

9bX`jWx °`G!6U\b\cZ; Y\ fYbgYYghfU» Y  
bUWx`%ž) `»U\ fYb`k jYXYf`YfÖZZbYh°

5a`-`"8YnYa VYf`&\$&( `k i fXY`XYf`a cXYfb]g]YfhY`G!6U\b\cZ  
; Y\ fYbgYYghfU» Y`]b`6Yf`]b`bUWx`UbXYfh\U`V`»U\ fYb  
6Ui UfVY]hYb`k jYXYf`YfÖZZbYh"



B UWx`UbXYfh\U`V`»U\ fYb`6Ui nY]h`XØfZYb`X]Y`DUggU[ ]YfY`XYf`G!  
6U\b`6Yf`]b`YbX`jWx`Ui ZUha Yb`"8Yf`G!6U\b\cZ; Y\ fYbgYYghfU» Y  
]a`6Yn]f`\_@]Wx hYbVYf[ `k i fXY`Ua`A cbhU[ ž`XYa`-`"8YnYa VYf  
&\$&( ž`bUWx`i`a`ZUb[ fY]WxYb`A cXYfb]g]Yfi`b[ gUfVY]hYb  
k jYXYfYfÖZZbYh`"GY]h`š`b]`&\$&` `k Uf`XYf`6U\b\cZ`k Y[ Yb`XYf  
F Ybcj ]Yfi`b[ gUfVY]hYb`[ YgWx`cggYbž`X]Y`XUfUi`Z`UVn]Y`hYbž`XYb  
6U\b\cZ`VUff]YfY`ZfY]`ni`[ YghU`hYb`i`bX`X]Y`5i`Zyb\U`hgei`U`]h`h`h`ni  
j`YfVYggYfb`"A`]h`XYf`K`jYXYfYfÖZZbi`b[`]gh`X]Y`@]b]Y`G+)` `bi`b`Ui`Wx  
k jYXYf`Ua` `; Y\ fYbgYYghfU» Y`j`YfZØ[`VUfž`k`cXi`fWx`X]Y`5bV]bXi`b[  
ZØf`X]Y`5bk`c\b`Yf`Yf\YV`]Wx`j`YfVYggYfh`k`]fXž`k`jY`VYf`]b!`]j`Y`XY  
VYf]Wx`hYhY"

# A cXYfbY`5i gghUhi b[ `ZØf`a Y`f`G]W\Yf\Y]h

8Yf`a cXYfb]g]YfhY`6U\b\cZ`ca a h`a ]h`Y]bYa `bYi Yb`5i Zni [ `i bX  
Y]bYf`j YfVYggYfhYb`K Y[ `Y]hi b[ `ZØf`gY\VY\]bXYfhY`A YbgW\Ybž`X]Y  
X]Y`C f]Ybh]Yfi b[ `k YgYbh`]W\`Yf`Y]W\hYfh" `8]YgY`A U» bU\`a Yb`g]bX  
HY]`XYf`6Ya Ø\i b[ Yb`XYf`8Yi hgW\Yb`6U\bž`X]Y`Ni [ `Ab[ `]W\`\_Y]h  
ni `Yf\Ø\Yb" `K ]f`k c`Ybž`XUgg`X]Y`6U\b`ZØf`U`Y`A YbgW\Yb  
[ `Y]W\Yfa U» Yb`YffY]W\VUf`]gh ž`gc`5`Yi UbXYf`? UWha UfY\_ž`XYf  
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6fUbXYbVi f[ " `Ni g`Åh`]W\`gcf[ h`X]Y`bYi Y`@98!6Y`Yi W\hi b[ `ZØf  
Y]bY`\Y`Y`i bX`g]W\YfY`5ha cgd\`ÅfY`Ui Z`XYa `6U\bghY][ " `5`Y  
VYghY\YbXYb`9`Ya YbhY`k ]Y`@Ui hgdFYW\Yfž`-žc!A cb]hcfYž  
6cXYbVY`U[ ž`8UW\`i bX`gc[ Uf`X]Y`G]hV`Åb`\_Y`k i fXYb`YfgYhnhž`k Ug  
ni `Y]bYa `bU\Yni `YfbYi YfhYb`9fgW\Y]bi b[ gV]X`XYg`6U\b\cZg  
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-žg[ YgUa h`k i fXYb`ØVYf`%` `A ]`]cbYb`9i fc`]b`X]YgYg`Dfc`Y`\_h  
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i bX`XYb`6i bX`]a `F U\`a Yb`XYf` : ØfXYf]b]h]Uh]j Y`ni f  
5hhfU`\_h]j ]h`ÅhgghY][ Yfi b[ `i bX`6Uff]YfYzFY]\Y]h]j cb`6U\b\ØZYb` "  
J Yf`\_Y\fggYbUhc]b`i hY`6cbXY`f78i Ł`\YVh`\Yfj cfž`XUgg`gc`W\Y  
A cXYfb]g]Yfi b[ Yb`XYb`ØZYbh]W\Yb`B U\j Yf`\_Y\`f`gh`Åf`\_Yb`i bX`X]Y  
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I a VUi `XYg` ; Y\`fYbgYYghfU» Y`6U\b\cZg`gYhnh`XUa ]h`Y]bYb  
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E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y"XY</li><li>• k k k "fVV&amp;("XY</li></ul>

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