

@Ybbm? fUj ]hn`Vf]b[ h'gY]bY`[ YZY]YfhY  
Hci f'&\$&) `bUWx`8Yi hgWx`UbX`

@Ybbm? fUj ]hn`hf]hh`Ua`%\*" "\$' "&\$&) `]a`DG8`6Ub`8ca`Y  
8ØggY`XcfZ`Ui`Z`H]W`Yhg`UV`&%"\$"&\$&(`Yf`À`h]Wx`"9f`YVYb  
G]Y`X]Y`6`i`Y`9`YWwf]W@[ `h`Hci`f`



DG8`6Ub`8ca`Yž`(\$&`)`8ØggY`XcfZž`8Yi`hgWx`UbX`!  
B5; #B5; `FYXU\_h]cb` `@Ybbm? fUj ]hnž`XYf`j`]YfZUWxY`; fUa`a`m`  
; Yk`]bbYf`i`bX`A`i`h`]bghfi`a`YbhU`]ghž`U`h`X]Y`8Yi`hgWx`UbX`!HYfa`]bY  
gY]bYf`a`]h`GdUbbi`b[ `Yfk`UfhYhYb`6`i`Y`9`YWwf]W@[ `h`Hci`f`&\$&)  
VY`Ub`bh`[`Y[`YVYb`"J`ca`"+`"V]g`&\$`"A`Àfn`&\$&)`k`]fX`XYf`F`cW`ghUf`]b  
ZØb`Z`XYi`hgWx`Yb`Gh`À`X`h`Y`b`Ui`Zhf`Y`h`Y`b`ž`X`Ufi`bhYf`A`Øb`Wx`Yb`ž`6`Yf`]b`ž  
8ØggY`XcfZž`A`Ubb`Y]a`i`bX`<`Ub`bcj`Yf`"8]Y`Hci`f`ghUfhYh`a`]h`Y]b`Ya  
?`cbn`Y`fh`Ua`"+`"A`Àfn`]b`XYf`C`ma`d]U`U`Y`A`Øb`Wx`Yb`ž`[`Y`Zc`[`h`j`cb  
5i`Zhf]hhYb`]b`XYf`i`69F`5fYbU`6Yf`]b`Ua`%(`"A`Àfn`i`bX`]a`DG8  
6Ub`8ca`Y`8ØggY`XcfZ`Ua`%\*"A`Àfn`

H]W`Yhg`ZØf`X]YgYb`gdY`\_hU`\_i`ÀfYb`A`i`g]\_!9j`Ybh`[`Y`Y`b`Ua`&`"  
C\_hcVYf'&\$&(ž`%\$.`.\$`\$`i`fž`YI`\_i`g]j`Ui`Z`k`k`k`"fYgYfj`|`"XY`]b`XYb`

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i a `\$, .\$\$`i \f"8]Y`6`i Y`9`YWhf]W@[ \h`Hci f`gYhnh`X]Y`YfZc`[ fY]WXY  
@YbbU]ggUbW` Zc fhž`X]Y`?fUj ]h`bUW`XYf`J YfÖZYbh`]W`i b[  
gY]bYg`\_f]h]gW`Yb`9fZc`[ gU`Vi a g` 6`i Y`9`YWhf]W@[ \h`i]a `A U]  
ZY]Yfh"8 Ug`5`Vi a `k i fXY`j cb`XYf`5ggcW]UhYX`DfYgg`U`g` [ `c ffY]W  
[ Y`cVhi bX`\Uh?fUj ]m`nU`\fY]W`Y`5i gnY]W`bi b[ Ybž`XUfi bhYf  
Y]bYb`GhYfb`Ui Z`XYa `<c`mk ccX`K U`\_`cZ: Ua Y`i bX`a Y`fYfY  
A i g]\_dfY]gYž`Y]b[ YVfUW`h`GY]bY`Hci f`j Yfgdf]W`h`Y]bY`A ]gW`i b[  
Ui g`bYi Yb`<]hg`i bX`nY]h`cgYb`?`Ugg]\_Yfb`Ui g`gY]bYa  
i a ZUb[ fY]W`Yb`F YdYfhc]fY"

8YhU]`g	
Cfh	DG8`6Ub`_8ca Yž`(\$&' )`8ØggY`XcfZž 8Yi hgW`UbX

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh