

@]hYfUhi f`i bX`? UZZYY\Ui g_i `hi f. `8 fcghY
gdf]Wx h`ja `F ca Ub]gWx Yb`7UZÅ`°

@Ygi b[`a]h`K]\Y`a `8 fcghY`ØVYf`X]Y`? UZZYY\Ui g_i `hi f`ja
F ca Ub]gWx Yb`7UZÅž`- "'† `]`&\$&) ž`7\Uf`chhYbVi f["
5ba Y`Xi b[`YfZcfXYf`]Wx "



HUi Ybhn]YbghfU» Y`- !%&ž`%\$+, - `6Yf`]bž`8Yi hgWx`UbX`!`G]Wx
]b`X]Y`5ha cgd\ÅfY`XYf`? UZZYY\Ui g`]hYfUhi f`ni fØW_ni j YfgYhmYbž`]gh
XUg`N]Y`Y]bYf`VYj c fghY\YbXYb`J YfUbghU`hi b[`]b`6Yf`]b`5a
A]h`k cWxž`XYa`- "'† `]`&\$&) ž`Z]bXYhi a`%- "' \$`I` \f`Y]bY`@Ygi b[`a]h
; Ygdf`ÅW`ni a`6i XUdYghYf`7UZÅ\Ui g` < ½fca`<c`i` `]a
5i gghY`i b[fUi a` `8Ug`F ca Ub]gWx Y`7UZÅ` `]b`7\Uf`chhYbVi f[
ghUhh`C f[Ub]g]Yfhj ca`6Yn]f_gUa h`7\Uf`chhYbVi f[!K`]a YfgXcfZž
k]fX`X]Y`J YfUbghU`hi b[`X]Y`Y]bn][Ufh][Y`6Yn]Y\i b[`nk`]gWx Yb`XYf
? UZZYY\Ui g_i `hi f`XYf`8cbUi a`cbUfWx]Y`i bX`XYf`\Yi h][Yb
`]hYfUf]gWx Yb`GnYbY`VY`Yi Wx`hYb`"

8Yf`XYi hgWx Y`@]hYfUhi f\]ghcf]_Yf`i bX`GWx f]žghY`Yf`K]\Y`a
8 fcghYž`XYf`XUg`7UZÅ` < ½fca`<c`i` `]a`J`"6i XUdYghYf`6Yn]f_

[Y[fØbXYh\Uhžk]fX'ØVYf'X]Y'6YXYi hi b['X]YgYf'i 'hi f'gdFYWXYb"
8]Y'@Ygi b['gh'HY]'XYg'Dfc'Y_hg' 8 Ug'F ca Ub]gWXY'7UZÅ 'i bX
V]YhYh'gck c\`Y]bY'\]ghcf]gWXY'F ØW_gWUi 'U'g'Ui WX'Y]bYb
5i gV'W_Ui Z'X]Y'\Yi h][Y'F'Y'Yj Ub'n'X]YgYf''hYfUf]gWXYb' ðgh]hi h]cb"
8 fcghY']gh'Ui WX'XYf'; fØbXYf'XYf'@]hYfUhi fnY]hgWf]Zh' 8 fY]
F UVYb žX]Y'i b[Uf]gWXY'@]hYfUhi f']b'XYi hgWXYf'GdfUWXY
j YfØZZYbh'W'h"

9]b'HfYZZdi b_h'ZØf'? Øbgh`Yf

8 Ug'F ca Ub]gWXY'7UZÅ'Ub'XYf'6i XUdYghYf'GhfU»Y'k Uf'j cf'ØVYf
%\$ \$ \fYb'Y]b'nYbhfU'Yf'HfYZZdi b_h'i b[Uf]gWXYf'? Øbgh`Yf']b
6Yf']b"8]Y'J YfUbghU`hi b['k]fX'a cXYf]Yfh'j cb'6YfbUXYhY'7cbfUXž
X]Y'U'g'Gh]dYbX]Uh]b']b'6i XUdYgh'YVhY'i bX'X]Y'Xcfh][Y
?i 'hi fgnYbY']bhYbg]j 'VYcVUW hYhYž'gck]Y'j cb'A]WUY'6]YbYfhž
XYa ' ?i fUhc'f'XYf'5i gghY''i b[' 8 Ug'F ca Ub]gWXY'7UZÅ "'8]Y
VY]XYb'k YfXYb'k Å\ fYbX'XYg'5VYbXg'a]h'8 fcghY'ØVYf'X]Y
9bhk]W_`i b['i bX'X]Y'<YfUi gZcfXYfi b[Yb'XYf'? UZZYY\Ui g_`i 'hi f
gdFYWXYb"

8]Y'J YfUbghU`hi b['gh'Y]b'< Ø\Ydi b_h'XYf'GhÅXhYdUfhbYfgWUZh
nk]gWXYb'7\Uf'c'hYbVi f[!K]`a YfgXcfZi bX'XYa 'J"'6Yn]f_`j cb
6i XUdYgh'5i Z[fi bX'XYf'VY[fYbnhYb'D'UhnU\`']gh'Y]bY
5ba Y'Xi b['YfZcfXYf']W"'8Yf'J YfUbghU`hi b[gcfh]gh'YVYbYfX]['i bX
gca]h'Ui WX'ZØf'F c`gh' \`ZU\ fYf'ni [Åb['W"

? UZZYY\Ui g`hYfUhi f' `Y]bY'\]ghcf]gWXY HfUX]h]cb

8]Y'? UZZYY\Ui g`hYfUhi f'\Uh'Y]bY'Ub[Y'<]ghcf]Yž'X]Y'V]g'ni f
6'ØhYnY]h'XYf'K]YbYf'A cXYfbY'j cf'XYa '9fghYb'K Y'h_f]Y['fY]W'h"
? UZZYY\Åi gYf'k UfYb'c fhY'XYg'5i ghUi gWgž'XYf'8]g_`i gg]cb'`i bX
XYf'_fYUh]j Yb' ðgd]fUh]cb"'5i hc fYbž'X]Y'\ fY'K Yf_Y']b
? UZZYY\Åi gYfb'gWf]YVYbž'k YfXYb'U'g'? UZZYY\Ui g`hYfUhiYb
VYnY]WbYh"'8]YgY' ðgh]hi h]cbYb'Yfa Ø['W hYb'b]W h'bi f'XYb
Ni [Ub['ni '@]hYfUhi fž'gcbXYfb'Ui W'ni 'NY]hi b[Yb'`i bX
ðZcfa Uh]cbYb'ØVYf'U_hi Y`Y'9fY][b]ggY"'NU\`fY]WXY'VYXYi hYbXY

GWkf]ZhghY`Yf'i bX'? ØbghYfz'XUfi bhYf'Ui Wk`J YfhfYhYf'XYf
i b[Uf]gWXYb`@]hYfUhi fž'dZY[hYb`X]YgY`HfUX]h]cb"

8]Y`J YfUbgHU`hi b[`]a`Fca Ub]gWXYb`7UZÅ`]b`6Yf`]b`_bØdZhiUb
X]YgY`fY]WXY; YgWk]WkhY`Ub`i bX`ÀXh`XUni`Y]bž`X]Y`_i`hi fY`Y
6YXYi hi b[`XYg`? UZZYY\Ui gYg`]b`XYf`; Y[Ybk Ufh`bYi`ni
YbhXYW_Yb``Ni XYa`k`]fX`X]Y`dcYh]gWXY`i bX`]hYfUf]gWXY
J YfV]bXi b[`nk`]gWXYb`6i XUdYghi bX`6Yf`]b`Xi fWk`X]Y
9fnÅ\`i b[Yb`j`cb`K`]`Y`a`8fcghY`Yf`YVVUf`[Ya`UWk`h`5`Y
≠hYfYgg]YfhYb`g]bX`\Yfn`]Wk`j``_ca`a`Ybž`g]Wk`]b`X]Y`K`Y`h`XYf
? UZZYY\Ui g`]hYfUhi f`YbhZØ`fYb`ni ``UggYb`i bX`X]Y`ZUWWhYbFY]WXY
; YgWk]WkhY`X]YgYg`VYgcbXYfYb`CfhYg`ni`Yf`_i`bXYb"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni f`J YfUbgHU`hi b[`VYgi`WkYb`G]Y`V]hY
X]Y`GY]hYb`j`cb`VYf`]b`XYž`j`]g]hVYf`]b`XY`i`bX`K`]_]dYX]U"

8YhU]`g	
Cfh	HUi`Ybhn]YbghfU»Y`-`!%&ž`%\$+,`-`6Yf`]bž 8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k`k`k`"VYf`]b`XY• k`k`k`"j`]g]hVYf`]b`XY• XY"a`"k`]_]dYX]U"cf[

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`a`Y]b`VYf`]b`bYh