

@\_k !6fUbX`Ui Z`5 &`VY]`@Y\ b]b.  
J c`gdYffi b[ `i bX`ghi bXYb`Ub[ Yf`GhUi °

5i Z`XYf`5&`nk ]gW`Yb`6Yf`]b`i bX`A U[ XYVi f[ `[ UV`Yg`\Yi hY  
Y]bYb`@\_k !6fUbXž`XYf`ni `Yf\YV`]W`Yb`J Yf\_Y\fggh`Öfi b[ Yb  
ZØ\fhY"



@Y\ b]bž`8Yi hgW`UbX`!`5a`A ]hk cW`a cf[ Ybž`XYa`"%%" ħ b]  
&\$&) ž`\_Ua`Yg`Ui Z`XYf`5i hcVU\`b`&`nk ]gW`Yb`6Yf`]b`i bX  
A U[ XYVi f[ `ni `Yf\YV`]W`Yb`9]bgW`f`Åb`\_i b[ Yb`]a`J Yf\_Y\fgZi`gg"  
9]b`a`]h`DUd]Yf`VY`UXYbYf`@Ughk U[ Yb`[ Yf]Yh`Yhk U`(\$\$`A`YhYf`j`cf  
XYf`5bgW`i`ggghY`Y`@Y\ b]b`]b`6fUbXž`k Ug`ni `Y]bYf`J c`gdYffi b[  
XYf`5i hcVU\`b`]b`VY]XY`F ]W`hi b[ Yb`ZØ\fhY" `8 Ug`: Yi Yf`VfUW`i a  
+.) \$`i` \f`Ui gž`i bX`VY]a`9]bhY`ZYb`XYf`: Yi Yfk Y\`f`ghUbX`XYf`@\_k  
VYfY]hg`]b`j`c`Yf`5i gXY\`bi b[ `]b`: `Ua`a`Yb" `8 Ub`\_`XYg`gW`bY`Yb  
<UbXY`bg`XYg`: U\`fYfg`\_`cbbhY`X]YgYf`g]W`i`bj`Yf`Yhnh`Ui`g`XYa  
: U\`fnYi [ `fYhhYbž`VYj`cf`X]Y`: Yi Yfk Y\`f`Y]bhYUZ" `8 i`fW`X]Y`ghUf`\_Y  
F`Ui`W`Yb`hk ]W`i`b[ `a`i`ggghY`Ui`W`X]Y`: Y[ YbZU\`fVU\`b`]b`F ]W`hi`b[  
6Yf`]b`j`c`Yf`5i`[`YgdYffhk`YfXYb"

8]Y': Yi Yfk Y\ f' @Y\ b]b' i bX' a Y\ fYfY' K Y\ fYb' Ui g' XYf' l a [ YVi b [ k UfYb' ]a ' ; fc» Y]bgUhmž' i a ' XYb' 6fUbX' ni ' 'ÖgW\ Yb" '9]b' DfcV' Ya ghY' hY' X]Y' i bni fY]W\ YbX' [ YV] 'XYhY' F Yhi b [ g [ UggY' XUfž' X]Y' XYb 9]bgUhm\_ fÄ ZhYb' G\ k ]Yf] [ \_Y] hYb' VY] 'XYf' 5b ZU\ fh' VYfY] hYhY" 5i hcZU\ fYf' k i fXYb' XUfUi Z\ ]b [ Yk ]YgYbž' X]Y' GdYffi b [ 'k Y] hfÄi a ] [ ni ' i a ZU\ fYbž' XU' XYf' J Yf\_ Y\ f' Ub' bU\ Y [ Y' Y [ YbYb 5bgW\ 'i gggY' Y' b' UV [ Y' Y] hYh' k i fXY" 'A ca YbhUb' ]gh' i b\_ 'Ufž' k ]Y 'Ub [ Y' X]Y' @ÖgW\ UfVY] hYb' UbXUi Yfb' k YfXYb' i bX' k Ug' X]Y' [ YbUi Y 6fUbXi fgUW\ Y' ]gh" '8]Y' 9fa ]h' i b [ Yb' XYf' Dc' ]nY] 'ni ' a Ö [ ' ]W\ Yb l fgUW\ Yb' i bX' XYa ' YbhghUbXYbYb' GUW\ gW\ UXYb' g]bX' ]a ' ; Ub [ Y" 9g' g]bX' \_Y] bY' DYfgcbYb' ni ' G\ UXYb' [ Y\_ ca a Ybž' k Ug' Y] bYb d' c]g]h] Yb' 5gdY\_ h' XYf' G]hi Uh]cb' XUfghY' h" 'fVV & ( ' ð Zc fUX]c VYf]W\ hYhž' XUgg' 5i hcZU\ fYfž' X]Y' X]Y' GhfYW\_ Y' bi hnYbž' a ]h' Y] bYf J YfnÖ [ Yfi b [ ' j cb' Yhk U' Y] bYf' Ghi bXY' fYW\ bYb' a ØggYb"

## J Yf\_ Y\ fgVY\ ]bXYfi b [ Yb' i bX' GhUi

5i ZXYf' 5%\$ ]b' F ]W\ hi b [ ' 8fY]YW\_ < Uj Y' UbX' \_Ua ' Yg' ni ' Y] bYa GhUi ' nk ]gW\ Yb' ; ' ]bXck' i bX' ; fc» ' ? fYi hnž' k cXi fW\ ' g]W\ ' X]Y J Yf\_ Y\ fgg]hi Uh]cb' k Y] hYf' ni gd]hnhY" '8]Y' U\_hi Y' Y' @U [ Y' nY] [ hž' k ]Y gW\ bY' J Yf\_ Y\ fgg]hi Uh]cbYb' Yg\_ U' ]YfYb' \_ÖbbYbž' ]bgVYgcbXYfY k Ybb' ; YZU\ f' ]a ' J Yfni [ ' ]gh" '@Ui h' XYb' XYfnY]h] [ Yb' 8 UhYb' XYg GhUh]gh]gW\ Yb' 6i bXYgUa hYg' ]gh' Yg' YbhgW\ Y]XYbXž' gc' W\ Y J Yf\_ Y\ fgi bZÄ' Y' i a ZUggYbX' ni ' Xc\_ i a Ybh]YfYbž' i a ' X]Y J Yf\_ Y\ fgg]W\ Yf\ Y]h' Vi bXYgk Y]h' ni ' j YfVYggYfb" '8]Y' GhUh]gh]\_ Yb ' ]ZYfb' k Yfhj c' Y' ð Zcfa Uh]cbYb' ØVYf' l bZÄ' Yž' X]Y' Ub' X]YgYf' GhY' Y ni f' ; fi bX' U [ Y' ZØf' A U» bU\ a Yb' ]b' XYf' ; YgYhm [ YVi b [ ž J Yf\_ Y\ fgYfn]Y\ i b [ ' i bX' ]a ' GhfU» YbVUi ' X]YbYb' \_ÖbbYb' 8 YghUh]g"

8]Y': Yi Yfk Y\ f' \ Uh' VYfY]hg' j YfgW\ ]XYbY' A U» bU\ a Yb' Yf [ f] ZYbž i a ' X]Y' @U [ Y' i bhYf' ? cbhfc' Y' ni ' V]b [ Ybž' XcW\ ' X]Y' j c' ghÄbX] [ Y 5i Z\ YVi b [ ' XYf' GdYffi b [ ' \_ÖbbhY' g]W\ ' Ui Z [ fi bX' j cb' gck c\ ' XYf 6fUbXVY\_ Äa dZi b [ ' U' g' Ui W\ ' XYb' 9fa ]h' i b [ Yb' ni f' 6fUbXi fgUW\ Y bcW\ ' Y]b] [ Y' NY]h' \ ]bn]Y\ Yb" '5i hcZU\ fYf' g]bX' k Y] hYf\ ]b Ui Z [ YZcfXYfhž' g]W\ ØVYf' X]Y' U\_hi Y' Y' J Yf\_ Y\ fg' U [ Y' ni ' ]bZcfa ]YfYb i bX' U' hYfbUh]j Y' F ci hYb' ni ' bi hnYbž' i a ' b]W\ h' ]b' XYb' GhUi ' ni [ YfUhYb" '9]b' \_ 'UfYf' : U\ fd' Ub' ni f' 6Y\ YffgW\ i b [ ' gc' W\ Yf' B chZÄ' Y i bX' dfÄj Ybh]j Y' A U» bU\ a Yb' k ÄfYb' \ ]ZfY]W\ ž' i a ' Ä\ b' ]W\ Y

JcfZÀ`Y`]b`Ni`\_i`bZ`ini`j`Yfa`Y]XYb`"

8YhU]`g	
Cfh	@Y`b]bž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "a Un!cb`]bY"XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh