

<]hnYgWł i hn`Z0f`?]bXYf. `%"\$\$\$\$`9i fc`Z0f
?]hUg`]b`@]Wł hYbVYf[`

@]Wł hYbVYf[`i bhYfgh0hnh`?]hUg`a]h`%"\$\$\$\$`9i fc`Z0f
<]hnYgWł i hna U» bU\ a Ybži a `?]bXYf`j cf`XYf`gca a Yf`]Wł Yb
K`Àfa Y`ni `gWł 0hnYb"



@]Wł hYbVYf[ž`8Yi hgWł`UbX`!`5a`(`" `† b] `& \$ &) `ghY`h`XUg
; Ygi bX\Y]hgUa h`@]Wł hYbVYf[`ni gUa a Yb`a]h`XYf`†]h]Uh]j Y`ni f
?]bXYfUfa i hgdf`Aj Ybh]cb`]a``6Yn]f`_`%"\$\$\$\$`9i fc`Ui g`XYa
<]hnYgWł i hnZc`bX`VYfY]h`N]Y`X]YgYf`:`0fXYfi b[`]gh`Ygž
?]bXYfhU[Yggh`ÀhhYb`f?]hUg`Ł`]a``6Yn]f`_`VY]`A U» bU\ a Yb`ni a
<]hnYgWł i hn`ni `i bhYfgh0hnYb" `†g[YgUa h`_0bbYb`UWł h`?]hUg`j cb
X]YgYf`Z]bUbn]Y`Yb`i bhYfgh0hni b[`dfcZ]h]YfYbži a`VY]gd]Y`gk Y]gY
F`c`cgž`GcbbYbgWł i hnZc`Yb`i bX`J Ybh]`Uhc`fYb`Ubni gWł UZZYb" `8]YgY
A U» bU\ a Yb`g]bX`YbhgWł Y]XYbXži a`X]Y`F`Ài a`]Wł`_Y]hYb`j cf`XYb
ghY][YbXYb`HYa dYfUhi fYb`]b`XYb`Gca a Yfa cbUhYb`ni `gWł 0hnYb"

7Ua]`U`GWł i`Yfž`X]Y`6Yn]f`_gghUXhf`Àh]b`Z0f`† [YbX`i bX`:`Ua`]]Y
fB]Y`@]b`_Y`ž`VYhc`bh`X]Y`K]Wł h][`_Y]hY]bYg`g]Wł YfYb`i bX`[Ygi bXYb

l a ZY`XgZØf?]bXYf" ÆfY`?c`Y[]bž`8f"7Uhf]b'; cW_gWk`f78l Łž`X]Y
ZØf`Gcn]U`Yg`ni gh`bX][`]ghž`YVh`ni XYa` `XYb`U_h]j Yb`<]hnYgWk`i hn
U`g`k YgYbh]Wk`ZØf`XUg`K c`VYZ]bXYb`XYf`?]bXYf`Yfj`cf"
5b[Yg]Wk`hg`XYf`]a` a` Yf`Y`Y`» Yf`k YfXYbXYb`Gca` a` Yf`]gh`XYf`GWk`i hn
j`cb`?`Y]b_]bXYfb`Y]bY`bchk YbX][` Y`A`U`» bU`a` Yž`i` a`]`fY
; Ygi`bX`Y]h`ni`]`Yk`Ä`f`Y]ghYb"

A U» bU`a` Yb`ni`f`F`YXi`n]Yfi`b[`XYf` <]hnYVY`Ughi`b[

8]Y`i` ÕfXYfi`b[`f]Wk`hYh`g]Wk`]`Yn]Y`h`Ub`?]hUgž`X]Y`UV`&\$&(`Ua
`UbXYgk`Y]hYb`Dfc[`fUa`a`]` ; i`hY`[`Ygi`bXY`?]hU` `hY`]`bY`a` Yb`"8]Y
YfghYb`?]hUg`VY[]bbYb`VYfY]hg`a`]h`XYf`l`a` gYhni`b[`XYf`
<]hnYgWk`i`hna`U» bU`a` Ybž`]bXYa` `g]Y`a`cV]`Y`J`Ybh]`Uhc`fYb`gck`]Y
GcbbYbgWk`i`hnZc`]Yb`]bghU`]YfYb`"8]YgY`Æ]h]Uh]j`Yb`gc`Yb`b]Wk`h`bi`f`
X]Y`<]hnYVY`Ughi`b[`fYXi`n]YfYbž`gcbXYfb`Ui`Wk`]`YgØbXYfY`
5i`ZYb`h`U`hgf`Ä`i`a` Y`ZØf`X]Y`?]bXYf`gWk`UZYb"

8Ug`H`Y`a` U`<]hnYgWk`i`hn`]gh`VYgcbXYfg`fY`Yj`Ubhž`j`cf`U`Y`a`
Ub[Yg]Wk`hg`XYf`[`Ygi`bX`Y]h`]Wk`Yb`5i`gk`]f`_i`b[`Yb`XYg`
?`]a`Uk`UbXY`gž`X]Y`8f`"ž`]U`GWk`c]YfYf`]b`Y]bYa` `DcXWUgh`XYf`6; K
h`Ya`Uh]g]Yfh`?]bXYf`g]bX`Ui`Z[`fi`bX`]`fYf`bcWk`b]Wk`h]j`c`
Yb`hk`]W`Y`hYb`H`Y`fa`cfY[`i`Uh]cb`i`bX`]`fYf`l`b`_Yb`hb]g`XYf`
; YZU`fYb`VYgcbXYfg`[`YZÄ`fXYh`l`a` `XYa` `Ybh[`Y[`Ybni`k`]f`_Ybž`
gc`hYb`9fn]Y`Yf]bbYb`i`bX`9fn]Y`Yf`j`YfUb`hk`cfhi`b[`gVYk`i`gghY`
A`U» bU`a` Yb`Yf[`fY]ZYbž`i`a`]`fY`GWk`Øhn`]b[`Y`j`cf`GcbbYbVfUbX`
i`bX`XYb`F]g]_Yb`[`Ygi`bX`Y]h`]Wk`Yf`i`c`[`YgWk`ÄXYbž`k`]Y`<`Ui`h`fYVgž`
ni`gWk`ØhnYb"

5i`Z`_`Äfi`b[`i`bX`J`YfUb`hk`cfhi`b[

A`cXYfUhc`f`F`U`Z`DcXg`ni`g`i`bX`8f`"GWk`c]YfYf`nY][`Yb`]b`]`fYb`
5i`gZØ`fi`b[`Yb`Ui`Zž`XUgg`Yg`Y]bYb`Xf]b[`YbXYb`6YXUfZ`Ub`
5i`Z`_`Äfi`b[`ØVYf`X]Y`[`Ygi`bX`Y]h`]Wk`Yb`5i`gk`]f`_i`b[`Yb`XYg`
?`]a`Uk`UbXY`g`Ui`Z?]bXYf`[]Vh`"9`hYfb`g]bX`Ub[`Y`U`hYbž`]`fY`
?]bXYf`VYfY]hg`Y]b[`YWFYa`h]b`X]Y`?]hU`ni`gWk`]W`Yb`"5i` » YfXYa`
gc`hYb`9fn]Y`Yf`Ui`Z`X]Y`U`hi`Y`Y`l`J!6Y`Ughi`b[`UWk`hYbž`i`a` `X]Y`

NY]hž'X]Y'X]Y'?']bXYf'ja : fY]Yb'j YfVf]b[Ybž'YbhgdFYWXYbX'ni
d`UbYb"

8]Y'I bZU``_UggY'6Yf`b`Uh']b`X]YgYa `Ni gUa a Yb\Ub[`Y]b`Dfc`Y_h
bUa Ybg` Gi bDUgg `]b]h]]Yfhž'XUg'g]W`XYf'5i Z_`Àfi b[`ØVYf
GcbbYbgW`i hn']b`?]hUg`k]Xa`Yh`<]YfVY]`ghY`Yb`g]Y`A UhYf]U`Yb`ni f
JYfZØ[i b[ž'X]Y`XUni `X]YbYbž'?]bXYf`ZØf`XUg`H\Ya U`GcbbYbgW`i hn
ni `gYbg]V`]g]YfYb`i bX`Ui Zni _`ÀfYb``Ni XYa`k]fX`Ya dZc`\Ybž
VUi `]WXY`A U» bU\`a Yb`ni `Yf[fY]ZYbž`i a`GW`UhhYb`ni `gW`UZZYb`i bX
X]Y`6]Xi b[`j`cb`K`Àfa`Y]bgY`b`ni `fYXi`n]YfYb"

8 Ug`F`cVYfh'?`cW`!`gh]hi`h`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y
[Ygi`bX\Y]h`]WXYb` : c`[Yb`XYf`<]hnYž`Ui`W`VY]`?]hUgž`]a`a`Yf
fY`Yj`UbhYf`k`YfXYb``<]hnYVYX]b[hY`GhYfVYZÀ`Y`g]bX`nk`Uf`c`Zi`b]W`h
X]fY`_h`Ui`Z`X]Y`<]hnY`ni`fØW`ni`ZØ`fYbž`_ØbbYb`Y`XcW`VY]
A`YbgW`Yb`a`]h`J`cfYf`_fUb`_i`b[Yb`k`]Y`<`Yfn!`?`fY]g`Ui`Z`Dfc`V`Ya`Yb
[fUj`]YfYbXY` : c`[Yb`\UVYb``8`Yg`U`V`]gh`XYf`GW`i`hn`j`cf
ØVYfa`À»] [Yf`<]hnY`[YfUXY`ZØf`VYgcbXYfg`j`Yf`Yhn`]WXY` ; fi`ddYb
k`]Y`?]bXYf`j`cb`[fc» Yf`6YXYi`hi`b["

8]Y`6Ya`Ø`i`b[Yb`]b`@]W`hYbVYf[`g]bX`U`gc`HY]`Y]bYg
i`a`ZUggYbXYb`5bgUhnYgž`XYf`XYb`GW`i`hn`XYf` ; Ygi`bX\Y]h]j`cb
?]bXYfb`]a`?`cbhYi`h`XYg`?`]a`Uk`UbXY`g`]b`XYb`A`]hnY`di`b`_highY`h"
`gh`XYf`U`_hi`Y`Yb`8]g`_i`gg]cb`ØVYf`X]Y`5i`gk`]f`_i`b[Yb`j`cb
<]hnYk`Y`Yb`i`bX`ghY][YbXYb`HYa`dYfUhi`fYb`Ui`Z`X]Y
?]bXYfVYhfYi`i`b[`V`Y]Vh`XYf`<]hnYgW`i`hn`Y]b`nYbhfU`Yg`5b`Y[Yb"

8YhU]`g	
Cfh	@]W`hYbVYf[ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "V[k !cb`]bY"XY• k k k "f_]"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh