

B Yi Yg'GW i `dfc ^Y_h]b '@]W hYbVYf[.
6Ui VY[]bb 'ZØf'&\$&(']b ; YZU\ f°

9]b'bYi Yf'GW i `bYi VUi ']b '@]W hYbVYf['gW UZh(' \$ 'D`ÀmY"
6Ui UfVY]hYb'ghUfhYb']a ' ð b]'&\$&(ž'9fÒZZbi b['ZØf'&\$&)
[Yd`Ubh"



< Ui dhghfU» Y' - ž'%' %) '6Yf`]bž'8Yi hgW `UbX '! :a 'C fhghY]'
Fi a a Y`gVi f[']b'6Yf']b!@]W hYbVYf['ghY\h'XYf'6Ui 'Y]bYf'bYi Yb
; fi bXgW i `Y`Ubž'XYf'Xf]b[YbX`VYbØh][hY`GW i `d`ÀmY`gW UZZYb
gc`""8Yf'6Ui `gc`"] cfUi gg]W h]W ']a ' ð b]'&\$&('VY[]bbYbž
k À\fybX`X]Y`9fÒZZbi b['ZØf'&\$&) ' [Yd`Ubh']gh""8]YgY` ðZcfa Uh]cbYb
']YZfh' **HU[Yggd]Y[Y`ž'X]Y`Ui ZY]bY`cZZ]n]Y`Y`5bhk cfh'XYf
GYbUhgj Yfk U`hi b['ZØf'6]Xi b[ž' ð [YbX`i bX` : Ua]]Y`Ui ZY]bY
5bZU[Y`XYf`@]b_Yb!5V[YcfXbYhYb`<YbXf]_Y`?`Y]b`j`Yfk`Y]gYb"
I fgdfØb[`]W `k Uf`X]Y`9fÒZZbi b[`XYf`GW i `Y`VYfY]hg`ZØf'&\$&()
j cf[YgY\Ybž'YfghY`D`Ubi b[Yb`VYghY\Yb`gY]h'&\$%) ""8cW `G_Ydg]g
V`Y]Vh`i bhYf`Y]b][Yb`Dc`]h]_Yfbž'XU`VYfY]hg`ni j cf`a]h
J YfnØ[Yfi b[Yb`ni `fYW`bYb`k Uf"**

æa`Ni [Y`XYf'6Ui UfVY]hYb'gc`Yb'YVYbZU`g'Y]bY'Gdcfh\U`Y'i bX
5i » YbUb`U[Yb'Ub[Y`Y[h'k YfXYb"8]Y'6Ui UfVY]hYb'ZØf'X]YgY
Dfc'Y_hY'gc`Yb'V]g'ž`]'&\$&) `UV[YgW\`cggYb'gY]bž'k Ug'Y]bYf
6Ui nY]h'j cb`%'`A cbUhYb'YbhgdF]W\h"8]Y'; YgUa h_cghYb'XYg
GW\i`bYi VUi g'VY`Ui ZYb'g]W\`Ui ZYhk U`* &'A]`]cbYb'9i fcž'k cVY]
()`A]`]cbYb'9i fc'ZØf'XUg'GW\i`[YVÀi XYž`%\$`A]`]cbYb'9i fc'ZØf
X]Y'Gdcfh\U`Y'i bX`_bUdd'+`A]`]cbYb'9i fc'ZØf'X]Y'5i » YbUb`U[Yb
Y]b[Yd`Ubh'g]bX"

6Ui j YfnØ[Yfi b[Yb`i bX`G_Ydg]g

8]Y'G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhž`XU`X]Y'6i bXYgfY[]Yfi b[]j cb
VYghY\YbXYb`<YfUi gZcfXYfi b[Yb`VYf]W\hYh"9]bY`J YfnØ[Yfi b[
i a`Y]b`k Y]hYfYg`ž\`f`]gh`XUXi fW\`ni`VYZØfW\hYbž`XUgg`X]Y
D`Ubi b[Yb`ZØf`Y]bYb`F UXk Y[`gh`Xh]gW\Y`J cf[UVYb`b]W\hYfZØ`Yb"
Gc`ZcfXYfh`X]Y`GYbUhj Yfk U`hi b[`ZØf`I a`k Y`hž`J Yf`_Y\`f`i bX
?`]a UgW\i hn`Y]bYb`&ž) \$`A YhYf`VfY]hYb`F UXk Y[`gck]Y`Y]bYb`" ž&\$
A YhYf`VfY]hYb`; Y\`k Y["8]YgY'5bZcfXYfi b[Yb`_ØbbYb`YXcW\
a`Ø[`]W\Yfk Y]gY`b]W\h`Y]b[Y\`U`hYb`k YfXYbž`XU`Ub`XYf`[Yd`UbhYb
GW\i`ghUbXcfhgfhU» Y`b]W\h`Ui gfY]W\YbX`D`Uhn`j cf\`UbXYb`]ghž'k Ug
ni`Y]bYa`k Y]hYfYb`Gh]`ghUbX`ZØ\`fhž'k]Y`**6Yf`]bYf`?`i`f]Yf**
VYf]W\hYh"

8 Ug`6Yn]f_gUa h`@]W\hYbVYf[`U`h`a`h[YhY]`hž`XUgg`ni`f`9fZØ`i b[
XYf`[YZcfXYfhYb`6fY]hYb`k U\`fgW\Y]b`]W\`X]Y`_ca`d`YhhY`6Ui a`fY]\Y
Yb`h`Ub[`XYf`<Ui dhghfU» Y`Yb`hZfYb`h`k YfXYb`a`ØgghY"8]Yg`_ØbbhY
X]Y`GW\i`Z`W\Y`i a`Y]bYb`j]Yf`A`YhYf`VfY]hYb`GhfY]ZYb`j Yff]b[Yfb
i bX`Ui W\`X]Y`B`UW\`VUfbž`XYfYb`6YghUbXg[YVÀi XY`hY]`k Y]gY`i bhYf
8Yb`_a`U`gW\i hn`ghY\Ybž`j cf`bYi Y`<YfUi gZcfXYfi b[Yb`ghY`Yb"
Dc`]h]gW\Y`5_hYi fY`k]Y`?`Yj]b`9]bYb`_Y`i bX`ž`hhU`:`Y][Y`j cb`XYf
GD8`XfØW`_Yb`]`f`I`bj Yfgh`AbXb]g`ØVYf`X]Y`J YfnØ[Yfi b[Yb`Ui g`i bX
VYhc`bYb`XYb`Xf]b[YbXYb`6YXUfZ`Ub`GW\i`d`ÀhnYb`]a`6Yn]f`_"

Ni`_i bZhgUi gV`]W_

8]Y`D`Ubi b[`ZØf`X]Y`bYi Y`; fi bXgW\i`Y`]gh]bg`Ghc`W`Yb`[YfUhYbž
i bX`Y]bY`bYi Y`^`ZZYb`h]W\`_Y]hgVYhY]`][i b[`k]fX`bch`k YbX][ž`i a
XYb`:`cfhgW\`f]hh`ni`g]W\Yfb"8Yb`bcW\`V`Y]Vh`XYf`NY]hd`Ub`j cb

6Yn]f_gghUXhfÀh]b`GUbXmiA UhhYgž`X]Y`X]Y`G]hi Uh]cb`fYU`]gh]gWk
 Y]bgWk`Àhnhž]a`<]bhYf_cdZž`gcZYfb`U`Yg`d`Uba`À»][`j`Yf`Ài`Zh``8Yf
 Ub[`YghfYVhY`GWk`i`VYhf]YV`gc``bUWk`Yhn][`Ya`GhUbX`ni`a
 GWk`i`U`f`&\$&`*`#&\$&+`VY[`]bbYbž`XUg`Y]»`h`gd`ÀhYghYbg`9bXY
 5i`[`i`gh`&\$&`*`"

8YhU]`g	
C fh	< Ui dhghfU»Y`-`ž`%\$`'`%)`6Yf`]bž`8Yi`hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "VYf`]bYf!_i f]Yf"XY

6Ygi WkYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh