

? `]a UgU`cb `]b `@]W\ hYbVYf[. ' < i a cfj c ``Yf
l a k Y`hnUi VYf`a]h': fYXX]Y`Fi hn`

5a `%%" `† `]`&\$&) ``ÅXh`X]Y`? `]a U`Y]hghY``Y`@]W\ hYbVYf[`ni a
? `]a UgU`cb `]a `F Uh\Ui g`Y]bž`a]h`l a k Y`ha U[]Yf': fYXX]Y
F i hn``9]bhf]hh`ZfY]`



A Ò``YbXcfZZghfU» Y`* ž`%\$' * + `6Yf`]bž`8Yi hgW\`UbX`!`8]Y
? `]a U`Y]hghY``Y`XYg`6Yn]f_gUa hYg`@]W\ hYbVYf[``ÅXh`ni a `nk Y]hYb
? `]a UgU`cb`Y]b``8Yf`HYfa]b`]gh`ZØf': fY]hU[ž`XYb`%%" `† `]`&\$&) ž`i a
%, . ' \$ `I ` \ f]a `F Uh\Ui gž`A Ò``YbXcfZZghfU» Y`* ž`%\$' * + `6Yf`]bž
Ub[YgYhnh``9]b`VYgcbXYfYg`<] [` \] [` \ h`XYf`J YfUbghU`hi b [`k]fX`XYf
l a k Y`ha U[]Yf': fYXX]Y`Fi hn`gY]bž`XYf`Ui Z` \ i a cfj c ``Y`K Y]gY
_ca d`YI Y`k]ggYbgW\ UZi]W\ Y` `b \ U`hY`ni f`? `]a U_f]gY`j Yfa]hY`hi bX
XUVY]`X]Y`H\Ya Yb`Ò_c`c []gW\Yf': i » UVXfi W_`i bX`5i gfYXYb`]b
6Yni [`Ui Z`l a k Y`hgW\i hn`VY`Yi W\hYh``5ba Y`Xi b [`]gh`b]W\h
YfZcfXYf`]W\`i bX`XYf`9]bhf]hh`]gh`_cghYbZfY]"

B UW`Fi hn`G\ck`k]fX`Yg`X]Y`A Ò [`]W_Y]h [YVYbž`g]W\`a]h
UbXYfYb` ; ÀghYb`i bX`J YfhfYhYfb`XYf`? `]a U`Y]hghY``Y

Ui gni hUi gWYb"8]YgYf'5i ghUi gW'gc''\Y`ZYbž'≠XYb'ZØf
bUW\U'h][Yg'< UbXY`b'ni `Ybhk]W_Y`b'i bX'ni `hY`Yb"Ni XYa `k]fX
Y]b`_Y]bYf'≠a V]gg'Ub[YVchYbž'i a `X]Y`J YfUbghU`hi b[
Ui Zni `cW_Yfb'i bX`XYb'8]U`c[`ni `ZØfXYfb"8Yf'?`]a UgU`cb']gh`Y]b
bYi Yg': cfa Uh`XYf`VYn]f_]WYb'?`]a U`Y]hghY`Yž`XUg'?i bghž'?i `hi f
i bX'?`]a U`a]hY]bUbXYf'j YfV]bXYh`**VYf]W hYh'6Yf`]b"XY"**

8 Yf`Ò_c`c []gWY`Y` : i » UVXfi W_`]a ` : c_`i g

8 Ug'?cbnYdh`XYg`Ò_c`c []gWYb` : i » UVXfi W_gž`XUg`VY]`XYf
J YfUbghU`hi b[`j cb`Fi hm`VY\UbXY`h`k]fXž`j YfXYi h]W h`X]Y
5i gk]f_`i b[Yb`XYg`]bX]j]Xi Y`Yb'?cbgi a g`Ui ZX]Y`I a k Y`h"@Ui h
XYa `2`_c`d`c`f`h`U`]gh`X]YgYf` : i » UVXfi W_`Y]b`A U» `XUZØfž`k]Y`j]Y`
: `ÀWY`VYb`Øh][h`k]fXž`i a `X]Y`j cb`i bg`_cbgi a]YfhYb`F Yggci fW`b
VYfY]hni ghY`Yb`i bX`X]Y`YfnYi [hYb`5VZ`A`Y`ni `UVgc`fV]YfYb"9]b
VYggYfYg`J Yfgh`Ab`Xb]g`X]YgYg`6Y[f]Zg`]gh`Yb`hgW`Y]XYb`X`ZØf
bUW\U'h][Yg'< UbXY`b`i bX`k`Yb][Yf`VY`UghYb`XYb'?cbgi a "

8]Y`6YXYi hi b[`XYg`I a k Y`h`i bX'?`]a UgW`i hnYg`\Uh`]b`XYb
`YhnhYb`≠\`fYb`Ub`J Uf]UV]`]h`h`[Yk`cbbYb"9]bY`I a ZFU[Y`XYg
6i bXYgi a k Y`h`a]b]ghYf]i a g`i bX`XYg`I a k Y`h`Vi bXYgUa hYg`nY][hž
XUgg]a `≠\`f`&`\$`&(`bi`f`bc`W`) (`i `XYf`6Y`ZFU[hYb`XYb`I a k Y`h`
i bX'?`]a UgW`i hm`U`g`gY`f`k]W`h][`Y]bghi ZYbž`k Ug`Y]bYb`F ØW_[Ub[
]a `J Yf[`Y]W`ni `&`\$`&`f) +`i `Ł`XUfghY`h`**VYf]W hYh`XUg
I a k Y`h`Vi bXYgUa h"**

5_`hi Y`Y`< YfUi gZc`fXYfi b[Yb`]a

I a k Y`h`VYk i gghgY]b

8]YgY`5VbU`a Y`XYg`I a k Y`h`VYk i gghgY]bg`gd]Y[Y`h`g]W`Ui W`]b
XYf`K U`fbY`a i b[`XYf`dc`]h]gWYb`Df]cf]h`h`Yb`k]XYf"K `À`fYbX
I a k Y`h`i bX'?`]a UgW`i hm`]a `≠\`f`&`\$`&`bc`W`Y]bY`ØVYf[Yc`fXbYhY
F`c`Y`]b`XYf`9bYf[]Ydc`]h]_`ZØf`*) `i `XYf`6Y`ZFU[hYb`\U`hYž`]Y[h
X]YgYf`K Yfh`&`\$`&(`bi`f`bc`W`VY]`(+`i `Y`b`])W`Y`HfYb`Xg`nY][Yb
g]W`]b`Ub`XYfYb`dc`]h]gWYb`6YfY]WYb`k]Y`XYf`@Ub`Xk]fhgW`U`Zhg!
i bX`J Yf`_Y`fgdc`]h]_"

8YbbcW`V`Y]Vh`XYf`GW`i`m`XYf`l`a`k`Y`h`Z0f`j`j`Y`Y`A`YbgW`Yb`i`bX
]bgVYgcbXYfY`Ui`W`Z0f`X]Y`0b[`YfY`;`YbYfUh]cb`j`cb`6YXYi`hi`b[`"
 9]bY`Ghi`X]Y`Ui`g`&\$&`Yf[`UVž`XUgg`+,`i`XYf`%(`!`V]g`&&!`Š`f][`Yb
 XYb`GW`i`m`j`cb`l`a`k`Y`h`i`bX`?`]a`U`Z0f`k`]W`h][`U`h`Ybž`Ui`W`k`Ybb
 X]YgYf`K`Yfh`gY]h`&\$&%`Y]W`h`ni`f0W`_`Y[`Ub[`Yb`]gh"

A`j]h`j`YfUbghU`hi`b[`Yb`k`]Y`XYa`?`]a`UgU`cb`]b`@]W`h`YbVYf[`k`]fX
 j`Yfgi`W`hž`XUg`l`a`k`Y`h`VYk`i`gghgY]b`ni`gh`Å`f`_`Yb`"G]Y`V]YhYb`Y]bY
 D`Uhž`cfa`ž`i`a`b]W`h`bi`f`0VYf`<`YfUi`gZc`fXYfi`b[`Yb`ni`X]g`_`i`h]YfYbž
 gcbXYfb`Ui`W`_`cb`_`fYhY`K`Y[`Y`Z0f`Y]b`b`UW`X`U`h][`Yg`@YVYb
 Ui`Zni`nY][`Yb"

8YhU]`g	
C`f`h	A`0`Y`b`X`c`f`Z`g`h`f`U»`Y`*`ž`%`\$`'`*`+`6`Y`f`]bž 8Yi`hgW`X`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"VYf`]b"XY • cY`_`c`d`c`f`h`U`"XY • k`k`k`"i`a`k`Y`h`Vi`bXYgUa`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Y`h