

? i bgh`Yf`YVYb. `DUb_Y`C dYb`Ghi X]cg`&\$&)
ÒZZbYb`ØVYf`, \$`5hY`]Yfg°

9f`YVYb`G]Y`X]Y`DUb_Y`C dYb`Ghi X]cg`&\$&) `Ua`%`-`"i`bX`&\$`
‡`]`]b`6Yf`]b!A`]hhY.`5i`ghUi`gW`nk`]gW`Yb`?i`bghgW`UZZYbXYb`
i`bX`Di`V`]i`a`"



; Yf]W`hg\`ÖZYž; Yf]W`hgghfU» Y`%&ž`%`'`(`+`6Yf`]bž
8Yi`hgW`UbX`!`5a`%`-`"i`bX`&\$`"‡`]`]&\$&)`j`Yfk`UbXY`h`g]W`6Yf`]b!
A`]hhY`]b`Y`]b`NYbhfi`a`ZØf`?i`bghi`bX`?`fYUhj`]hÅh`"8]Y`DUb_Y`C dYb`
Ghi X]cg`&\$&)`UXYb`6Ygi`W`Yf`Y`]bž`ØVYf`, \$`?`Øbgh`Yf.`]bbYb`]b`
]\fYb`5hY`]Yfg`ni`VY[`Y[`bYb`i`bX`Ub`nU`\fY]W`Yb`J`YfUbg`h`i`b[`Yb`
hY`]ni`bY`a`Yb`"6Yn]f_gVØf[`Yfa`Y]ghYf`]b`GhYZub]Y`FYa``]b[`Yf`cVh`
X]YgYg`_i`hi`fY`Y`9fY][`b]g`U`g`Y]bY`\Yfj`c`ffU[`YbXY`A`Ö[`]W`_Y]h`ZØf`
XYb`5i`ghUi`gW`nk`]gW`Yb`?i`bghgW`UZZYbXYb`i`bX`XYf`
²`ZZYb`h]W`_Y]h"

8]Y`J`YfUbg`h`i`b[`k`]fX`]b`XfY`]5hY`]Yf\`Äi`gYfb`ghUhhZ]bXYb.`XYb`
I`ZYf\U`Ybž`XYb`; Yf]W`hg\`ÖZYb`i`bX`]b`XYf`7\Ui`ggYYghfU» Y`(`,`"
N]Y`]gh`Ygž`Y]bYb`?i`hi`fdUfW`ci`fg`Yb`h`Ub[`XYf`DUb_Y`ni`gW`UZZYbž

XYf'9]bV`]W_Y`]b`_ØbghYf]gWXY`DfcnYggY`gck]Y`X]Y` ; YgW]W`hY`XYg
GhUXhY`]g`V]YhYh"DUfU`Y`ni`XYb`C dYb`Ghi X]cg`ÒZbYb`Ui W`j]Y`Y
k Y]hYfY`?i`hi`fcfhY`]b`XYf`i`a`[YVi`b[`]\fY`HØfYbž`XUfi`bhYf`XUg
A`i`gYi`a`A`]hY`i`bX`X]Y`DUb_Y` ; U`Yfm"

J]Y`ZÀ`h][Yg`Dfc [fUa`a`ZØf`U`Y
5`hYfg[fi`ddYb

8 Ug`9j`YbhV]YhYh`Y]b`VfY]hYg`Dfc [fUa`a`ž`XUg`@] Y!DYfZcfa`UbW`gž
5fh`K`U`_g`i`bX`_fYUh]j`Y`5_h]cbYb`ZØf`?]bXYf`i`a`ZUggh"8]Y
J`YfUbghU`hi`b[gnY]hYb`g]bX`Ua`%`-`"ž` `]j`cb`%(`V]g`&&`I` \f`i`bX`Ua
&\$`"ž` `]j`cb`%` `V]g`%` `I` \f`"; fUh]g`]b`6Yf`]b` \YVh` \Yfj`cfž`XUgg`X]Y
C`dYb`Ghi`X]cg`YXYg`ž` \f`hUi`gYbXY`6Ygi`W`Yf`Ubn]Y` \Yb`i`bX`ni
Y]bYa`ZYghYb`6YghUbXhY`]`XYg`6Yf`]bYf`?i`bgh_U`YbXYfg`[Yk`cfXYb
g]bX"

8]Y` ; Yf]W`hg\`ÒZž`Y]b` \]ghcf]gW`Yf` ; Yk`YfVY` \c`Zž`g]bX`VY`_Ub`bh`ZØf
]\fY` `6Yf`]bYf`A`]gW`i`b[`Ui`g`5fVY]hg`Ài`a`Yb`ZØf`c`_U`Y`i`bX
]bhYfbUh]cbU`Y`?ØbghYf.]bbYbž`8Yg][`bYf.]bbYb`i`bX
<UbXk`Yf_gVYhf]YVY" `A`]h`ØVYf`+\$`5hY`]Yfg`n`À` \Yb`g]Y`ni`XYb
[fÒ`hYb`5hY`]Yf` \Ài`gYfb`8Yi`hgW` `UbXg"8]Y`YfghYb`?ØbghYf.]bbYb
 \UVYb`VYfY]hg`%`-` ,` ` \Yf`]\fY`F`Ài`a`Y`VYnc`[Ybž`gY]hXYa` ` \Uh`XYf
GhUbXcfh`Ub`6YXYi`hi`b[`]`[Yk`cbbYb"

?i`hi`fY`Y` : ØfXYfi`b[`i`bX`I`bhYfghØhni`b[

8]Y`DUb_Y`C`dYb`Ghi`X]cg`k`YfXYb`Xi`fW`X]Y`6i`bXYgfYdi`V`_]
8Yi`hgW` `UbX`i`bX`XUg`@]bX`6Yf`]b`[YZØfXYfh`i`bX`g]bX`HY`]`XYg
Gh`X`hY`V`Ui`ZØfXYfdfc`[fUa`a`g`Gcn]U`Yf`Ni`gUa`a`Yb` \U`h`"8]Y
J`YfUbghU`hYfž`VYghY` \YbX`Ui`g`7]]U`ε`bXUž`8`cbbU`J`c`hU`B`Yk`a`Yb
i`bX`5bbU`NYhž` \UVYb`g]W`ni`a`N]Y`[YgYmhž`X]Y`?i`bghgnYbY`]b
6Yf`]b`ni`gh`Àf`_Yb`i`bX`XYb`8]U`c`[`nk`]gW`Yb`?ØbghYf.]bbYb`i`bX
Di`V`_i`a`ni`ZØfXYfb"

: Øf`k`Y]hYfY`ž`Zcfa`Uh]cbYb`ni`XYb`DUb_Y`C`dYb`Ghi`X]cg`i`bX`XYb
XYhU`]`YfYb`5V`Ui`Zd`Ub`_ØbbYb`ž`hYfYgg]YfhY`X]Y`K`YVgY]hY`XYf
; Yf]W`hg\`ÒZž`VYgi`W`Yb`cXYf`g]W`X]fYWh`mi`Ub`X]Y`DfYggYghY`Y`XYg

6Yn]f_gUa hYg'A]hY`k YbXYb`i bhYf`d fYggY4 VU!a]hhY"VYf`]b"XY"

8YhU]`g	
C fh	; Yf]W\ hg\ ÖZYž; Yf]W\ hgghfU» Y`%&ž`%' ' (+ 6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "[fUh]g!]b!VYf`]b"XY• k k k "VV_!_i`hi fk Yf_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh