

9bhk Ufbi b[`]b `@]W\ hYbVYf[.
5a Yf]_Ub]gW\ Y : Ui `Vfi h`bUW\ `HYghg
VYg]Y[h°

8]Y`J YhYf]bÅf!`i bX`@YVYbga]hhY`Ui Zg]W\h`@]W\ hYbVYf[`YVh
Ua `*"'> b]`&\$&) `A U»bU\`a Yb`[Y[Yb`X]Y`5a Yf]_Ub]gW\ Y
: Ui `Vfi h`Ui Z°



@]W\ hYbVYf[ž`8Yi hgW\ `UbX`!`8]Y`J YhYf]bÅf!`i bX
@YVYbga]hhY`Ui Zg]W\h`@]W\ hYbVYf[`YVh`Ua `: fY]hU[ž`XYb`*"'> b]
&\$&) ž`X]Y`5`[Ya Y]bj YfZØ[i b[Yb`Ui Zž`X]Y`ja `Ni gUa a Yb`Ub[`a]h
XYf`5a Yf]_Ub]gW\Yb`: Ui `Vfi hf5: 6L`Yf`UggYb`k i fXYb`"8]YgY
9bhgW\Y]Xi b[`k i fXY`[YhfcZYbž`bUW\XYa `U`Y`VY`_UbbhYb
6]YbYbj Ò`_Yf`i bX`GhUbXcfhY`]b`XYb`VYhfcZYbYb`; YV]YhYb
[YhYghYh`k i fXYb`i bX`bY[Uh] Y`6YZi bXY`[`bg]W\h`]W\ `XYg`9ffY[Yfg
DUYb]VUW`i`g`Ufj UY`j cf`]Y[Yb`"8Yf`5i gVfi W\`j cb`5: 6`k Uf`Ua
%(`"5i [i gh`&\$&` `]a `6Yf`]bYf`6Yn]f`_@]W\ hYbVYf[`Ua hgh]YfÅfnh`]W\
VYghÅh][h`k cfXYbž`k Ug`ni f`9]bf]W\hi b[`j cb
h]YfgYi W\Yb fYW\h`]W\Yb`A U»bU\`a Yb`ZØ`fhY`"

A]h'XYf'5i Z\YVi b['XYf'YbhgdFYW\YbXYb'J YfZØ[i b[Yb'[Y\Yb'X]Y
6Y\ØfXYb'XUj cb'Ui gž'XUgg'X]Y'G]hi Uh]cb'i bhYf'?cbhfc''Y']gh''Gc
k i fXYb'X]Y'A U»bU\ a Yb'Ua '%''GYdhYa VYf'&\$&('Ui Z[fi bX'Y]bYg
J YfXUW\hgZU`g]b'Y]bYa 'Ub[fYbnYbXYb'; YV]Yh'k Y]hYf
Ui g[Yk Y]hYh''8cfh'nY][hY'Y]b'6]YbYbghUbX'i b_'UfY'_'b]gW\Y
Gma dhca Yž'Y]b'dcg]h]j Yf'B UW\k Y]g'XYg'9ffY[Yfg'_cbbhY'YXcW\
b]W\h'YbX[Øh]['ZYgh[YghY''h'k YfXYb/Y]bY'i a ZUggYbXY
9bhk Ufbi b['V']YV'XU\Yf'ni bÅW\gh'Ui g"

<]bhYf[fi bX'ni f'5a Yf]_Ub]gW\Yb': Ui `Vfi h

8]Y'5a Yf]_Ub]gW\Y': Ui `Vfi h']gh'Y]bY'VU_hYf]Y''Y'6fi h_fUb_\Y]h'VY]
<cb][V]YbYbž'X]Y'Xi fW\XUg'6U_hYf]i a 'DUYb]VUW`'i g`Ufj UY
j Yfi fgUW\h'k]fX''8]YgY'?fUb_\Y]h']gh'VY_Ubbh'ZØf']\fY'Yfbgh\UZhYb
5i gk]f_i b[Yb'Ui ZX]Y'@Ufj Yb'XYf'6]YbYbž'X]Y'g]W\`nYfgYhnh'i bX']b
Y]bY'nÅ\Yž'VfUi bY'Gi VghUbn'j Yfk UbXY'h''5: 6 [YZÅ\fXYh'YXcW\
b]W\h'X]Y'Yfk UW\gYbYb'6]YbYbž'A YbgW\Yb'cXYf'UbXYfY
@YVYk YgYb'' Æ'8Yi hgW\UbX'i bX'^2 ghYffY]W\']gh'X]Y'9f_fUb_i b[
UbnY][YdZ]W\h][ž'k Ug'VYXYi hYhž'XUgg'Y]b'J YfXUW\hi bj YfnØ['W\
XYa 'ni ghÅbX][Yb'J YhYf]bÅfUa h[Ya Y'XYh'k YfXYb'a i ggž'k]Y'Ui Z'
H; 8'6UmYfb Yf'Åi hYfh'k]fX"

6Y]Y]bYa '5i gVfi W\`k YfXYb']b'XYf'FY[Y''GdYffVYn]f_Y'a]h'Y]bYa
FUX]i g'j cb'a]bXYghYbg'Y]bYa '?'`ca YhYf'i a 'XYb'VYhfcZYbYb
6]YbYbghUbX'Y]b[Yf]W\hYh''8]YgY'J cf[Y\Yb'gk Y]gY'gc''j Yf\]bXYfbž
XUgg'X]Y'?fUb_\Y]h'g]W\`k Y]hYf'Ui gVfY]hYh''æ': U''Y'j cb'5: 6
_ØbbYb'æ _Yf'Å\f']W\': i hYf_fUbn'fcVYb'ni f'6Ygh]a a i b['XYf
6Y'Ughi b['Xi fW\ZØ\Yb''': fØ\Yf'VYXYi hYhY'Y]bY'5: 6!GUb]Yfi b[
a Y]gh'X]Y'J Yfb]W\hi b['U''Yf'VYhfcZYbYb'J Ø'_Yfž'\Yi hY'_ca a Yb
j Yfa Y\fh'gW\cbYbXYfY'A Yh\cXYb'k]Y'X]Y
'?i bghgW\k Ufa j YfZU\Yb'i bX'6Yi hYbXYg]bZY_h]cb'ni f
5bk YbXi b["

8]Y'6]YbYbgYi W\Yb!J YfcfXbi b['f6]YbGYi W\J Ł'fY[Y'h'X]Y
bch'k YbX][Yb'GW\i hna U»bU\ a Yb']a 'J YfXUW\hgZU''cXYf'bUW\
'YghghY''i b['XYf'GYi W\Y''6Y]'dcg]h]j Yb'B UW\k Y]gYb'g]bX
i a ZUb[fY]W\Y'8Yg]bZY_h]cbga U»bU\ a Yb'bch'k YbX][ž'i bX'Yg'XUfZ
_Y]bY'J YfÅbXYfi b['Ua '6]YbYbghUbX'j cf[Ybca a Yb'k YfXYb"

9\fybUa h]WXY'6]YbYbgUWxj YfghAbX][Y'k YfXYb']b'XYf'FY[Y'
\]bni [Ync[Ybži a 'X]Y'G]hi Uh]cb'j cf'C fh'ni 'VYi fhY]'Ybž'k]Y'Ui Wx
]a '5fh]_Y''Ui Z'K]_]dYX]U'XUf[Y'Y[h"

≠b'8Yi hgWx`UbX'hfUHyb']a 'x\ f'&\$&&']bg[YgUa hi'+&'5i gVfØWXY'j cb
5: 6'Ui Zž']b'² ghYffY]Wx'k UfYb'Yg']a 'x\ f'&\$&' ' "%'I a 'X]Y
VYj cfghY\YbXYb'F]g]_Yb']a '6]YbYbVYghUbX'_cbh]bi]Yf']Wx'ni
ØVYfk UWXYbž'k]fX'Ya dZc'\Ybž'_ØbZh]['Ui Wx'U'hYfbUh]j Y
6Y_Àa dZ b[ga Yh\cXYbž'k]Y'ni a '6Y]gd]Y'X]Y'D\U[Ybh\YfUd]Yž
k Y]hYf'ni 'YfZc fgWXYb'i bX'ni 'Yj U'i]YfYb"]cf'U''Ya 'X]Y
9bhk]W_ i b['j cb' a dZghc ZYb'_ØbbHY''Ub[Zf]gh]['Y]bYb'6Y]hfU['ni f
6Y_Àa dZ b['X]YgYf' [YZÀ\ f']WXYb'GYi WXY''Y]ghYb"

8YhU]`g	
C fh	@]Wx'hYbVYf[ž'8Yi hgWx`UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "VYf`]b "XY• XY" k]_]dYX]U"cf[• k k k "h[X!VUmYfb"XY

6Ygi WxYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh