

? i `hi f \ Ui g ? Uf `g \ c fgh. 'A c `] ÄfYg ' 8Yf
Y]b [YV] `XYhY `? fUb _Y ' [fUh]g `Yf `YVYb °

5a `) " ' ð '] & \$ &) `nY][h`X]Y `GW ÒbY]WXYf` ð [YbXh\YUhYf[fi ddY
A c `] ÄfYg ' 8Yf `Y]b [YV] `XYhY `? fUb _Y ']a `? i `hi f \ Ui g
? Uf `g \ c fghž `9]bhf]hh`ZfY]"



? i `hi f \ Ui g ? Uf `g \ c fghž `HfYg _ck U `YY `%%&ž`%\$' %, `6Yf`]bž
8Yi hgW `UbX `!`a `? i `hi f \ Ui g ? Uf `g \ c fgh]b `6Yf`]b `Z]bXYh`Ua
GcbbhU[žXYb`) " ' ð '] & \$ &) ži a `%*. \$ \$ `I \ f`Y]bY `VYgcbXYfY
H\YUhYfUi ZZ\fi b[`ghUhh`8]Y `GW ÒbY]WXYf` ð [YbXh\YUhYf[fi ddY
dfÄgYbh]Yfh`A c `] ÄfYg `A Y]ghYfk Yf_ `8Yf `Y]b [YV] `XYhY `? fUb _Y " `8Yf
9]bhf]hh]gh`ZfY]ž`XYbbcW `]gh`Y]bY `5ba Y`Xi b[`i bhYf`XYf
HY`YZcbbi a a Yf`f\$` \$Ł(+) - (\$*!%\$ `YfZcfXYf`]W " `8]Y `ðgnYb]Yfi b[
k]fX`j cb `7`Ui X]U`8cfbUh\ [Y`Y]hYhi bX`j Yfgdf]W`ž`X]Y `Ni gWUi Yf
a]h`Y]bYf`_f]h]gWYb`i bX`\i a cfj c`Yb`5i gY]bUbXYfgYhni b[`a]h
XYa `H\Ya U; Ygi bX\Y]h`ni `i bhYf\U`hYb"

8Yf `Y]b [YV] `XYhY `? fUb _Y ` \UbXY`hj cb `5f[Ubž`Y]bYa
< mdcWcbXYfž`XYf`VYgYggYb`j cb `gY]bYf`j Yfa Y]bh]WYb`? fUb _\Y]h

]gh`GY]b`K i bgW žgY]bY`HcW hYf`5b[Ā`]ei Y`Ui g`9][Ybbi hn`ni
j Yf\Y]fUHYbž`ZØ\fh`ni`j YfghØfYbXYb`i bX`ni [`Y]W `ca]gWYb
G]hi Uh]cbYb`"i bhYfghØh`k]fX`X]Y`8UfV]Yhi b[`j cb`XYf`XYi hgW!
hØf_]gWYb`Dcd!F cW_!6UbX`9gfUž`X]Y`a]h`]\fYf`a i g]_U`]gWYb
6Y[`Y]hi b[`ni f`VYbX][Yb`5ha`cgd\ĀfY`XYg`GhØW_g`VY]hfĀ[h`8Yf
Cfh`XYf`5i ZØ\fi b[ž`XUg`?i`hi f\Ui g`?Uf`g\cfghž`VYZ]bXYh]g]W`]b
XYf`HfYg_ck U`YY`%%&ž`%\$`%` `6Yf`]bž`i bX`V]YhYh`Y]bYb`dUggYbXYb
F U\`a Yb`ZØf`X]YgY`\i a cfj c`Y`5i ZØ\fi b["

H\Ya Yb`i bX`7\UfU_hYfY

⇒a`NYbhfi a`j cb`A c`]ĀfYg`?ca`ØX]Y`ghY\h`X]Y`6YgYggYb\Y]h
5f[Ub gž`XYf`XYb`HcX`ZØfW hYhž`k Ā\fYbX`gY]bY`HcW hYf`i bX`]\f
; Y`]YVhYf`7`ĀUbhY`ZØf`]\fY`@]YVY`_Āa`dZYb`"8]Y`_ca`d`YI`Y
6Yn]Y\i b[`nk]gWYb`XYb`7\UfU_hYfYb`k]fX`k`Y]hYf`Xi fW`X]Y`:] [i f
XYf`Hc]bYhhYž`5f[Ub g`WYj`YfYf`8]YbYf]bž`j YfghĀf`hž`X]Y`5f[Ub g
ZU`gWY`:] Øfgcf[Y`Ybh`Ufj`hi bX`gca`]h`U`g`Gh]a`a`Y`XYg`[Ygi`bXYb
A YbgWYb]YfghUbXYg`Ui`Zhf]h`"8]Y`H\Ya`Yb`XYg`GhØW_gž`XUfi`bhYf
V`]bXYf`;`Ui`VY`Ub`X]Y`A`YX]n]b`i bX`X]Y`5Vgi`fX]hĀhYb`XYg
; Ygi`bX\Y]hgk`YgYbgž`g]bX`gck`c`\`nY]h`cg`U`g`Ui`W`nY]h[Yb`Øgg]gW`"
8UVY]`V`Y]Vh`XUg`GhØW`hfch`ngY]bYf`YfbghYb`5b`_Āb[Y`U`g
?ca`ØX]Y`_cbn]d]Yfhž`k`Ug`A`c`]ĀfY`]b`gY]bYb`K`Yf`_Yb`c`Zhj`YfZc`[h
\Uh"

⇒b`XYf`⇒gnYb]Yfi b[`k]fX`Ui`W`XUg`Gd]Y`a`]h`XYa`HcX`Yfg]W`h]W`ž
Y]b`nYbhfU`Yg`A`ch]j`]b`A`c`]ĀfYg`K`Yf`_"Gc`bi`hnh`5b[Ā`]ei Y`XYb
; YXUb`_Yb`Ub`XYb`HcX`ž`i a`g]W`j`cb`i b`]YVgUa`Yb
<Y]fUhgUbhfĀ[Yb`ni`VYZfY]Ybž`k`Ug`X]Y`6Yn]Y\i b[`nk]gWYb`XYb
7\UfU_hYfYb`Ui`Z`\i a cfj c`Y`K`Y]gY`fYZY`_h]Yfh`"A`c`]ĀfY`_f]h]g]Yfh]b
X]YgYa`?`cb`hYi`h`b]W`h`bi`f`X]Y`5i`hc`f]hĀ`h`XYf`A`YX]n]bYfž`gc`bXYfb
h\Ya`Uh]g]Yfh`Ui`W`a`YbgW`]W`Y`GW`k`Ā`W`Yb`i bX`X]Y`;`YgY`gW`UZhž
]b`XYf`g]Y`VYb`"Ni`gW`Ui`Yf`k`YfXYb`YbhXYW`_Ybž`XUgg`X]Y
J`YfV]bXi b[`j cb`9f`bgh`UZh][`_]Y]hi`bX`<`i a cf`]a`H\YUhYf`U`g
h\YfUdYi`h]gW`Yg`9`Ya`Ybh`k`]f`hž`XUg`Xi`fW`@UW`Yb`i bX`C`ZYb\Y]h
X]Y`?`cb`Zfc`bhUh]cb`a`]h`XYa`HcX`i`bX`XYf`?`fUb`_`Y]h`Ub`fY[`h"

A`c`]ĀfYg`9]bZ`i`gg

A c`ÄfYž'a]hj c`Ya `BUa Yb`>Ubl6Udh]ghY`Dcei Y`]bž`Uh'X]Y
 ?ca ÖX]Y`ni `Y]bYf`[`Y]Wk Yfh][Yb`?i bghZcfa `bYVYb`XYf`HfU[ÖX]Y
 Yf\cVYb`"GY]b`K Yf_`8Yf`Y]b[YV]`XYhY`?fUb_Y` []`h`b]W`h`bi f`U`g
 Y]bYg`gY]bYf`VY`UbbhYghYb`GhØW_Yž`gcbXYfb`]gh`Ui W`6YghUbXhY]`
 Y]bYg`6UbXYgž`XYf`gY]bY`VYXYi hYbXghYb`?ca ÖX]Yb`i a ZUggh"
 A c`ÄfYg`GhØW_Y`UXYb`XUni `Y]bž`[YgY`gW`UZh]W`Y`H\Ya Yb`a]h
 Y]bYa `gW`UfZYb`6`]W`ni `VY`Yi W`hYb`i bX`V]YhYb`[`Y]W`nY]h][`Y]bY
 D`UhhZcfa ži a `a YbgW`]W`Y`GW`k `AW`Yb`i bX`J Yf\U`hYbgk Y]gYb`ni
 fYZY_h]YfYb`"GY]b`9]bZi gg`Ui Z`X]Y`9bhk]W`i b[`XYg`H\YUhYfg`i bX
 XYf`?ca ÖX]Y`]gh`V]g`Yi hY`gdØfVUf`i bX`ghY`h`Y]bY`k Yfhj c`Y
 6YfY]W`Yfi b[`ZØf`X]Y`?i `hi f`XUf"

8 Ug`H\YUhYfghØW_]a`?i `hi f`Ui g`?Uf`g`c`fgh`V]YhYh`b]W`h`bi f
 l bhYf\U`hi b[ž`gcbXYfb`Ui W`X]Y`A Ö[`]W`_Y]hž`A c`ÄfYg`nY]h`cgY
 ?f]h]_`Ub`XYf`; YgY`gW`UZh`ni `Yf`VYb`"; fYi Yb`G]Y`g]W`U`gc`Ui Z
 Y]bYb`BUW`a]hU[`j c`Yf`<i a cfž`A i g]_`i bX`h]YZ[fØbX][Yf
 6YhfUW`hi b[Yb`ØVYf`XUg`a YbgW`]W`Y`8 UgY]b`i bX`X]Y
 <YfUi gZcfXYfi b[Ybž`X]Y`XUa]h`Y]b`Yf[Y`Yb"

8YhU]`g	
Cfh	?i`hi f`Ui g`?Uf`g`c`fghž`HfYg_ck U`YY`%%&ž %\$`%`6Yf`]bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • XY"a "k]_]dYX]U"cf[• ^UnnmVYY!j Yf`U["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh