

K ]W\ h[ Y '6J J !G]hni b [ ' ]b '@]W\ hYb VYf[ .  
=> fY ': fU[ Yb 'nÄ \ `Yb °

5a '%+"&'& '\$&) 'Z]bXYh'X]Y '( ' "G]hni b [ 'XYf'6J J '@]W\ hYb VYf[  
]a '8cb[ 'Li Ub '<Ui g'ghUhh": fU[ Yb '\_ÖbbYb'V]g'%"&'&'& '\$&)  
Y]b[ YfY]W\ h'k YfXYb"



8cb[ 'Li Ub '<Ui gž'<YfnVYf[ ghfU» Y '%&- ž'%'\$' \*) '6Yf`]bž  
8Yi hgW\ `UbX '!5a '8cbbYfghU[ ž'XYb '%+"&'&'& '\$&) ž'Z]bXYh'X]Y '( ' "  
G]hni b [ 'XYf'6Yn]f\_gj YfcfXbYhYbj YfgUa a `i b [ 'f6J J Ł  
@]W\ hYb VYf[ 'ghUhh"8]Y'G]hni b [ 'VY[ ]bbhi a '%+.\$%'I \f'i bX'k ]fX  
]a '8cb[ 'Li Ub '<Ui g]b'XYf'<YfnVYf[ ghfU» Y '%&- ž'%'\$' \*) '6Yf`]bž  
UV[ Y\U'hYb"8]YgY'G]hni b [ 'V]YhYh'XYb'6Øf[ Yf]bbYb'i bX'6Øf[ Yfb  
b]W\ h'bi f'X]Y'A Ö[ `]W\ \_Y]hž'Ub'k ]W\ h[ Yb'9bhgW\ Y]Xi b [ Yb'ja  
6Yn]f\_`hY]ni \UVYbž'gcbXYfb'Ui W\ 'X]fY\_hi: fU[ Yb'ni 'ghY`Yb"

5i Z'XYf'HU[ YgcfXbi b [ 'ghY\Yb']bg[ YgUa hij ]Yf'cZZYbY  
8fi W\_gUW\ Yb'XYf'6J J ž&( 'bYi Y'6YgW\ 'i ggYa dZY\`i b [ Yb'XYf  
5i ggW\ØggY'gck ]Y '%+'5bhfÄ[ Y'ni f'6YgW\ 'i ggZUggi b [ 'j cb  
: fU\_h]cbYb'i bX'9]bnY'j YfcfXbYhYb"Ni XYa 'k ]fX'Y]bY': fU[ Yghi bXY

ZØf`X]Y`9]bk c`bYf]bbYb`i bX`9]bk c`bYf`Ub[ YVchYbž]b`XYf` : fU[ Yb  
V]g`A ]hk cWžXYb`%\*`" `đ `]`&\$&) ži a `i%\$. \$\$`I `f`Ub[ Ya Y`XYh  
k YfXYb`\_ÖbbYb`" `đhYfYgg]YfhY`\_ÖbbYb`]`fY`5bZFU[ Yb`Ybhk YXYf`]a  
6Øfc`XYf`6J J`]a`F Uh\Ui g`@]W hYbVYf[ ž`A Ö`YbXcfZZghfU» Y`\*`ž  
%\$` \*`+`6Yf`]bžcXYf`dYf`9!A U`]`Ub`

Vj j `]W hYbVYf[ 4 `]W hYbVYf[ "VYf`]b"XY`Y]bfY]W Yb"

: fU[ Yb`i bX`5bfY[ i b[ Yb`XYf`6Øf[ Yf

8]Y`VY\UbXY`hYb` : fU[ Yb`k YfXYb`]b`XYf`FY]\YbZc`[ Y`]fYg  
9]b[ Ub[ g`VY\UbXY`hi bX`ZØf`YXY`DYfgcb`]ghY]bY` : fU[ Y`gck ]Y  
Y]bY`BUWZFU[ Y`Yf`Ui Vh` : Øf`XYb`[ YgUa hYb`NY]hfUi a`XYf  
: fU[ Yghi bXY`]ghY]b`NY]hfU\ a Yb`j cb`&\$`A ]bi hYb`Ub[ YgYhnh"  
6Yf]W hY`XYg`6Yn]f\_gUa hYg`k YfXYb`ni f`9]bg]W hbU\ a Y`U`g`5b`U[ Y  
j YfÖZYbh`]W hž`k Ug`XYb`6Øf[ Yfb`ni gÅhn`]W Yb`9]bV`]W\_]b`X]Y  
VYn]f\_]W Yb`5b[ Y`Y[ Yb`Y]hYb`[ Yk Å`fh` : fY[ cf`<cZa Ubbž`XYf  
J c fghY\Yf`XYf`6J J`@]W hYbVYf[ ž`ghY`h`ZØf`F ØW\_ZFU[ Yb`i bhYf`XYf  
HY`YZcbbi a a Yf`\$%+` #&` \*` (+&( `ni f`J YfZØ[ i b[ "

: Øf`5b`Y[ Yb`Y[`]W Yf`5fh]b`XYf`ÖZYbh`]W Yb`J Yfk U`hi b[ `V]YhYh  
X]Y`GhUXh`6Yf`]b`Y]bY`Y`Y`\_hfc b]gW Y`HYfa ]bVi W i b[ `Ub`"8]YgY  
\_Ubb`ZØf`\_bUddYfY`5b`Y[ Yb`k ]Y`X]Y`6YUbfU[ i b[ `cXYf  
J Yf`Åb[ Yfi b[ `j cb`5i gk Y]gYb`[ Ybi hnh`k YfXYb`"

gYfj ]W "VYf`]b"XY`]bZcfa ]Yfh`XUfØVYfž`XUgg`HYfa ]bVi W i b[ Yb  
\_cgYbZfY`]g]bX` : Øf`b]W h`Xf]b[ YbXY`5b`Y[ Yb`gc`hY`a Ub`a ]hY`!  
cXYf`Ub[ Zf]gh[ Y`HYfa ]bY`j YfY]bVUFYbž`k Å`fYbX`VY`]Xf]b[ YbXYb  
5b`Y[ Yb`XYf`K Y[`]bg`6Øf[ YfUa h`c`bY`HYfa ]b`a Ö[`]W`]ghž`i a  
Ua`đZcfa Uh]cbghfYgYb`l bhYfghØhni b[ `ni`Yf`U`hYb"

6Øf[ YfVYhY`]][ i b[ `i bX`A ]h[ YghU`hi b[

8Yg`K Y]hYfYb`ZØfXYfh`X]Y`6Yn]f\_gj Yfk U`hi b[ `X]Y  
6Øf[ YfVYhY`]][ i b[ `Ub`j YfgW ]YXYbYb`J cf\UVYb`"@Ui h`  
a ]hhYa UW X Yb!VYf`]b"XY`\_ÖbbYb`6Øf[ Yf`V]g\Yf`b]W h[ Yd`UbhYf  
J cf\UVYb`Y][ YbghÅbX][ `ni f`6YhY`]][ i b[ `UbYf[ Ybž]bXYa`g]Y  
?cbhU`\_hni a`6Øfc`ZØf`6Øf[ Yf]bbYbVYhY`]][ i b[ ž`ni f  
GhUXhY`]`\_ccfX]bUh]cb`cXYf`ni f`ni ghÅbX][ Yb`GhY`Y`]b`XYf  
6Yn]f\_gj Yfk U`hi b[ `Ui ZbY`a Yb`"6Øf[ Yf`\_ÖbbYb`Ui W`bYi Y

J cf\UVYb`j c fgW\`U[ Ybž`X]Y`]b`XYf`Ni ghÅbX][`\_Y]h`XYf  
 6Yn]f\_gj Yfk U`hi b[ ``]Y[ Ybž`YXcW\`b]W\h`Ui ZXYf`J cf\UVYb`]ghY  
 ghY\Yb"

8]Y`6Yn]f\_gj YfcfXbYhYbj YfgUa a `i b[ `k ]fX`ØVYf`5bfY[ i b[ Yb  
 VYfUhYb`i bX`\_Ubb`VY]`d cg]h]j Yf`6Yk Yfhi b[ `i a `X]Y`8i fW\ZØ\fi b[  
 Y]bYf`6Øf[ YfVYhY]`][ i b[ `V]hhYb``8]Y`Z]bU`Y`9bhgW\Y]Xi b[ ``]Y[ h  
 VY]a `6Yn]f\_gUa hž`k Y`W\Yg`X]Y`J c fgW\`Å[ Y`i a gYhnh``5i Z`X]YgY  
 K Y]gY`\UVYb`6Øf[ Yf`X]Y`A Ø[ `]W\`\_Y]hž`U`\_h]j `Ub`XYf`; YghU`hi b[  
 ]\fYf`I a [ YVi b[ `a ]hni k ]f`\_Yb"

8YhU]`g	
Cfh	8cb[ `Li Ub`<Ui gž`<YfnVYf[ ghfU»Y`%&- ž %\$' *) `6Yf`]bž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• gYfj ]W\ "VYf`]b"XY</li> <li>• a ]hhYa UW\Yb!VYf`]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh