

@YVYbga]hhY`!GYbgUh]cb.'6Yf`]bYf
Gi dYfa Uf_h'fYhhYh'9ggYb'i bX'; Y`X°

9fZU\FYb'G]Yž'k]Y`XYf'Gi dYfa Uf_h'GUa Uf]hYf'I bj YfdUW_h']b
BYi _Ò`b'a]h'Hcc'; ccX'Hc'; c'@YVYbga]hhY'j YfgWk YbXi b[
VY_Àa dZhi bX'YfgWk]b[`]WY'5b[YVchY'gWUZZh"



BYi _Ò`bž'8Yi hgWk`UbX`!'8]Y'ghY][YbXYb
@YVYbg\U`hi b[g_cghYb'i bX`X]Y'a cbUh]Wk`UbZU`YbXYb
FYWk bi b[Yb`ZØ\FYb`XUni ž`XUgg'j]Y`Y`A YbgWYb'[Y[Yb`9bXY`XYg
A cbUhg'cZha]h`YYfYb'?Ø`gWfÀb_Yb'i bX'; Y`XVYi hY`b`XUghY`Yb"
9]b'Gi dYfa Uf_h']b'6Yf`]b!; f]YXf]Wk`g`U]b`V]YhYh'Y]bY']bbcj Uh]j Y
@Øgi b[`ZØf`X]YgYg'DfcV`Ya "'8Yf'`b\UVYf'FYbÅ`<Y]XYb`\Uh'gY]bYb
GUa Uf]hYf'I bj YfdUW_h]@UXYb`YfØZbYhž'i a `Y]bY`@ØW_Y`]a `?]Yn'ni
gW`Y]»Yb"G]Y'h'&\$&'`_ÒbbYb'?i bXYb`\]Yf'@YVYbga]hhY`']b[fc»Yb
; `UgVY`À`hYfb`Yfk YfVYbž`X]Y`cZiXYi h]Wk`[Øbgh][Yf'g]bX"

9]b`VYgcbXYfYg'5i [Yba Yf_[`]h'XYf`Bi hni b[`XYf'5dd`Hcc'; ccX
Hc'; c"8]YgY`D`UhhZcfa `Yfa Ò[`]Wk`hYg'Gi dYfa Àf_hYbž`FYghUi fUbhg
i bX`6ÀW_YfY]Ybž`ØVf][`]YV`YVYbY`@YVYbga]hhY`'ni `Y]bYa `ghUf_

fYXi n]YfhYb`DfY]g`Ubni V]YhYb" < Y]XYb`a Yf_hicZh`XUgg`?i bXYbž
X]Y`X]Y`5dd`j Yfk YbXYbž`Ub`]\fYb`Ga Ufhd\cbYg`ni `Yf_YbbYb`g]bX"
8]Y`Ub[YVchYbYb`H0hYb`g]bX`Y]b`k U\fYg`GW`b`AddW`Yb` `g]Y
_cghYb`nk]gW`Yb` `i bX`(`9i fcž`k Ug`bi f`Y]b`8f]hhY`XYg`fY[i `ÄfYb
K UfYbk Yfhg`Ybhgd]W`h"

DfY]gk YfhY` , VYffUgW`i b[Yb`a]h`Hcc` ; ccX
Hc` ; c

?i bXYb`_ÖbbYb`]b`XYb`H0hYb`Y]bY`Vi bhY`A]gW`i b[`Ui g
@VYbga]hhY`b`Yfk UfhYbž`XUfi bhYf`Gi g\]ž`GUbXk]W`Yg`i bX`GU`UhYž
UVYf`Ui W`6]c!DfcXi _hY`8UVY]V`Y]Vh`X]Y`[YbUi Y
Ni gUa a YbghY`i b[`XYf`H0hY`V]g`ni f`5V`c`i b[`i bVY`Ubbhž`k Ug
X]Y`Bi hni b[`XYf`5dd`ni `Y]bYa `gdUbbYbXYb`9f`YVb]g`a UW`h"
< Y]XYb`j Yf`Ui Zh`gUa ghU[g`@VYbga]hhY`ž`X]Y`b]W`h`a Y`f`V]g`ni f
b`ÄW`ghYb`K cW`Y`U`hV`Uf`g]bXž`ØVYf`X]Y`5ddž`i bX`]b
VYY]bXfi W`_YbXYb`-) `Dfc`nYbh`XYf` : Ä`Y`Z]bXYb`X]YgY`H0hYb
5VbY`a Yf"

8]Y`A Ö[`]W`_Y]hž`@VYbga]hhY`j cf`XYf`A Ø`hcb`bY`ni `fYhhYb`i bX
[`Y]W`nY]h][` ; Y`X`ni `gdUfYbž`VY[Y]ghYfh`j]Y`Y`"@Ui h`bZcfa`Uh]cbYb
XYf`J YfvfUi W`YfnYbhfU`Y`k YfXYb`]b`XYi hgW`Yb`< Ui g\U`hYb
`Ä`f`]W`Yhk U`*`A]`]cbYb`Hcb`bYb`@VYbga]hhY`k Y[[Yk cfZYbž
k Ug`dfc`DYfgcb`Yhk U`+) `?]`c[fUa a `@VYbga]hhY`UVZU`
Ybhgd]W`h"J]Y`Y`X]YgYf`5VZÄ`Y`g]bX`j Yfa Y]XVUf`i bX`ghY`Yb`]a
: c_i`g`nU`fY]W`Yf`b]h]Uh]j Yb`ni f`@VYbga]hhY`fYhhi b[`k]Y`Hcc
; ccX`Hc` ; cž`X]Y`a]hhYfk Y]Y`ØVYf`%("\$\$\$`DUf`hbYf`Ä`XYb`i bX`a Y`f
U`g`g]YVYb`A]`]cbYb`Bi hnyf`]b`8Yi hgW`UbX`U`h"

≠b]h]Uh]j Yb`ni f`6Y`_Äa dZi b[`j`cb
@VYbga]hhY`j YfgW`k YbXi b[

8]Y`5dd`]gh`b]W`h`X]Y`Y]bn][Y`≠b]h]Uh]j Yž`X]Y`g]W`[Y[Yb
@VYbga]hhY`j YfgW`k YbXi b[`Y]bgYhnh`"≠8Yi hgW`UbX`UbXYh
`Ä`f`]W`fi bX`Y]bY`A]`]cb`Hcb`bYb`@VYbga]hhY`]a `A Ø`ž`cV`k`c`\
j]Y`Y`bcW`[Yb]Y»VUf`k ÄfYb`"8]Y`6i bXYgfy[]Yfi b[`U`h`XUg`N]Y`ž
X]Y`@VYbga]hhY`j YfgW`k YbXi b[`]b`df]j UhYb`< Ui g\U`hYb`i bX`]a

9]bnY`UbXY`V]g`&\$' \$'i a ') \$`DfcnYbhini `fYXi n]YfYb" `HY]`X]YgYf
GhfUHy []Y`gh`X]Y`bZcfa Uh]cbg_Ua dU[bY` Ni `[i h`Z0f`X]Y`HcbbY`
gck]Y`X]Y`5_h]cbgk cWXY` 8Yi hgW`UbX`fYhhYh`@YVYbga]hhY` "8]Y
b]h]Uh]j Y`ZccXg\Uf]b[`i bhYfgh0hn`Ui W`z]bXYa `0VYf`&\$"\$\$\$
Bi hnYf`i bX`a Y`f`U`g`%)) "\$\$\$`: ccXgUj Yf`0VYfgW`0gg][Y
@YVYbga]hhY`fYhhYb"

8]Y`<YfUi gZcfXYfi b[Ybž`X]Y`Xi fW`ghY][YbXY`DfY]gY`i bX`XYb
I _fU]bY!`?f]Y[`j Yfgh`Af`_h`k i fXYbž`nY][Yb`X]Y`8f]b[`]W`_Y]h`gc`W`Yf
A U» bU`a Yb" `@YVYbga]hhY`fYhh b[g]b]h]Uh]j Yb`hfU[Yb`XUni `VY]ž
gck c`X]Y`I a k Y`h`ni `gW`0hnYb`U`g`Ui W`X`Yb`VYX0fZh][Yb
A YbgW`Yb`ni `Y`Z`Yb" `Fi bX`- * \$`HUZY`b`]b`8Yi hgW`UbX
cf[Ub]g]YfYb`@YVYbga]hhY`j YfHY]i b[Yb`Xi fW`a Y`f`U`g`* \$"\$\$\$
9`fYbUa h]W`Y"

b]g[YgUa h`V]YhYb`X]YgY`Dfc[fUa a Y`b]W`h`bi f`_i fnZf]gh][Y
@0gi b[Yb`Z0f`J YfVfUi W`Yfž`X]Y`bUW` [0bgh][YfYb`5`hYfbUh]j Yb
gi W`Ybž`gcbXYfb`Ui W`Y]bY`Ub[Zf]gh][Y`GhfUHy []Y`ni f
J Yff]b[Yfi b[`XYf`@YVYbga]hhY`j YfgW`k YbXi b["8]Y`H]ddg`i bX
F YnYdhY`j cb`b]h]Uh]j Yb`k]Y` 6YghY`FYghY`i bX`X]Y`Bi hni b[`j cb
5ddg`k]Y`Hcc` ; ccX`Hc` ; c`g]bX`k]W`h][Y`GW`f]hhY`]b`X]Y`f]W`h][Y
F]W`hi b[ži a `Y]bYb`VYk i gghYfYb`I a [Ub[`a]h`@YVYbga]hhY`b`ni
Z0fXYfb"

K Y]hYfY`bZcfa Uh]cbYb`ni `b]h]Uh]j Yb`ni f`@YVYbga]hhY`fYhh b[
Z]bXYb`G]Y`Ui Z`XYb`K YVgY]hYb`j cb`6Yf`]b`@]j Yž`? Ui ZXU`i bX`
B 8 F "

8YhU]`g	
C fh	BYi _0`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y"XY• k k k "_Ui ZXU"XY• k k k "bXf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh