

A U`\_cj ]Wk`i bX`8 Ud\_ bU]hó.  
6Ø\ bYba U[ ]Y`]a `5Xa ]fU`gdU`Ugh`6Yf`]b`

9f`YVYb`G]Y`x`b`A U`\_cj ]Wk`i bX`đ[ YVcf[ U`8 Ud\_ bU]hó`]b`  
đ`XYf`9]bgUa \_Y]h`XYf`6Ui a k c`ZY`XYf`]a `6Yf`]bYf`  
5Xa ]fU`gdU`Ugh] ca ` - "V]g`%"`đ b]`&\$&) "



5Xa ]fU`gdU`Ughž`6Yf`]bž`8Yi hgWk`UbX`!`8]Y`U`\_hi Y`Yb`  
H\YUhYfUi ZØ\fi b[ Yb`j cb`6YfbUfX!A Uf]Y`?c`h`Āg`GhØW\_`đ`XYf`  
9]bgUa \_Y]h`XYf`6Ui a k c`ZY`XYf`in]Y\Yb`gck c`?`i bgh]YV\UVYf`  
U`g`Ui Wk`?f]h]\_Yf`]b`]\fYb`6Ubb" `x`b`A U`\_cj ]Wk`i bX`đ[ YVcf[ U`  
8 Ud\_ bU]hó`k YfXYb`]b`X]YgYf`đgnYb]Yfi b[ ž`X]Y`j ca`  
fYbca a ]YfhYb`FY[ ]ggYi f`H]a cZm`?`i`mUV]b`[ Y`Y]hYh`k ]fXž`]a`  
5Xa ]fU`gdU`Ugh`]b`6Yf`]b`Ui ZhfYhYb"8]Y`DfYa ]Yfy`ZUbX`Ua ` - "đ b`  
&\$&) `ghUhhž`i bX`XUg`GhØW\_`k ]fX`bcWk`V]g`ni a `%"`đ b]`Ui Z[ YZØ\fh`  
X`XY`J`cfghY`i b[ `VY[ ]bbhi a `&\$. \$\$`i` \f`"

8]Y`<UbX`i b[ `XYg`GhØW\_g`XfY`h`g]Wk`i a `Y]bYb`\_ca`d`Yi`Yb`8]U`c`[  
nk ]gWk`Yb`Y]bYa`J`Yf`\_Ai`ZYfž`j`Yf`\_ØfdYfh]j`cb`A U`\_cj ]Wk`ž`i bX`Y]bYa`  
?Ai`ZYfž`[`Ygd]Y`h`j`cb`8 Ud\_ bU]hó"8]Y`VY]XYb`:`][`i`fYb`j`Yf`UbXY`b`

ØVYf`HUi gW [ YgWÀZhYžk À\fybX`g]W`X]Y`6Ø\bY`]b`Y]bY  
ni bY\ a YbX`VYXfc\`]W`Y`5ha cgd\ÀfY`j Yfk UbXY`h` ðhY [ f]Yfh'g]bX  
H\Ya Yb`k ]Y`J Yf`Ub [ Ybž`A UW`h`i bX`X]Y`9]bgUa \_Y]hž`k Ug`XUg  
K Yf`\_gck c\`gdUbbYbX`U`g`Ui W`h]Y Z [ fØbX] [ `a UW`h`"8 ]Y  
ðgnYb]Yfi b [ `k ]fX`U`g`]bhY`Y`\_hi Y`Y`5i gY]bUbXYfgYhni b [ `a ]h  
a YbgW`]W`Yb`6Yn]Y\i b [ Yb`VYgW`f]YVYbž`X]Y`UbghfYb [ YbXž`UVYf  
Ui W`Ài » Yfgh`fY]nj c``]gh"8 Ug`]bhYbg]j Y`GW`Ui gd]Y`k ]fX`ni XYa  
Xi fW`X`Yb`9]bgUhn`j cb`@] Y! ? Ua YfU!5i ZbU\ a Yb`Yf [ Àbnhž`X]Y  
BU\Ui ZbU\ a Yb`XYf`8 UfghY`Yf`Ui Z`Y]bYf`@]bk UbX`nY] [ Ybž`k Ug  
XYb`Ni gW`Ui Yfb`Y]bYb`Y]bn] [ Ufh] [ Yb`6`]W`\_Ui ZX]Y`9a ch]cbYb`i bX  
X]Y`< UbX`i b [ `Yfa Ø [ `]W`h"

ðhYfbUh]cbU`Y`Hci fbYY`i bX  
DfcXi \_h]cbgXYhU]`g

BUW`XYb`5i ZØ\fi b [ Yb`]b`6Yf`]b`k ]fX` ð`XYf`9]bgUa \_Y]h`XYf  
6Ui a k c``ZY`XYf` ]a` ð`b]`&\$&( `Xi fW`9i fcdU`hci fybž`a ]h`Ghcd dg  
i bhYf`UbXYfYa` ]b`DfU [ ž`k c`A U`\_cj ]W`YVYbZU`g`Ui Zhf]hh"8 ]YgY  
DfcXi \_h]cb`k ]fX`]b`Yb [ `]gW`Yf`GdfUW`Y`a ]h`XYi hgW`Yb` , VYfh]hY`b  
dfÀgYbh]Yfhž`k Ug`X]Y`Ni [ Àb [ `]W`\_Y]h`ZØf`Y]b`VfY]hYfYg`Di V`\_i a  
Yf\Ø`h"8 ]Y` ðgnYb]Yfi b [ `XUi Yfh`Yhk U`+\$`A ]bi hYb`c\bY`DUi gY  
i bX`h\Ya Uh]g]Yfh`X]Y`Yi ]ghYbn]Y`Yb` : fU [ Yb`XYg`a YbgW`]W`Yb  
A ]hY]bUbXYfgž`j Yfgh`Àf`\_h`Xi fW`d`\`cgcd\]gW`Y`9`Ya YbhY`i bX  
gi Vh]`Yb`<i a cf"

8]Y`VYj c fghY\YbXYb`5i Zhf]hhY`]b`DfU [ `g]bX`ZØf`XYb`&%"i bX`&&"  
ð`b]`&\$&( `]a` < mVYfb]U`H\YUhfY`Ub [ YgYhnh`i bX`dfÀgYbh]YfYb  
A U`\_cj ]W`]b`Y]bYf`GhUXhž`a ]h`XYf`Yf`Y]bY`Ub [ `À\f] [ Y`J YfV]bXi b [   
dZY [ h" ð`XYf`J Yf [ Ub [ Yb\Y]h] Yfv`ØZhY`Yf`XUg`Di V`\_i a `Xcfh  
VYfY]hg`]b`a Y\fyfYb`DfcXi \_h]cbYb`i bX`Yf\]Y`hini `Yhnh`XYb`7fmgHU`  
; `cVY`ZØf`gY]bYb`6Y]hfU [ `ni a`K Y`h\_]bc`VY]a` ? Uf`cj mJ Ufm  
ðhYfbUh]cbU` : ]a` : Ygh]j U"

A U`\_cj ]W`i bX`8 Ud`\_ bU]hó`Vf]b [ Yb`a ]h`\fyf`gW`Ui gd]Y`Yf]gW`Yb  
@Y]ghi b [ `Y]bY`VYgcbXYfY` ðhYbg]h`Àh`Ui ZX]Y`6Ø\bY`"K À\fybX`XYg  
GhØW`\_g`YbhghY\Yb`\_ca d`Yi Y`K YW`gY`gd]Y`Y`nk ]gW`Yb`XYb`VY]XYb  
7\UfU`hYfYbž`X]Y`U`g`J YfUfVY]hi b [ `j cb`A UW`hj Yf\À`hb]ggYb`i bX  
a YbgW`]W`Yb`K ØbgW`Yb`]bhYfd`fYh]Yfh`k YfXYb`\_ØbbYb`"8 ]YgY

dfcj cn]YfYb`]b`XYf`Ni gW\Ui Yfł ]bbYbgW\UZh]YZfY` , VYf`Y[ i b[ Yb  
ni `XYb`H\Ya Yb`9]bgUa \_Y]hi bX`?cbhU\_h"

Jcf`XYa`6Yf`]bYf`Di V`\_i a`i bX`Y]bYa` ]bhYfbUh]cbU`Yb  
H\YUhYf\_fY]g`k ]fX` ð`XYf`9]bgUa \_Y]h`XYf`6Ui a`k`Z`XYf`ni  
Y]bYa`VYXYi hYbXYb`9fY][ b]gž`XUg`XUg`DchYbn]U`U`Uhž`k`Y]h`ØVYf  
X]Y`6Ø\`bYb`6Yf`]b`\]bUi g`ni`k`]f\_Yb`"8 Ug`Di V`\_i a`XUfZ`g]W\`Ui Z  
Y]bY`Ui » Yf[ Yk Ø\`b`]W\Y`H\YUhYfYfZU\`fi b[ `ZfYi Yb`"H]W\_Yhg`g]bX  
ØVYf`j`YfgW\]YXYbY`c\_U`Y`5bV]YhYf`i bX`X]Y`cZZ]n]Y`Y`K`YVg]hY`XYf  
J`YfUbghU`hi b[ `Yf\`À`h]W\`"

: Øf`k`Y]hYfY` ð`Zcfa`Uh]cbYb`ni`X]YgYf`Ui`ZfY[`YbXYb`ð`gnYb]Yfi b[  
VYgi`W\Yb`G]Y`V]hY`X]Y`K`YVgY]hYb`j`cb`fVV&( ž`DfU[ i`Y`F`Yd`c`f`h`Y`f`  
i`bX`Df]bn"

8YhU]`g	
Cfh	5Xa` ]fU`gdU`Ughž`6Yf`]bž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "dfU[ i YfYd c f h Y f" WŁa</li><li>• df]bn"XY</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh