

@]W\ hYbVYf['ghUfhYh'Dfc ^Y_h'ZØf
nYfh]Z]n]YfhY '6Yj Ø`_Yfi b[ggW\ i hn\ Y`ZYf°

8 Ug'6Yn]f_gUa h'@]W\ hYbVYf['ghUfhYh'XUg'D]'chdfc ^Y_h'N9I G
ni f'5i gV]'Xi b['Y\fybUa h]W\Yf'I bhYfghØhni b[g_fÅZhY 'ja
6Yj Ø`_Yfi b[ggW\ i hn"



@]W\ hYbVYf[ž'8Yi hgW\ `UbX '!5a ' - " ' ð '] & \$ &) ' [UV`XUg
6Yn]f_gUa h'@]W\ hYbVYf['VY_Ubbhž'XUgg'ja 'GYdhYa VYf'&\$&('XUg
D]'chdfc ^Y_h' NYfh]Z]n]YfhY '9\fybUa h]W\Yf'I bhYfghØhni b[g_fÅZhY 'ja
6Yj Ø`_Yfi b[ggW\ i hn 'fN9I GŁ' [YghUfhYh'k]fX" 'N]Y`XYg'Dfc ^Y_hg']gh
Ygž`Yb[U[]YfhY '6Øf[Yf]bbYb'i bX'6Øf[Yf'ZØf'X]Y'I bhYfghØhni b[
XYg'6Yj Ø`_Yfi b[ggW\ i hnYg'ni ' [Yk]bbYb" '8Yf'5i ZhU_hXi fW\`Ui Z
gh]Y» 'Ui Z[fc» Yb`Ni gdfi W\ž'k Ug'Y]bY': cfhZØ\fi b['XYg'Dfc ^Y_hg
g]bbj c``YfgW\Y]bYb`Àggh"

8 Ug'Dfc ^Y_h'k]fX ']b'?'ccdYfUh]cb'a]h'XYa '8Yi hgW\Yb'FchYb'?'fYi n
fBF'?'Ł'Xi fW\ [YZØ\fhž'_cb_fYh]j cb'XYb'?'fY]gj YfVÅbXYb'8F?!?J
6Yf'j]BcfXcgh'Y"J "'i bX'8F?!?J 'A Ø[[Y'gdFY'Y"J "'8]Y'cZZ]n]Y`Y
, VYf[UVY`XYg'Dfc ^Y_hg'ZUbX'Ua ' & , "' ð b] ' & \$ &) 'ja 'FU\ a Yb'XYg

@]W\ hYbVYf[Yf'6`Ui `]W\ hhU[g'ghUhh'k c'6Yn]f_gVØf[Yfa Y]ghYf
A Ufh]b`GW UYZYf`XYb`gma Vc`]gW\ Yb`GhUZZY`ghUV`Ub`X]Y`8 F?!
J YfhYhYf`ØVYf[UV"

I a ZUggYbXY`GW\ i`i b[Yb`ZØf`9\ fYbUa h`]W\ Y

8 Ug`Dfc[fUa a`V]YhYh`i a ZUggYbXY`i bX`_cghYb`cgY`GW\ i`i b[Yb
ZØf`X]Y` : fY]k`j`][Yb`Ubž`X]Y`ØVYf`gYW\ g`K cW\ YbYbXYb
Xi fW\ [YZØ\ fh`k YfXYb`"8]YgY`GW\ i`i b[Yb`n]Y`Yb`XUfUi ZUVž
dfU_h]gW\ Y` : Å\][_Y]hYb`]b`6YfY]W\ Yb`k`]Y`9fghY`<]ZYž
GY`Vghj`c fgc f[Yž`XYa`J Yf\ U`hYb`Ub`9]bgUhngY`Yb`i bX`fYW\ h`]W\ Yb
; fi bX`U[Yb`ni`j Yfa`]hY`b`"BUW\`5VgW\`i gg`XYf`5i`gV`]Xi b[
Yf\ U`hYb`X]Y`HY`]bY\ a Yf`Y]b`cZZ]n]Y`Yg`NYfh]Z_Uhž`XUg`g]Y`U`g
ei U`]Z]n]YfhY`i bhYfghØhni b[g_fÅZhY`Y[]h]a`]Yfh"

8]Y`Ui`g[YV]`XYhYb`9\ fYbUa h`]W\ Yb`_ØbbYb`]b`? f]gYbg]hi Uh]cbYb
j`]Y`gY]h][`Y]b[YgYmh`k YfXYb`" ÆfY`5i`Z[UVYb`i a ZUggYb`i bhYf
UbXYfYa`X]Y`6YhfYi`i b[`j`cb`9j`U_i`]YfhYbž`X]Y`i bhYfghØhni b[`VY]
B`chj`Yfgc f[i b[Yb`gck`]Y`X]Y`6YfY]hghY`i b[`j`cb
ÆZcfa`Uh]cbgdi b_hYb`"8Yg`K`Y]hYfYb`k`YfXYb`X]Y`HY`]bY\ a Yf`ni
A`i`h]d`_]_Uhc fYb`ZØf`6Yj`Ø`_Yfi b[ggW\`i hm!H\Ya`Yb`Ui`g[YV]`XYh`N]Y`
]gh`Ygž`Y]bY`Yb[U[]YfhY` ; Ya`Y]bgW\ UZh`]a`?]Yn`ZØf`XYb`?]Yn`ni
YhUV`]YfYb"

K UW\ gYbXY`6YXYi hi b[`XYg`9\ fYbUa hYg

9\ fYbUa h`]W\ Yg`9b[U[Ya`Ybh]a`6YfY]W\`6Yj`Ø`_Yfi b[ggW\`i hm`]gh
b]W\ h`bi`f`k`Yfhj`c`ž`gcbXYfb`Ui`W\`ni`bY\ a`YbX`b`chk`YbX][`ž`XU
ghUUh`]W\ Y`<]Zg`Y]ghi b[Yb`c`Zh`idYfgcbY`Y` ; fYbnYb`YffY]W\ Yb`"@Ui`h`
**Vj`!\`"XY`k`]fX`XU\Yf`Ya`dZc\`Ybž`Å\`b`]W\ Y`Dfc`Y`_hY`Ui`W\`]b
UbXYfYb`6Yn]f`_Ybž`k`]Y`VY]gd]Y`gk`Y]gY`5`hcbUž`ni`]b]h]]YfYb"**

8]Y`æ\Ubb]hYfž`Y]bY`k`YgYb`h`]W\ Y`GÅi`Y`]a`XYi`hgW\ Yb
F`Yhhi b[gX]Ybghž`VYhcbYb`X]Y`K`]W\ h][`_Y]h]j`cb`Y\ fYbUa h`]W\ Ya
9b[U[Ya`Ybh]b`? f]gYbg]hi Uh]cbYb`i bX`? UhUghfcd`Yb`"G]Y`gi`W\ Yb
Yb[U[]YfhY`A`]hghfY]hYf`ZØf`j`]Y`ZÅ`h][`Y`5i`Z[UVYbž`XUfi`bhYf`X]Y
a`YX]n]b]gW\ Y`9fghj`Yfgc f[i b[ž`X]Y`i bhYfghØhni b[`VY`]@c[]gh]_`i bX
ÆZcfa`Uh]cb`gck`]Y`X]Y`A`]hUfVY]h]b`gdYn]Y`Yb`9]bgUhnhYUa`g"

: fY]k]``[Y`gc`hYb`VYfY]h'gY]bž`Ub`5i`g!`i`bX`:`cfhV]`Xi`b[`Yb`
 hY]`ni`bY`a`Yb`i`bX`:`fYi`XY`]a`l`a`[`Ub[`a`]h'A`YbgWXYb'a`]hVf]b[`Ybž`
 k`]Y`Ui`Z`^c`Ub]hYf"XY`Yfj`cf[`Y`cVYb`k`]fX"

8]Y`6YXYi`hi`b[`XYg`?`UhUghfcd`YbgWxi`hnYg`i`bX`XUg`9`fYbUa`h`U`g`
 F`ØW_[`fUh`XYg`GmghYa`g`k`UW`gYb`ghYh][`"`≠hYfYgg]YfhY`UV`%,`f`J`fYb`
 g]bX`Y]b[`Y`UXYbž`g]W`c`b`]bY`ØVYf`X]Y`A`Ò[`W`_Y]hYb`ni`f`A`]hUfVY]h`
]a`6Yj`Ò`_Yfi`b[`ggWxi`hn`ni`]bZcfa`]YfYb`i`bX`U_hj]`ni`k`YfXYb"

8YhU]`g	
Cfh	@]W`hYbVYf[`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • Vj`!`\\`"XY • k k k "^c`Ub]hYf"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh