

? i `hi fY`Y`J ]Y`ZU`h`Yfk UfhYh`G]Y`ja  
`YhnhYb`A`cbUh`XYg`@]W\hYbVYf[ Yf  
? i `hi fgca`a`Yfg`&\$&(`

9bhXYW\_Yb`G]Y`X]Y`j ]Y`Z\`h][ Yb`\_i`hi fY`Yb`J YfUbgH`U`hi`b[ Yb`  
XYg`@]W\hYbVYf[ Yf`?i`hi fgca`a`Yfg`&\$&(`"J`cb`@]Y`!A`i`g]\_`  
ØVYf`C`dYb`!5]f`!`? ]bc`V]g`\\b`ni`H\YU`hYfUi`ZZØ`fi`b[ Yb`!`\\Yf`  
]gh`ZØf`^XYb` ; YgW\`a`UW`\_`Yhk`Ug`XUVY]"`8`Ug`A`chc`  
/`ei`ch`@]W\hYbVYf[ "`A`Y`f`?i`hi fgca`a`Yfž`U`g`Xi`  
XYb`\_gh`/`ei`ch`/k`]fX`]b`nU`\\fY]W\Yb`J`YfUbgH`U`hi`b[ Yb`V]g`  
9bXY`GYdhYa`VYf`[ Y`YVh`"@UggYb`G]Y`g]W\`]bgd]f]YfYb`i`bX`  
[ Yb]Y»Yb`G]Y`Y]b`Vi`bhYg`?i`hi`fdfc[ fUa`a`]b`@]W\hYbVYf[ `

8Yf`@]W\hYbVYf[ Yf`?i`hi fgca`a`Yf`&\$&(`bY][`h]g]W\`Ub[`gUa`X`Ya`  
9bXY`ni`ž`XcW`XUg`\_i`hi fY`Y`@YVYb`]a`6Yn]f`\_]gh`bcW\`Ub[ Y`b]W\`h`  
j`cfVY]"`A`]hY]bYf`J`]Y`nU`\\j`cb`J`YfUbgH`U`hi`b[ Yb`V]g`9bXY`  
GYdhYa`VYf`k`]fX`X]Y`6`chgW`UZh` @]W\hYbVYf[ "`A`Y`f`?i`hi fgca`a`Yfž`  
U`g`Xi`XYb`\_gh`k`Y]hYf`\\b`a`]h`@YVYb`[ YZØ`h"

5a`\$\*"GYdhYa`VYf`\_ØbbYb`X]Y`6Ygi`W\Yf`XYg`@=9`4`  
GCA`A`9F`@= <HG`&(!9j`Ybhg`Ui`ZY]b`GYh`XYg`k`Y`hVY`\_UbbhYb`8`g`  
i`bX`DfcXi`nYbhYb`F`cVU[ `K`fi`\\a`Y`gck`]Y`Ui`ZX]Y`[ YZØ`j`c`Yb`A`]l`Y`  
j`cb`Z`\_U"a`(`U`[ YgdUbbhigY]b"8]Y`J`YfUbgH`U`hi`b[ `j`Yfgdf]W\hž`a`]h`  
di`g]YfYbXYf`A`i`g]\_`X]Y`GU]gcb`XYg`@]W\hYbVYf[ Yf`?i`hi fgca`a`Yfg`  
ni`Y]bYa`k`ØfX][ Yb`5VgW\`i`gg`ni`Vf]b[ Yb"

9]b`k`Y]hYfYg`<][`\\][`\\h]gh`XUg`c`ZYbY`Gca`a`Yf\_]bc`]b`  
<c`\\YbgW`Øb`\\Ui`gYbž`XUg`Ua`gY`VYb`5VYbX`&\$(`\$`K`]f`fY`hYb`  
X]Y`K`Y`h`]ja`b`hYf`\_i`hi fY`Yb` ; UfhYb`@]W\hYbVYf[ `d`f`ÄgYbh]Yf`h`  
8]YgYg`? ]bcYf`YVb]g`]gh`\_cghYb`cg`i`bX`c`ZYb`ZØf`U`Y`6Ygi`W\Yfž`i`a`  
[ Ya`Y]bgUa`i`bhYf`ZFY]Ya`<]a`a`Y`:]a`[ Ybi`gg`ni`Yf`YVYb"

8Yg`K`Y]hYfYb`ÄXh`X]Y`@Ub[ Y`B`UW\h`XYf`6]`XYf`Ua`\$\*"GYdhYa`VYf`

XUni`Y]bž`X]Y`j`JY`Z`h][`Y`?`i`bghgnYbY`@]W`hYbVYf[`g`VY]  
UVYbX`]W`Yb`?`]Ynhci`fYb`ni`Yf`\_i`bXYb``5b`fi`bX`(``\$`C`fhYb`Z]bXYb  
;`Ygdf`ÅW`Y`a`]h`?`Øbgh`Yfbž`5i`gghY``i`b[`Ybž`DYfZcfa`UbW`g`i`bX  
@]j`Ya`i`g]\_`ghUhhž`X]Y`X]Y`ZUW`hYb`fY]W`Y`\_fYUhj`Y`@UbXgW`UZh`XYg  
6Yn]f\_g`k`]XYfgd]Y[`Y`b`"

9]b`\\YfUi`gfU[`YbXYg`\_i`hi`fY``Yg`<][`\\`][`\\h`Yfk`UfhYh`X]Y`6Ygi`W`Yf  
Ua``\$+``GYdhYa`VYf`VY]a`GY`YbZ`Ygh`Ua`C`fUb`\_Yg`Y`"A`]h`Y]b`Yf  
A`]gW`i`b[`Ui`g`K`Y`hfUi`a`c`V`Y`\_h`Ybž`HfUd`Yn`\_i`bghi`bX`gd`Ubb`Yb`XYa  
Dfc[`fUa`a`k`Yf`XYb`];`ÀghY`Y`XYb`5`h`Yfg`ni`Y]b`Ya`\_cga`]gW`Yb  
GdY`\_hU`\_Y`Y]b[`Y`UXYbž`XUg`i`bhYf`\\U`hi`b[`i`bX`A`U[`]Y`j`Yfgdf]W`h`"

8Yf`GU]gcbUi`ZhU`\_h]a`H`\\YU`hYf`Ub`XYf`DUf`\_Ui`Y`a`Uf\_]Yfh`XYb  
6Y[`]bb`nU`\\fY]W`Yf`gd`Ubb`Yb`XYf`J`YfUbghU`hi`b[`Yb`]a`F`U`\\a`Yb`XYg  
`b`hYfb`Uh]cbU`Yb`@]hYfUhi`fZ`Ygh]j`U`g`j`ca``\$-``V]g`%,``GYdhYa`VYf``A`]h  
DfYa`]YfYbž`K`cf`\_g`\\cdg`i`bX`Y]b`Yf`J`]Y`nU`\\`\_Øbgh`Yf]gW`Yf  
5b[`YV`chY`ghUfhYh`XUg`↑`b[`Y`GhUUhgh`\\YU`hYf`]b`Y]b`Y`Ui`ZfY[`Yb`XY  
<YfVgh`i`bX`K`]bhYfgU]gcb`"

8]Y`5VgW`i`ggj`YfUbghU`hi`b[`XYf`<G<`C`dYb`5]f!F`Y]`\\Y`Ua``&+`  
GYdhYa`VYf`df`ÅgYbh]Yfh`X]Y`Gi`h`Ubg`c`Z`A`Uf`\_`a`]h`Y]b`Ya  
a`]hfY]»YbXYb`?`cbnYfh]a`Gh]`XYf`8]fY`GhfU]hgž`XUg`A`i`g]\_`]YV`\\UVYf  
i`bX`6Ygi`W`Yf`[`Y]W`Yfa`U»Yb`VY[`Y]ghYfb`k`]fX`"

8Yf`?`i`hi`fgca`a`Yf`@]W`hYbVYf[`V]YhYh`gca`]h`Y]b`Y`J`]Y`ZU`h`Ub  
\_i`hi`fY``Yb`9f`YVb]ggYbž`X]Y`X]Y`J`]Y`gY]h][`\_Y]hi`bX`?`fYUh]j`]h`Åh`XYg  
6Yn]f\_g`Ui`Z`Y]b`Xfi`W`\_gj`c``Y`K`Y]gY`df`ÅgYbh]YfYb```b`hYfYgg]YfhY  
\_ØbbYb`g]W`\_Ui`Z`XYf`]bhYfU`\_h]j`Yb`?`i`hi`f`\_UfhY`@]W`hYbVYf[`\_ØVYf  
U`Y`J`YfUbghU`hi`b[`Yb`]b`Zcfa`]YfYb`i`bX`X]Y`\_i`hi`fY``Y`J`]Y`ZU`h`XYg  
6Yn]f\_g`Yb`hXYW`\_Yb`"

8YhU]`g`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh`