

@]W\ hYbVYf['gi W\ h' < Y`X.]bbYb`ZØf`XYb
E i YYf!DfY]g`&\$&) °

8 Ug`6Yn]f_gUa h'@]W\ hYbVYf['j Yf`Y]\h'&\$&) `XYb`E i YYf!DfY]g
ZØf`9b[U[Ya Ybh]b`XYf`ei YYfYb`7ca a i b]hm"J cfgW\`À[Y`V]g
' %" `đ `]Y]bfY]W\Yb`°



A Ò`YbXcfZZghfU» Y`* ž`%\$' * + `6Yf`]bž`8Yi hgW\`UbX`!`8 Ug
6Yn]f_gUa h'@]W\ hYbVYf['ghUfhYh`X]Y`Gi W\Y`bUW\`Y]bYf
Yb[U[]YfhYb`DYfgcbž`Cf[Ub]gUh]cb`cXYf`Y]bYa`l bhYfbY`a Yb`ZØf
XYb`@]W\ hYbVYf[Yf`E i YYf!DfY]g`&\$&) " `8]YgY`5i gnY]W\bi b[`k]fX
Ub`Àgg`]W\`XYg`đhYfbUh]cbU`Yb`7ca]b[`Ci h`8Umg`j Yf`]Y\Yb`i bX
k ØfX][h`XUg`9b[U[Ya Ybh`ZØf`X]Y`ei YYfY`7ca a i b]hm]gk]Y`ZØf
J]Y`ZU`hž`F YgdY`_hi bX`Hc`YfUbn`[Y[YbØVYf`@G6H€ †!DYfgcbYb"
J cfgW\`À[Y`_ÖbbYb`V]g`ni a`" %" `đ `]`&\$&) `Y]b[YfY]W\h`k YfXYb`"

8]Y`5i gk U\`XYg`DfY]ghf`À[Yfg`YfZc`[h`Xi fW\`Y]bY`đ fmž`X]Y`g]W\`Ui g
XYf`8]j Yfg]hm!`i bX`E i YYfVYUi ZhfU[hYb`XYg`6Yn]f_gUa hYgž`GUV]bY
DØ\`ž`i bX`k Y]hYfYb`A]h[`]YXYfb`j cb`@]W\ hYbVYf[Yf`J YfY]bYb`i bX
Cf[Ub]gUh]cbYb`ni gUa a YbgYhnh" `8Yf`F YW\hgk Y[`]gh

Ui g[YgW\`cggYb"8Yf#X]Y`5i g[YnY]W\byhY`Yf\`h`Y]bY ; Y`XdfAa]Y
j cb`%\$\$\$`9i fc"8]Y`ZY]Yf`W\Y`DfY]gj Yf`Y\i b[`Z]bXYh`Ua`- "
C`_hcVYf`&\$&) `ghUhh`YVYbZU`g`]a`F`U`a`Yb`XYg`b`hYfbUh]cbU`Yb
7ca]b[`Ci`h`8Umg`i`bX`i`bhYf`XYf`GW\]fa`YffgW\UZh]cb
6Yn]f_gVØf[Yfa`Y]ghYf`A`Ufh]b`GW\UYZYf`f78I`E`J`c`fgW\`A[Y`_ØbbYb
dYf`9!A`U]`Ub`GUV]bY`DcY\`4`]W\hYbVYf["VYf`]b"XY`cXYf`Ub
Zc`[YbXY`5XfYggY`[YgYbXYh`k`YfXYb.`6Yn]f_gUa`h`@]W\hYbVYf[ž
A`Ø`YbXcfZghfU»Y`*`ž`%\$`*`+`6Yf`]b`K`Y]hYfY`b`Zcfa`Uh]cbYb`g]bX
hY`YZcb]gW\`i`bhYf`f\$`\$E`-`\$&`-`*!`)`&(`Yf\`h`]W\`"6Yf`]b"XY
VYf]W\hYh`ž`XUgg`

8Yf`E`i`YYf!DfY]g`U`g`NY]W\Yb`XYf` 5bYf`_`Ybbi`b[

8Yf`@]W\hYbVYf[Yf`E`i`YYf!DfY]g`k`]fX`A`f`]W\`j`Yf`Y\Yb`i`bX`f]W\hYh
g]W\`Ub`5`_`hY`i`fYž`X]Y`g]W\`U`_`h]j`ZØf`X]Y`6YXØfZb]ggY`XYf`ei`YYfYb
7ca`a`i`b]hm`Y]bgYhnYb"~a`J`c`f`U`f`k`i`fXY`XYf`YfghY`E`i`YYf!DfY]g
XYg`6Yn]f_gUa`hg`@]W\hYbVYf[`j`ca`J`YfY]b`@YgVYb`@VYb:Ua`]Y
f@Yg@Y:Ua`E[Yk`cbbYb"8Ua`]hnY][`h`XUg`6Yn]f_gUa`h`@]W\hYbVYf[
Y]bY`_`UfY`Dcg]h]cb`ZØf`J`Y`ZU`h`i`bX`Hc`YfUbn]b`XYf`;`YgY`g`W\UZh`
8Yf`DfY]g`k`]fX`]b`?`ccdYfUh]cb`a`]h`XYf`5;`E`i`YYf`@]W\hYbVYf[
j`Yf[YVYbž`X]Y`ni`f`9]bY]W\i`b[`j`cb`J`c`fgW\`A[Yb`Ui`Zfi`Zh`
HU[Yggd]Y[Y`]bZcfa`]Yfh`XUfØVYfž`XUgg`

8]Y`DfY]ghf`A[Yf.]bbYb`XYg`E`i`YYf!DfY]gYg`Yf`U`hYb`b`YVgh`Y]bYf
; Y`XdfAa]Y`Ui`W\`Y]bY`Y][Ybg`[YghU`hYhY`G`_i`d`h`i`f`i`bX`Y]bY
I`f`_i`bXYž`X]Y`j`ca`6Yn]f_gVØf[Yfa`Y]ghYf`ØVYffY]W\h`k`YfXYb`
8]YgY`5i`gnY]W\bi`b[`U`h`gca`]h`b]W\h`i`b`i`f`gma`Vc`]gW\Y`6YXYi`hi`b[ž
gcbXYfb`c`b`c`f]Yfh`Ui`W\`Z]bUbn]Y`X`Ug`9b[U[Ya`Yb`h`XYf
6Yk`YfVYf`

Ni`gUa`a`Yb`U`h`i`bX`G]W\hVUf`_`Y]h`XYf` ei`YYfYb`7ca`a`i`b]hm`

8Ug`<]ggYb`XYf`F`Y[YbVc[YbZU`bY`gd]Y`h`Y]bY`k`]W\h][Y`F`c`Y`]b
j`Y`Yb`Gh`X`hYb`i`bX`k`]fX`]a`F`U`a`Yb`j`cb`J`YfUbg`hU`hi`b[Yb`XYf`
E`i`YYf!7ca`a`i`b]hm`nY`YVf]Yfh"8]YgY`HfUX]h]cb`gYhnh`Y]b`ghUf`_`Yg`

NY]W\Yb`Z0f`J]Y`ZU`hž`Hc`YfUbn`i bX`F YgdY`h`8 Ug`<]ggYb`XYf
 :`U[[Yž`À`b`]W\`k]Y`Yg`VY`XYb`Df]XY`K YY`g`]b`A ØbghYf`XYf`U`
]ghž`i bhYfghfY]W\h`X]Y`K]W\h][`_Y]hž`X]Y`ei YYfY`7ca`a`i`b]hm`g]W\hVUf
 ni`a`UW\Yb`i`bX`Z0f`]\fY`6Y`Ub[`Y`Y]bni`hfYhYb`"7G8`A`ØbghYf`
 VYgW`fY]Vhž`XUgg`

8]Y`VYj`cfghY`YbXY`DfY]gj`Yf`Y]\i`b[`]b`@]W\hYbVYf[`]gc``b]W\h`bi`f`
 Y]bY`:`Y]Yf`XYf`V]g\Yf][`Yb`9fZc`[`Yž`gcbXYfb`Ui`W\`Y]b`5bghc»`Z0f`
 k`Y]hYfY`9b[`U[`Ya`Yb`hg`]bbYf`\U`V`XYf`GhUXh[`Ya`Y]bgW\UZh`gY]b`"8]Y`
 J`cfghY`i`b[`ž`XUgg`J`Y`ZU`h`i`bX`F`YgdY`h`b]W\h`bi`f`K`YfhYž`gcbXYfb`
 Ui`W\`XYf`GW\`ØggY`ni`Y]bYa``\Ufa`cb]gW\Yb`A`]hY]bUbXYf`g]bXž`
 dfÄ[`h`X]Y`D\`]c`gcd\`Y`\]bhYf`XYa`E`i`YYf!DfY]g"

| | |
|------------|--|
| 8YhU]`g | |
| C`f`h | A`Ò``YbXcfZZghfU»`Y`*`ž`%\$`*`+`6Yf`]bž` 8Yi`hgW\`UbX` |
| E`i`Y``Yb` | <ul style="list-style-type: none"> • k`k`k`"VYf`]b"XY` • k`k`k`"hU[`Yggd]Y[`Y``XY` • WgX!a`i`YbghYf"XY` |

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh`