

## @]W\ hY b VY f[ Yf ' 6 `Ui ` ]W\ hhU[ . ' 9f `YVY F Y hhi b [ g \_f Ä ZhY ` \ Ui hb U\ °

5a ' & , " ' ð b ] ' & \$ & ) ' Z]bXYh'XYf' @]W\ hY b VY f[ Yf ' 6 `Ui ` ]W\ hhU[ ' ]b  
6Yf' ]b ' ghUhh" ' GY \ Yb ' G ]Y ' J cfZØ \ fi b [ Yb ' XYf ' 9 ]bgUhn\_fÄ ZhY ' i bX  
YfZU \ fYb ' G ]Y ' a Y \ f ØVYf ' 9 \ fYbUa h' ]a ' 6Yj Ò ` \_Yfi b [ ggW\ i hn"



@UbXgVYf[ Yf ' 5 `YY ' ' \$ \$ ž '% \$ ' \* + ' 6Yf' ]b ž ' 8Yi hgW\ `UbX ' ! ' 5a  
GUa ghU[ ž ' XYb ' & , " ' ð b ] ' & \$ & ) ž Z]bXYh'XYf' @]W\ hY b VY f[ Yf  
6 `Ui ` ]W\ hhU[ ' Ui Z'XYa ' ; Y ` ÄbXY `Ub `XYf' @UbXgVYf[ Yf ' 5 `YY ' ' \$ \$  
ghUhh" ' 8 ]Y ' J YfUbgHU `hi b [ ' k ]fX ' j cb ' % % . \$ \$ V ]g ' % + . \$ \$ ' l \ f  
Xi fW\ [ YZØ \ fh' i bX ' ghY \ hi bhYf ' XYa ' A chhc  
K ]ggYb "< UbXY `b "< Y `ZYb" " ' 8Yf ' 6Yn ]f\_gVØf[ Yfa Y ]ghYf ' A Ufh ]b  
GW\ UYZYf ' k ]fX ' X ]Y ' 9fØZbi b [ ' i a ' % % . ' \$ ' l \ f ØVYfbY \ a Yb " ' 8 ]Y  
6Ygi W\ Yf ' \_ÖbbYb ' g ]W\ `Ui ZY ]b ' UVk YW\ g' i b [ gfY ]W\ Yg ' Dfc [ fUa a  
ZfYi Yb ž X Ug' i bhYf ' UbXYfYa ' J cfZØ \ fi b [ Yb ' XYf ' 9 ]bgUhn\_fÄ ZhY  
gck ]Y ' A ]ha UW\ Ub [ YVchY `ZØf' ; fc » ' i bX ' ? `Y ]b ' i a ZUggH " Ni XYa  
k YfXYb ' ð Zcfa Uh ]cbYb ' ØVYf ' XYb ' 6Yj Ò ` \_Yfi b [ ggW\ i hn  
VYfY ]h [ YghY ` `hi bX ' A Ò [ ' ]W\ \_Y ]hYb ' ZØf ' Y \ fYbUa h' ]W\ Yg ' 9b [ U [ Ya Ybh  
]a ' ? UhUghfcd \ Yb ! ' i bX ' N ]j ] ' gW\ i hn ' d fÄgYbh ]Yfh"

6YgcbXYf\Y]hYb`k ]Y`Y]b[ YgWfÅb\_hY`DUf\_a Ò[ `]W\_X]hYb`ZØf  
A YbgWYb`a ]h`A cV`]hÅhgY]bgWfÅb\_i b[ Yb`g]bX`ni `VYUW hYb`  
5bfY]gYbXY`c\ bY`\_cb\_fYhY`DUf\_d`Uhg]hi Uh]cb`k YfXYb`Yfa i h][ hž  
X]Y`ÖZYb`h]WYb`J Yf\_Y`fga ]hhY`ni `bi hnYb`"K Y]hYfY`ϕZcfa Uh]cbYb  
ni `XYf`J YfUbghU`hi b[ `g]bX`Ui ZXYf`cZZ]n]Y`Yb`GY]hY`XYf`6Yf`]bYf  
J Yfk U`hi b[ `ni `Z]bXYb` \ ]Yf"

## 9\ fYbUa h`ja `? UhUghfcd\ YbgW i hn

9\ fYbUa h]W`HÅh][ Y`g]bX`Y]bY`i bj Yfn]W`hVUfY`GÅi `Y`ja  
? UhUghfcd\ YbgW i hn`b`8Yi hgW`UbX`"Å\ f`]W`Yb[ U[ ]YfYb`g]W  
ØVYf`%ž+ `A ]`]cbYb`A YbgWYb`]b`X]YgYa `6YfY]W`ž`k cVY]`a Y`f`U`g  
- \$`DfcnYb`h`XYf`<Y`ZYf`Y`fYbUa h]W`UfVY]hYb`"8]Y  
<Ui dhcf[ Ub]gUh]cbYb`ž`X]Y`X]Y`Y`fYbUa h]W`Y`5fVY]hi bhYfghØhnYb`ž  
g]bX`i bhYf`UbXYfYa `XUg`HYW`b]gWY`<]`Zgk Yf`ž`X]Y`: fY]k ]`][ Yb  
: Yi Yfk Y`fYb`i bX`X]Y`ϵ\ Ubb]hYf! I bZU`!<]`ZY`Y`"J`"8 Ug  
6i bXYgUa h`ZØf`6Yj Ò`\_Yfi b[ ggW i hn`i bX`? UhUghfcd\ Yb`\]`ZY`f66? ĸ  
\ Uh`ni f`GhÅf\_i b[ `XYg`9\ fYbUa hg]`ja `6Yj Ò`\_Yfi b[ ggW i hn`XUg  
F YZYfUh`B`"=( `Y]b[ Yf]W`hYhž`k Y`W`Yg`U`g`nYb`hfU`Yf`5bgdfYW`dUf`hbYf  
Zi b[ ]Yfhi bX`j YfgW]YXYbY`? cbnYdhY`ni f`Ub[ Zf]gh][ Yb`G]W`Yfi b[  
i bX`9bhk ]W`i b[ `XYf`9\ fYbUa h]W`\_Y]h`Ui gUfVY]hYh`**VYf]W`hYh`  
XUg`66? "**

5b[ Yg]W`hg`XYa c[ fUZ]gW`Yf`J YfÅbXYfi b[ Yb`ž`Y]bYf`j YfghÅf`hYb  
@UbXZi W`hi bX`g]b`\_YbXYf`: fY]nY]h`ZØf`ϕ [ YbX`]W`Y`ghY`Yb`j ]Y`Y  
Cf[ Ub]gUh]cbYb`j cf`XYf`<YfUi gZcfXYfi b[ ž`bYi Y`9\ fYbUa h]W`Y`ni  
[ Yk ]bbYb`"8]Y`ϵ\ Ubb]hYf! I bZU`!<]`ZY`gYhnh`g]W`XU`Yf`ZØf`Y]bY  
\ Ò`YfY`K Yf`hgW`Åhni b[ `XYg`9\ fYbUa hg`Y]b`i bX`\Uh`j YfgW]YXYbY  
ϕ]h]Uh]j Yb`Ub[ Yghc» Yb`ž`i a`X]Y`5bYf`\_Ybbi b[ `Y`fYbUa h]W`Yf  
5fVY]h`ni `j YfVYggYfb`"8 Uni `nÅ`\Yb`XYf`9\ fYbUa hgdYf]g` <Y`ZYbXY  
<UbX`ž`X]Y`9\ fYbUa hg`UfhY`gck ]Y`gdYn]Y`Y  
5i gV]`Xi b[ gdfc[ fUa`a`Y`ja `6Yj Ò`\_Yfi b[ ggW i hn`**gc`X]Y`  
ϵ\ Ubb]hYf"**

## 8]Y`Ni`\_i bZh`XYg`9\ fYbUa hg

8]Y`5bYf`\_Ybbi b[ `i bX`X]Y`FU`a`YbVYX]b[ i b[ Yb`ZØf`X]Y  
Y`fYbUa h]W`Y`HÅh][ `\_Y]h`a`ØggYb`\_cb]bi ]Yf`]W`j YfVYggYfh

k YfXYb"5fVY]h[ YVYf'gc`hYb'g]W\XYf'JcfhY]Y\Y\fybUa h]W\Yf  
 <Y`ZYf'VYk i ggh'k YfXYbžX]Y'ni f'VYhf]YV`]W\Yb  
 G]W\Yf\Y]hgj cfgcf[ Y'VY]hfU[ Yb";`Y]W\nY]h][`dfcZ]h]YfYb  
 Y\fybUa h]W\Y'<Y`ZYf'j cb'Y]bYf'5i gV]'Xi b[ žX]Y']b'XYf  
 ; YgY`gW\UZh'gY\f[ YgW\Àhnh'k ]fXž'XU'g]Y'X]fY\_h'ni f'G]W\Yf\Y]h'XYf  
 6Øf[ Yf'VY]hfU[ Yb"

8Yf'@]W\hYbVYf[ Yf'6'Ui`]W\hhU[ `ghY`h'b]W\h'bi f'Y]bY'D`UhhZcfa`ZØf  
 ðZcfa Uh]cbYb'i bX'5bgW\ØggYž'gcbXYfb'Ui W\Y]bY'7\UbW'XUfž  
 XUg[ YgY`gW\UZh]W\Y'6Yk i gghgY]b'ZØf'X]Y'6YXYi hi b[ `XYg  
 9\fybUa hg]a`?UhUghfcd\YbgW\i hn'ni `gW\ÀfZYb"

8YhU]`g	
Cfh	@UbXgVYf[ Yf'5`YY'' \$\$ž'%' * + '6Yf`]bž 8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "VV_"Vi bX"XY</li> <li>• k k k "^c\Ubb]hYf"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh