

? i [Y`Vca VY`Ui Z`F YWmW]b [\cZ`b
GWa Uf[YbXcfZ`YbhXYW_h` `Dc`nY]
U`Ufa]Yfh°

9]b`6GF!A]hUfVY]hYf`YbhXYW_hY`Ua`&)"\$("&\$&)"Y]bY
?i [Y`Vca VY`]b`GWa Uf[YbXcfZ`GdYn]U`_fÄZhY`Ybhgcf[hYb
g]Y`g]WYf"



: cfW_YbVYW_ghfU» Yž`%(%- - `6Yf`bž`8Yi hgW`UbX`!`5a
8cbbYfghU[j cfa]hU[`YbhXYW_hY`Y]b`A]hUfVY]hYf`XYf`6Yf`bYf
GhUXhfY]b][i b[`f6GF`k`Ä`fYbX`Y]bYg`?cbhfc`[Ub[g`Ui Z`Y]bYa
F YWmW]b [\cZ`b`GWa Uf[YbXcfZ`Y]bY`?i [Y`Vca VY`\]bhYf`Y]bYa
7cbhU]bYf`8Yf`JcfZU`YfY][bYh`g]W`[Y[Yb`%`I` \f`Ui Z`XYa`6GF!
<cZ`b`XYf` : cfW_YbVYW_ghfU» Y`B UW`XYf`9bhXYW_i b[`U`Ufa]YfhY
XYf`A]hUfVY]hYf`i a [Y`YbX`X]Y`Dc`nY]"`8]YgY`k i fXY`gW`bY`U_hj
i bX`YbhgUbXhY`9]bgUhn_fÄZhYž`X]Y`X]Y`?i [Y`Vca VY
UVhfUbgdcfh]YfhYb"

8]Y`GdYn]U`_fÄZhY`XYg`@JbXYg_f]a]bU`Ua hYg`f? 5Ł`ØVYfbU`a Yb

X]Y`ZUW [YfYW hY`9bhgcf[i b[`XYf`[YZ\`f]W Yb`GdfYb[a]hhY`"
; `ØW`_]W Yfk Y]gY`k Uf`XYf`HU[YgVYhf]YV`Ui ZXYa`F YWmW]b[\cZ
Xi fW`XYb`J cfZU``b]W h`VYY]bhfÅW h][h" ?i [Y`Vca VYb`ZU`Yb`i bhYf
XUg`GdfYb[ghcZ[YgYhn`i bX`g]bX`XYf`? UhY[cf]Y` : (
fl`fc»ZYi Yfk Yf`_`ni [YcfXbYhž`k Ug`VYXYi hYhž`XUgg`]`fY
J Yfk YbXi b[`bi f`Xi fW` : UW`_i bX][Y`a]h`VY`ØfX`]W Yf`9f`Ui Vb]g
Yf`Ui Vh]gž`k]Y`hU[Yggd]Y[Y`"XY`VYf]W hYh"

8]Y` ; YZU`fYb`j`cb`?i [Y`Vca VYb

?i [Y`Vca VYb`ghY`Yb`Y]bY`Yf`YV`]W Y` ; YZU`f`XUf`"G]Y`g]bX
_i [Y`fi bXY` ; YgW`cggYž`X]Y`a]h`GW`k Ufndi`j`Yf`[YZØ`h`g]bXž`i bX
XØfZYb`b]W h`ZØf`XYb`U``[Ya`Y]bYb` ; YVfUi W`j`Yf`_`Ui Zh`k YfXYb`"
<Ui dhgÅW`]W`k YfXYb`g]Y`]b`dfcZYgg]cbY`Yb` ; fc»ZYi Yfk Yf`_`Yb
j`Yfk YbXYh`"8]YgY`6ca VYb`_ØbbYbž`UV`Åb[] [j`cb`]`fYf` ; fØ»Yž
j`cb`Y]b][Yb`<i bXYfh` ; fUa`a`V]g`ni`a`Y`fYfYb`?]`c[fUa`a`k]Y[Yb
i bX`k YfXYb`Ui`g`gdYn]Y`Yb`5VgW`i`ggfc`fYb`V]g`ni`" \$ \$`A`YhYf`]b
X]Y`@`Zh[YgW`cggYb`"8]Y`NØbXgW`bi`f`VfYbbhigW`bY`UVž`k Ug`ni
Y]bYf`fUgW`Yb`8YhcbUh]cb`ZØ`fhž`k]Y`XYi`hgW`UbXZi`b`"XY
Yf`_`Åfh"

≠`XYf`J`Yf[Ub[Yb`Y]h[UV`Yg]a`a`Yf`k]YXYf`hfU[]gW`Y`J`cfZÅ`Y`a]h
?i [Y`Vca VYbž`]bgVYgcbXYfY`fi bX`i`a`G]j`YghYf`"Gc`_`Ua`Yg`]b`XYf
C`VYf`Uj`Y`!F`Y[]cb`i bX`]a`?fY]g`DUXYfVcfb`ni`hØX`]W`Yb
9l`d`cg]cbYbž`VY]`XYbYb`nk`Y]`A`ÅbbYf`ghUfVYb`"Ni`XYa`a`Y`XYhY
XUg`l`bZU``_fUb`_Yb`U`i`g`6Yf`]b`ZØf`XYb`BYi`U`f`ga`cf[Yb`nU`fY]W`Y
6Ø`YfcdZYfž`XUfi`bhYf`Ui`W`gW`k`Yf`j`Yf`YmhY`DYfgcbYb`Ui`Z[fi`bX
j`cb`?i [Y`Vca VYb`"

5i`Zfi`Z`ni`f`J`c`fg]W`h

8]Y`Dc`nY]`6Yf`]b`fi`Zh`Y]bXf]b[`]W`X`Uni`Ui`Zž`[YZ]`bXYbY
GdfYb[a]hhY`i`a [Y`YbX`VY]`XYf`b`ÅW`ghYb`Dc`]nY]X]Yb`ghghY`Y
cXYf`ØVYf`XYb`B`chfi`Z`%`\$`ni`a`Y`XYb`"8]Y`G]W`Yf`Y]hgVY`ØfXYb
g]bX`g]W`VYk`i`ggž`XUgg`]b`6Yf`]b`]a`a`Yf`k]YXYf`Nk]gW`YbZÅ`Y`a]h
?i [Y`Vca VYb`Ui`Zh`YhYb`"Dc`]h]gW`Y` : cfXYfi`b[Yb`bUW`XYf
G]j`YghYfbUW`h`VYhcbYb`X]Y`B`chk`YbX][`_Y]h`gW`ÅfZYfYf
; fYbn`cbhfc`Yb`i bX`X]Y`J`YfgW`ÅfZ]`b[`XYg`K`UZZYb`fYW`hg`"6Yf`]bg

F Y[]YfYbXYf'6Øf[Yfa Y]ghYf'K Y[bYf'f78I Łi bX'UbXYfY'J YfhfYhYf
 ZcfXYfb'A U»bU\ a Yb'ni f'J Yf\]bXYfi b['XYf'9]bZ \f'gc`WXYf
 [YZÀ\ f`]WXYb'GdfYb[a]hY`"

8]Y'8Yi hgWXY'Dc`nY][Yk Yf_gWUZh'\Uh'YVYbZU`g`Y]bY'VYggYfY
 ?cbhfc`Y'Xi fW'XYb'Nc``gck]Y'gWbY`YfY'6YghfUZi b[Yb'ZØf
 j YfghØ»Y'[YZcfXYfh" `a '6Yf`bYf'@UbXYgdUf`Ua Ybh'\UVYb'X]Y
 ; fØbYb'Y]b'[YbYfY`Yg'J Yf_Ui Zgj YfVch'ZØf'6Ø`Yf']bg; YgdfÅW
 [YVfUW hž'i a 'XYf'; YZU\ fYb`U[Y'Ybh[Y[Ybni k]f_Yb" '9g']gh
 i bVYghfY]hVUfž'XUgg'XYf'GWa i [[Y`j cb'b]W hni [Y`UggYbYb
 GdfYb[_ØfdYfb'Ui g'CghYi fcdU[YZÀ\ f`]WXY'J Yf'Yhni b[Yb
 j Yfi fgUWXYb'_Ubb'i bX'XU\Yf'Y]bY'YfbghY'6YXfc\i b['ZØf'X]Y
 G]WXYf\Y]h'XYf'6Øf[Yf'XUfghY`h"

8YhU]`g	
Cfh	: cfW_YbVYW_ghfU» Yž'%(%- - '6Yf`bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "VYf`]b"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh