XYa '"\Jbi Uf'&\$&)"X]Y'bYi Y
; YgW\ÄZhgz0\fyf]b'XYf'A i g]WcUfX'6Yf`]b'; a V<"'8]YgY
9bhgW\Y]Xi b['Z]Y'bUW\Y]bYf'G]hni b['XYg'5i Zg]W\hgUhgž'VY]'XYf
g]Y'XUg'J YfhfUi Yb'U''Yf'6YhY]][hYb['Yk cbbYb'\Uh'G]Y'Zc'[h'XUa]h
Ui Z?UhU'@_W_Yfž'X]Y'Ua "'%"8YnYa VYf'&\$&'Ui g']\fyA '5a h
Ui g[YgW\]YXYb']gh''6Yfy]hg'gY]h'\Jbi Uf'&\$&(' \UhY'j cb'XYf'<YmXh
X]Y'F c''Y'XYf']bhYf]a]gh]gW\Yb'; YgW\ÄZhgz0\fyf]b']bbY'i bX'\Uh]b
X]YgYf'NY]h'XUg'A i g]WcUfX'YfZc'[fY]W\]a '\YfUi gZc'fXYfbXYb'\Jf
&\$&(' [Y'Y]hYhž'k]Y'VYf`]b"XY'VYf]W\hYhY"

A Uf]Y'j cb'XYf'<YmXh'Vf]b[h'Y]b'i a ZUb[fY]W\Yg': UW\k]ggYb'Ui g
XYf'?i 'hi f!'i bX'?fYUh]j k]fhgW\UZh'a]h''Ni j cf'k Uf'g]Y'i bhYf
UbXYfYa 'HYUa 'Y]hYf]b'Z0f'A i g]_']b'XYf'GYbUhgj Yfk U'hi b['Z0f

?i`hi`f`i`bX`9i`fcdU" ÆfY`U`UXYa`]gWXYb`E`i`U`Z]_Uh]cbYb`]b
 Dcdi`ÀfYf`A`i`g]_`i`bX`A`YX]Yb`gck`]Y`?i`hi`fk`]ggYbgW`UZhYb`V]`XYb
 Y]bY`gc`]XY`;`fi`bX`U[`Y`ZØf`]\fY`bYi`Y`5i`Z[`UVY" ÆY`7`]\U`c`ž`XYf
 GybUhc`f`ZØf`?i`hi`f`i`bX`;`YgY`gW`UZh]WXYb`Ni`gUa`a`Yb`U`hž`c`VhY
 g]Y`U`g`Y]bY`Y]bn][`Ufh][`Y`:`Ø`fi`b[`gdYfgØb`]W`_Y]h`ž`X]Y`U`Y
 5gdY`_hY`XYf`?i`hi`fZØfXYfi`b[`gY`f`[`i`h`_YbbY`i`bX`X]Y`?`cbh]bi`]h`h
 ZØf`X]Y`6Yf`]bYf`Dcd`_i`hi`fgnYbY`g]WXYfghY`Yb`k`]fX" ÆW`ZFY`Y
 a`]W`bi`b`gY`f`ž`XUgg`g]Y`X]Yg`]a` Æ\`f`&\$&)`Zc`fhZØ`fYb`k`]fX`ž`gc
 7`]\U`c`k`Y]hYf"

A`Uf]Y`j`c`b`XYf`<`YmX`h`g`J`]g]c`b`ZØf`X]Y Ni`_i`bZh

A`Uf]Y`j`c`b`XYf`<`YmX`h`g`Y`Vgh`Ai`»`YfhY`]\fY`:`fYi`XY`ØVYf`X]Y
 A`Ø[`]\W`_Y]hž`k`Y]hYf`]\b`X]Y`j`]Y`gY]h][`Y`6Yf`]bYf`Dcda`i`g]_`gnYbY`ni
 i`bhYfghØ`hnYb`"G]Y`d`Ubhž`[`Yn]Y`hY`:`ØfXYfUb[`YV`chY`ni`Yb`hk`]W`_Y`b
 i`bX`VYXYi`hYbXY`J`YfUbghU`hi`b[`Yb`k`]Y`X]Y`:`ÆhY`XY`U`A`i`g]ei`Y
 gck`]Y`Dcd!`?i`hi`f`ni`[`YghU`hYb`" 9]b`VY`gcbXYfYg`5b`]Y[`Yb`]ghYg
 a`]fž`?`ccdYfUh]cbYb`j`cfUbni`hfY]VYb`i`bX`j`YfgW]YXYbY
 5`_hYi`f]b]bYb`XYf`6fUbWXY`Y]bni`V]bXYb`gck`c`\`]b`6Yf`]b`U`g
 Ui`W`b]bhYfbUh]cbU`ž`gU[`hY`g]Y" Æf`9b[`U[`Ya`Ybh`nY][`hž`XUgg`g]Y
 b]W`h`bi`f`X]Y`VYghY`YbXY`GnYbY`ZØfXYfbž`gcbXYfb`Ui`W`bYi`Y
 Æ`di`gY`gY`hnYb`a`ØW`hY`ž`k`]Y`a`i`g]W`c`UfX!VYf`]b"XY`VYf]W`hY`hY
 "

| | |
|-----------|--|
| 8YhU]`g | |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "a`i`g]W`c`UfX!VYf`]b"XY |

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh