

J Yfk U`hi b[ gfYZcfa `]b`6Yf`]b. `?`UfY  
Ni ghÀbX][ \_Y]hYb`ZØf` : i bXh]YfY`[ YZcfXYfh°

⊖ `H]Yf\Y]a `@]W hYbVYf[ `k UfhYb` ("\$\$\$`H]YfY`Ui Z<`]ZY""9]bY  
J Yfk U`hi b[ gfYZcfa `gc``i b\_`UfY`Ni ghÀbX][ \_Y]hYb`V]g`9bXY  
&\$&) ` \_`ÀfYb"



@]W hYbVYf[ ž`8Yi hgWk`UbX`!`⊖`6Yf`]b`ghY\Yb`fi bX`) \$\$  
VY\ØfX`]WY`5i Z[ UVYb`Ui Z`XYf`?`]ddYž`XU`i b\_`UfY`Ni ghÀbX][ \_Y]hYb  
nk ]gWYb`XYb`GYbUhgj Yfk U`hi b[ Yb`i bX`XYb`6Yn]f\_Yb`\YffgWYb"  
8]YgY`DfcV`Ya Uh]\_`VYhf]Zh`b]W h`bi f`U`hÀ[`]WY  
J Yfk U`hi b[ gUb[ Y`Y[ Yb\Y]hYbž`gcbXYfb`\Uh`Ui W`X]fY`\_hY  
5i gk ]f\_`i b[ Yb`Ui Z`X]Y`H]YfgW`i hmUfVY]h`]a `6i bXYg`UbX""9]b  
6Y]gd]Y`g]bX`X]Y`G]Ua \_UhmYbž`X]Y`\_Øfn`]W`Ui g`Y]bYf  
Df]j Uhk c\bi b[ `]a `6Yn]f\_`@]W hYbVYf[ `g]WYf[ YghY`h`k`i`fXYb""@Ui h  
**HU[ YggWk Ui`Z]bXYb`g]W`i bhYf`XYb`j`cb`i b\_`UfYb**  
Ni ghÀbX][ \_Y]hYb`VYhfcZZYbYb`H\Ya YbZY`XYfb`Ui W`H]YfZi bXYž  
GhUbXYgÀa hYf`i bX`X]Y`DZY[ Y`j`cb`9\`fYb[ fÀVYfb"

6Yf`]bYf`6Y\ØfXYb`VYZ]bXYb`g]W`]b`Y]bYa ``Ub[ Yb`DfcnYgg`XYf

J Yfk U`hi b[ gfYZcfa žXYggYb`N]Y`Y]bY`\_`UfY`5i ZhY]i b[ `XYf  
J YfUbhk cfh]W\_X]hYb`nk ]gW\_XYb`@UbX`i bX`6Yn]f\_Yb`]gh"  
GhUUhgY`fYh`f]b`A Ufh]bU`?`Ya`Ybh`ZØ\fh`X]Y`6Ya`Ø\i b[ Yb`Ub`ž`X]Y  
V]g`9bXY`XYg`đ\`fYg`UV[ YgW`cggYb`gY]b`gc`Yb`"8]Y`FYZcfa`k`]fX  
HY]`Y]bYg`i a`ZUggYbXYb` ; YgYhnYgdU`Yhgž`XUg`Y]b`bYi`Yg  
@UbXYgc f[ Ub]gUh]cbg[ YgYhn`f@C ; Łi a`ZUggž`i a`X]Y  
J Yfk U`hi b[ gUfVY]h`ni`cdh]a`]YfYb`i bX`X]Y`6Øf[ Yfcf]Ybh]Yfi b[ `ni  
gh`f\_Yb`ž`k`]Y`fVV&(`VYf]W`hYh"

## F YZcfa n]Y`Y`i bX`< YfUi gZcfXYfi b[ Yb

8]Y`XYfnY]h[ Y`j`Yfk U`hi b[ ghYW`b]gW\_XY`bYZZ]n]Ybn`ZØ\fh`ni  
J YfnØ[ Yfi b[ Yb`i bX` , VYf`Ughi b[ Yb`]b`j`YfgW`]YXYbYb`6YfY]W\_XYb`"  
8]Y`6Yn]f\_gghUXhf`h]b` : ]`n`?`Y`Ø`Øc`ú`i` \Uh`X]Y`i bY]b[ ]\_Y]h  
nk ]gW\_XYb`XYb`GYbUhj`Yfk U`hi b[ Yb`gW`UfZ`\_f]h]g]Yfhž`XU`g]Y`ni  
]bYZZ]n]YbhYb`5V`Ài`ZYb`ž]bgVYgc bXYfY`]b`XYb`GhUbXYg`A`hYfb`ž  
ZØ\fh`"DZY[ Y`i bX`K`Ufhi b[ `j`cb`9\`fYb[ f`AVYfb`g]bX`bi`f  
i`bni`fY]W\_XYbX`[ YfY[ Y`hž`k`Ug`X]Y`E`i`U`]h`h`X`Yf`8]Ybgh`Y]ghi b[ Yb  
VYY]bh`f`W`h]h[ h`"a`đ\`f`&`\$`&(`bU`a`XUg`H]Yf`Y]a`@]W`hYbVYf[  
ØVYf`("\$`\$`\$`H]YfY`Ui`Z`X`Ufi`bhYf`&`"%`\$`\$` : i bXh]YfY`i bX`-`\$`\$`  
g]W\_XYf[ YghY`hY`H]YfY`ž`k`Ug`X]Y`8]f]b[ `]W\_XY]h`XYf`FYZcfa`Yb  
i`bhYfghfY]W`h"

8]Y`FYZcfa`gc`X`Ui`W`g]W\_XYfghY`Yb`ž`XUgg`]b`bYf`U`V`Y]bYg`A`cb`Uhg  
Ui`Z`GhY`i b[ bU`a`Yb`nk ]gW\_XYb`6Y`Øf`XYb`fYU[ ]Yfh`k`]fX`":`Y`h`Y]bY  
5bhk`cfh]b`X]YgYf` : f]ghž`k`]fX`X]Yg`U`g`Ni`gh]a`a`i b[ `]`Yk`YfhYh`"8]Yg  
]gh`Y]b`YggYbn]Y`Y`f`G`W`f]hž`i a`XUg`gc[ YbUb`bhY`6Y`Øf`XYb`!  
D]b[ dcb[ `ni`VYYbXYb`"9]b`Y]b`Y]h]W\_XYf`Ni`gh`AbX][ ]\_Y]hg\_UhU`c[  
gc`X]Y`5i`Z[ UVYb`XYf`6Yf]bYf`J`Yfk U`hi b[ `Uf`XUfghY`Yb`i bX  
gca`]h`Y]bY`VYggYfY`C`f[ Ub]gUh]cb`Yfa`Ø[ `]W\_XYb`"

## 8]Y`F`c`Y`XYf`6Yn]f\_Y

8Yb`6Yn]f\_Yb`gc`X`i`fW`X]Y`FYZcfa`Y]bY`gh`f\_YfY  
?`cb`hf`c`a`Ø[ `]W\_XY]h`Y]b[ Yf`Ài`a`h`k`YfXYb`ž`i`a`9bhgW\_XY]Xi b[ Yb`XYf  
GYbUhgZUW`j`Yfk U`hi b[ Yb`Y`XYfnY]h`ØVYfd`f`ØZYb`ni`\_`ØbbYb`"8Yf  
F`Uh`X`Yf`6Øf[ Yfa`Y]ghYf`Yf`À`h`XUg`F`Y`W`hž`Y][ YbY`J`c`fg`W`À[ Y`ZØf  
J`Yfk U`hi b[ gj`c`fg`W`f]ZhYb`ni`i`bhYfVfY]hYb`i bX`X]fY`\_`h`Ub`XUg

@UbXYgdUf`Ua Ybh'ni `f]W\hYb"78I gi bX`GD8g?cU`h]cbgj YfhfU[  
 j cb`&\$&'`g]Y\hX]Y`A cXYfb]g]Yfi b[ `XYf`6Yf`]bYf`J Yfk U`hi b[ `j cfž  
 XcW\`Ui W\`XYf`fch! [ f0b!fchY`J cf[ `Ab[ YfgYbUh`\UhhY`VYfY]hg  
 Å\b`]W\Y`N]Y`Y`j YfZc` [ hž`k Ug`XYb`F YZcfa dfcnYgg`ni gÅh`]W\  
 \_ca d`YI `a UW\h"

8]Y`A U»bU\`a Yž`X]Y`UV`&\$&`\*`j c`ghÅbX][ `]b`?fUZi`hfYhYb`gc`ž  
 \_0bbhY`Y]bYb`YbhgW\Y]XYbXYb`6Y]hfU[ `ni f`J YfVYggYfi b[ `XYf  
 J Yfk U`hi b[ `]b`6Yf`]b`Y]ghYb"8Yi h]W\`k ]fXž`XUgg`X]Y`I b`\_Uf\Y]h  
 XYf`Ni ghÅbX][ \_Y]hYb`b]W\h`bi f`V0fc`\_fUh]gW\Y`<0fXYb`Ui ZVUi hž  
 gcbXYfb`Ui W\`XYb`H]YfgW\i h`i bX`UbXYfY`0ZZYbh`]W\Y  
 8]Ybgh`Y]ghi b[ Yb`Yf\YV`]W\`VYY]bhfÅW\h][ h`Ni a`6Y]gd]Y`k ]fX`Yg  
 \0W\ghY`NY]hž`XUgg`X]Y`DZY[ Y`j cb`9\fyb[ fÅVYfbž`X]Y`c Zh`b]W\h`XYb  
 b0h][ Yb`GhUbXUfX`YffY]W\hž`\_UfY`J YfUbhk cfhi b[ ghfÅ[ Yf`Yf\Å`h"

8YhU]`g	
Cfh	@]W\hYbVYf[ ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "fVV&amp;( "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh