

Gca a Yf`Ui bY. '?]YnZYgh`]b`BYi !
K UfhYbVYf[`Vf]b[h`B UWV UfgWU Zh
ni gUa a Yb`°

9f`YVYb`G]Y`XUg`?]YnZYgh` Gca a Yf`Ui bY`]b`BYi !
K UfhYbVYf[`Ua`%"`5i [i gh`&\$&) `]b`@]W`hYbVYf["
=bhYf`_i`hi fY`Y`5b[YVchY`Yfk UfhYb`G]Y`°



< U[Ybck Yf`F]b[`(+ž`%' \$) - `6Yf`]bž`8Yi hgWU`UbX`!`5a`%"`
5i [i gh`&\$&) `Z]bXYh`]a`C`ghgYYj]YfhY`XUg`hfUX]h]cbY`Y`?]YnZYgh
i bhYf`XYa`A`chhc` Gca a Yf`Ui bY`]b`BYi !K UfhYbVYf[`ghUhh`"8]Y
J YfUbgU`hi b[`k]fX`j cb`%) . \$ \$ `V]g`%- . \$ \$ `I `f`Ui Z`XYf`K]YgY`Ua
»dUb]gWU`Yb`Hcf`]a`?]fgWU [UfhYb`gck]Y`XYf`Ub[fYbnYbXYb
; Ya Y]bgWU`Zhg i bhYf`_i bZi`Ua`< U[Ybck Yf`F]b[`(+ž`%' \$) - `6Yf`]bž`
UV[Y`U`hYb`"8]Y`6Yn]f`_gghUXhf`Àh]b`ZØf`† [YbX`i bX`i: Ua`]Yž
7Ua`]`U`GW`i`Yf`j cb`XYf`DUfhY`]8]Y`@]b`_Yž`ÀXh`U`Y
6Yk c`bYf]bbYb`i bX`6Yk c`bYf`Ui g`< c`bYbgWU`Øb`Ui gYb`Y]bž`Ub
X]YgYf`i: Y]Yf`hY`]ni bY`a`Ybž`X]Y`XYf`i: ØfXYfi b[`XYf`]bhYf`_i`hi fY`Y`Yb
J Yfgh`ÀbX`][i b[`i bX`XYg`B UWV UfgWU`Zhg ni gUa a Yb`U`hg`X]Yb`h`

8]Yg`VYf]W hYh`6Yf`]b"XY"

8 Ug`?]YnZYgh`V]YhYh`Y]b`_cghYb`cgYg`Dfc[fUa a ž`XUg`@j Y!A i g]_ž
 ðZcfa Uh]cbggh`AbXY`gck]Y`_fYUh]j Y`6UghY`!`i bX`A]ha UW`Ub[YVchY
 VY]b`U`hYh": Øf`X]Y`Øb[ghYb`; ÅghY`k]fX`Y]bY`< ØdZfi hgW`Yž
 Gd]Y`U`_h]cbYbž?]bXYfgW`a]b`_Yb`i bX`< YbbU!A U`YfY]
 VYfY]h[YghY`h`@c`_U`Y`_ð]h]Uh]j Ybž`J YfY]bY`i bX`gcn]U`Y
 9]b]f]W`hi b[Yb`k YfXYb`X]Y`; Y`Y[Yb`Y]h`bi hmYbž`]\fY`5fVY]h
 j`cfni ghY`Yb`i bX`6YfUhi b[Yb`Ubni V]YhYb"?i`]bUf]gW`k]fX`Y]b
 VfY]hYg`GdY`_hfi a`Ub`Yfn`UZhYb`i bX`gØ» Yb`GdY]gYb`Ui g
 j YfgW]YXYbYb`?i`hi`fYb`Ub[YVchYbž`XUfi bhYf`Y]b`6fUhk i fgh`i bX
 Y]b`9]gghUbX`gck]Y`U`_c`c`ZfY]Y`; Yhf`Ab`_Y"

J]Y`ZU`h`XYf`5b[YVchY`i bX`l bhYfghØhni b[
 Xi fW`X]Y`; Ya Y]bgW`UZh

C f[Ub]g]Yfh`k]fX`XUg`?]YnZYgh`Xi fW`X]Y`GhUXhhY`_ccfX]bUh]cb
 <c`YbgW`Øb`Ui gYb`BcfXž`69BB`K UfhYbVYf[`i bX`X]Y
 ; Ya Y]bgW`UZhgi bhYf`_i bZhiUa`<U[Ybck Yf`F]b["": Øf`k Y]hYfY
 ðZcfa Uh]cbYb`_Øb`Yb`_ðhYfYgg]YfhY`X]Y`GhUXhhY`_ccfX]bUh]cb
 <c`YbgW`Øb`Ui gYb`BcfX`i bhYf`XYf`HY`YZcbbi a a Yf`\$%)) # * * `)
 * , , \$`cXYf`dYf`9!A U]`Ub`ghUXhhY`_ccfX]bUh]cb4 j Uj`!\`Ui gYb`XY
 _cbhU`_h]YfYb"

ð`XYf`[`Y]W`Yb`NY]h`cf[Ub]g]Yfh`6Yf`]b!@]W`hYbVYf[`Y]b`k Y]hYfYg
 ?]YnZYgh`Ua`_ca a YbXYb`GUa`ghU["8]YgYg`: Ygh`ZY]Yfh`XUg
 (\$!`Å`f][Y`ž V]`Åi a`XYf`; fc» k c`bg]YX`i b[`BYi !
 <c`YbgW`Øb`Ui gYb`gck]Y`&&`š`Y`Gh`Å`X`h`Y`V`Ui ZØfXYfi b[`]a
 E i Ufh]Yf`i bX`*`š`Y`69BB`f`bYf`]b`9b`hk]W`_Y`h`BYi Y
 BUW`VUfgW`UZhYb`E]a`GhUXhhY]"8]Y`J YfUbghU`hi b[`Z]bXYh]`cb
 %(`.\$`\$`V]g`%,`.\$`\$`l`f`]a`E i Ufh]YfgdUf`_BYi VfUbXYbVi f[Yf`GhfU» Y
 ghUhh`i bX`V]YhYhž`k]Y`Ui W`XUg`: Ygh]a`C`ghgY`Yj]YfhY`ž`Y]b
 i a ZUb[fY]W`Yg`i bhYf`U`hi b[gdfc[fUa a`ZØf`?]bXYf`i bX
 ž [YbX`]W`Y"8]Y`; fi » k c`fhY`k YfXYb`i bhYf`UbXYfYa`j`cb
 6Ui gYbUhc`f`7`f]g]Ub`; UYV`Yf`fGD8`E`i bX`@]W`hYbVYf[g
 6Øf[Yfa Y]ghYf`A Ufh]b`GW`UYZYf`f78l`E`[Y`U`hYbž`k Ug`X]Y`k]W`h][Y
 F`c`Y`XYf`d`c`h]gW`Yb`l bhYfghØhni b[`ZØf`gc`W`Y`J YfUbghU`hi b[Yb
 i bhYfghfY]W`hž`k]Y`6Yf`]bYf`NY]hi b [`VYf]W`hYh"

Ni gÀhn`jW`k]fX`Yg`ja `F U\`a Yb`XYg`A cUV]hYf`?]YnZYghYgž`XUg`Ua
 &\$`"GYdhYa VYf`&\$&) `ghUhhZ]bXYb`gc`ž`bcW`a Y\`f`A Ò[`]W`_Y]hYb
 ni f`J YfbYhni b[`i bX`A]h[YghU`hi b[`[YVYb`"A]h`XYa `A chhc` `@c`_U`
 ?fYUh]j `i`6i bh` `V]YhYh`XUg` : Ygh`D`Uhn`ZØf`c`_U`Y
 ; Yk YfVYhfY]VYbXYž`?i `hi fgW`UZZYbXY`i bX`gcn]U`Y` ð]h]Uhj] Yb`"5b
 fi bX`%\$`\$`A Uf`_hgh`ÀbXYb`g]bX`nU\`fY]W`Y`c`_U`Y`5`_hYi fY`_U`_hj] ``8Yf
 Ni gUa`a Yb`Ub[`nk]gW`Yb`X]YgYb` : YghYb`i bX`XYa `6YXØfZb]g
 bUW`i]bhYf`_i `hi fY`Ya `5i ghUi gW`i bX`gcn]U`Ya `A]hY]bUbXYf`]gh
 Y]bY`nYbhfU`Y`H\Ya Uh]_ž`X]Y`Ui W`i]b`XYf`6Yf]W`hYfghUhi b[`j`cb`
Hi fa ghfU» Y"XY` \Yfj cf[Y\cVYb`k]fX"

8]Y`?]YnZYghY`i]b`6Yf`i]b`g]bX`a Y\`f`U`g`bi`f` : Y]Yfbž`g]Y`g]bX`Y]bY
 D`UhhZcfa `ZØf` ; Ya Y]bgW`UZh`5i ghUi gW`i bX`XUg`9]bhYhYb`ZØf`Y]b
 \Ufa`cb]gW`Yg`Ni gUa`a Yb`YVYb`i]b`XYb`GhUXhhY]Yb`"C`V`]a
 CghgYYj]YfhY`ž`B`Yi`!<c`YbgW`Øb`U`i`gYb`c`XYf`A`cUV]h` `XUg
 9b[U[Ya Ybh`XYf`6Øf[Yf]bbYb`i bX`6Øf[Yf`nY][`h`g]W`i]b`XYf
 `YVYbX][Yb`?i`hi`f`i`bX`XYa`ghUf`_Yb`Ni gUa`a Yb`U`h`XYf
 BUW`VUfgW`UZhYb`"

8YhU]`g	
Cfh	< U[Ybck Yf`F]b[`(+ž`%` \$) - `6Yf`]bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!nY]hi b["XY • k k k "hi fa ghfUggY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh