

? f]Y[ggW\ Ui d`Uhn`B U\ c gh. `6Yf`]bYf]b`]b
HY`5j]j `i bhYf`F U_YhYbVYgW\ i gg°

8Yf`5fh]_Y`VY`Yi W hYh`XYb`≠gfUY`!≠Ub!`?cbZ]_h`i bX`gY]bY
5i gk]f_i b[Yb`Ui Z`6Yf`]bžk c`nU\`fY]W\Y`VYhfcZZYbY`≠gfUY`]g
i bX`≠UbYf`YVYb"



6Yf`]bž`8Yi hgW\`UbX`!`≠b`XYb`YhnhYb`HU[Yb`\Uh`g]W\`X]Y`@U[Y
]a`B U\Yb`C ghYb`XfUa Uh]gW\`ni [Ygd]hnh" `≠gfUY`ZØ\fh`gY]h: fY]hU[ž
XYb`%* "`đ b]`&\$&) ž`Y]bYb`i a ZUggYbXYb`@ ZhUb[f]ZZ`Ui Z`XYb`≠Ub
Xi fW\žXYf`i bhYf`XYa`9]bgUhbUa Yb`F]g]b[`@]cb`Z]fa]Yfh"N]Y`
X]YgYf`C ZZYbg]j Y`]gh`Ygž`X]Y`]fUb]gW\Yb`5hca k UZZYbUa V]h]cbYb`ni
ghcddYb"C ZZYbVUf`k i fXYb`XUVY]`Ui W\`k]W\h[Y`A`]`hÅfg`i bX
5hca k]ggYbgW\UZh`Yf`XYg`≠Ubg`[YhØhYh"8]Y`5b[f]ZZ`\UVYb
gck c`\`n]j]Y`CdZYf`U`g`Ui W\`i a Ub]hÅfY`?f]gYb`ni f: c`[Yž`X]Y
Ui W\`V]g`bUW\`6Yf`]b`Ui gghfU\`Ybž`k c`Y]bY`[fc»Y`]fUbc!]gfUY`]gW\Y
; Ya Y]bgW\UZh`YVh"ØN8: QVYf]W\hYh`j cb`Y]bYa`a Ugg]j Yb`9]bgUhn
Ub`8fc`bYb`i bX`F U_YhYb`Xi fW\`XYb`≠Ubž`X]Y`YXcW\`U`YgUa h
UV[YZUb[Yb`k i fXYb"

Gi gUbbY' < Ubg\c`Xž'Y]bY' +%! Å\ f][Y'6Yf']bYf]bž'VYZ]bXYh'g]W
ni fnY]h']b'HY'5j]j' i bX'Yf'YVhY'Xcfh'X]Y'G]fYbYbž'X]Y'XYb'6Y[]bb
XYf'5b[f]ZZY'Ub_0bX][hYb" ' ða]hhYb'XYf'i bg]WYf\Y]h'gi W hY'g]Y
GW i hn']b'Y]bYa' ØVYfZØ'hYb' < chY'Vi b_Yfž'k Å\ fYbX'Y]bY'FU_YhY
]b'XYf'BÅ\Y']\fYg'5i ZYbh\U'hgcfhYg'Y]bgW' i [" Æ f'F ØW_Zi ['bUW
6Yf']b']gh'Ui Z[fi bX'XYg' [YgW'cggYbYb'@ ZhfUi a g'i ba Ò['Wž'k Ug
]\fY'G]hi Uh]cb'ni gÅhn']W'VY'UghYh" J]Y'Y'A YbgWYb'g]bX']b'XYf
FY[]cb'[YghfUbXYhž'k Å\ fYbX'XYf'@ ZhfUi a' ØVYf' ðfUY' i bX' ðUb
ZØf'_ca a Yfn]Y''Y': Ø[Y' [YgdYffh'k i fXY" Ø 66&(Q[]Vh'Ubž'XUgg
X]Y'@U[Y'ZØf'j]Y'Y'HfÅ[Yf'j cb']fUbc!]gfUY'gWYb' ðYbh]hÅhYb
ni XYa' Ya ch]cbU' i bX'\YfUi gZcfXYfbX']gh"

8]Y'F YU_h]cb'XYg' ðUbg

8Yf' ðUb'\Uh'X]Y']gfUY'gWYb'@ ZhUb[f]ZZY'U'g'f]Y[gYf'_Åfi b[
[Yk YfhYhi bX'_0bX][hY'Y]bY'\UfhY'FYU_h]cb'Ub"': Ø\ fYbXY
A]h[']YXYf'XYf']fUb]gWYb'A]']hÅfg'k i fXYb'VY]XYb'5hhUW_Yb
[YhØhYhž'Y]bgW']Y»]W' < i ggY]b'GU'Ua]'i bX'A c\Ua a YX'6U[\Yf]"
K Å\ fYbX' ðfUY'gY]bY'a]']hÅf]gWYb'GhfUhY[]Yb'a]h'XYa'N]Y'
j YfZc'[hž'X]Y']fUb]gWYb'5hca dchYbh]U'Y'ni 'Y]bgWfÅb_Ybž'Xfc\h
XUg[]Y]gh]WY'C VYf\Ui dh'XYg' ðUbgž'5'Uhc''U\ '5']7\Ua YbY]ž'a]h
J Yf[Y'hi b["GY]bY'5i ggU[Yb'nYi [Yb'j cb'Y]bYf[YZÅ\ f']WYb
9g_U'Uh]cb'XYf'G]hi Uh]cbž'X]Y'VYfY]hg'\c\Y'a YbgW']WY'? cghYb
gck c'\Ui Z]gfUY'gWYf'U'g'Ui W'Ui Z]fUb]gWYf'GY]hY'j Yfi fgUW h
\Uh" QN8: Q\YVh'\Yfj c fž'XUgg'i bhYf'XYb'CdZYfb'Ui W'a Y\ fYfY
5hca k]ggYbgWUZh'Yf'k UfYb"

A]bU'? \Ub]ž'Y]bY'9I]'! ðUbYf]b'Ui g'6Yf']bž'VYf]W hY'hj cb'XYb
GW k]Yf][_Y]hYbž'a]h']\fYf': Ua]']Y]b'HY\YfUb']b'? cbhU_h'ni
hfYhYb" Æ fY'5b[Y\ Øf][Yb'\UVYb'Yg'b]W h[YgWUZZhž'X]Y'GhUXh'ni
j Yf'UggYbž'XU'Yg'_Y]bY'ØZZYbh]WYb'6i b_Yf'[]Vh''8]Y
'ca a i b[_Uh]cb']gh]bghUV]'ž'i bX'ja a Yf'k]YXYf'ZU''Yb' ðhYfbYh
i bX'Ghfca'Ui gž'k Ug'X]Y'J YfV]bXi b['ni gÅhn']W'YfgWk Yfh"5i W
\Yf'nY][h'g]Wž'k]Y'XYf'? cbZ]_h'b]W h'bi f'fY[]cbU'ž'gcbXYfb'['cVU'
5i gk]f_i b[Yb'\Uh"

9]b'? cbZ]_h'a]h'\]ghcf]gWYb'K i fnY'b

8 Yf`XYfnY]h][Y`?cbZ]_h]gh`b]W\h`XUg`YfghY`A U`ž`XUgg`XYf
 BU\cgh_f]Y[`]b`XYb` : c_i g`XYf`K Y`h`ZZYbh`]W\`_Y]h`f`ØW`h`"8]Y
 K i fnY`b` [YfUhYb`]b`XYb` \]ghcf]gW\Yb`?cbhYI hž`XYf`V]g`]bg`%- "
 >\f\i bXYfh`ni fØW_fY]W\h`"8UVY]` \UbXY`h`Yg`g]W\`i a` `Y]bYb
 hYff]hcf]U`Yb`i bX`Yh\bc!bUh]cbU`Yb`?cbZ]_hž`XYf`Xi fW\
 _cb_i ff]YfYbXY`5bgdfØW\Y`Ui ZXUg` [`Y]W\Y`@UbX` [YdfÄ [h`]gh`"8]Y
 9fY][b]ggY`j ca` `+"`C`_hcVYf`&\$&` ž`U`g`X]Y`<Ua Ug`]b`=gfUY` `Y]bYb
 5bgW\`U[`j YfØVhYž`VY]`XYa` `fi bX`%"&\$`A YbgW\Yb`i a` g`@VYb
 _Ua Ybž`ZØ\fhYb`ni `Y]bYa` `h]YZYb`HfUi a` U`]bbYf\U`V`XYf
]gfUY`]gW\Yb` ; YgY`gW\UZh`"ÖdVQVYgW\fY]Vh`XYb`XUfUi g
 fYgi `h]YfYbXYb`?f]Y[`U`g`Y]bY`FYU_h]cb`Ui ZXUg`_c` `Y_h]j Y
 HfUi a` Už`k Y`W\Yg`X]Y`ØX]gW\Y`=XYbh]hÄ`h`dfÄ [h`"; `Y]W\`nY]h][`nY][h
 g]W\ž`k]Y`X]Y`dU`Ägh]bYbg]gW\Y` ; YgY`gW\UZh`Ub`X]Y`BU_VU
 Yf]bbYfhž`X]Y` : `i W\hi bX`J YfhfY]Vi b[`j cb`DU`Ägh]bYbgYfb`]a` `>\f
 %- (, "

8Ya YbhgdFYW\YbX`V`Y]Vh`X]Y` \i a` Ub]hÄfY`@U[Y`]a` ; UnUghfY]ZYbž
 XUg`j cb`XYb`?Äa` dZYb`ghUf`_VYhfcZZYb`]ghž`Ub[YgdUbbh`"6Yf]W\hY
 ØVYf`NY\bhUi gYbXY`HchY`i bX`J Yfk i bXYhYž`j]Y`Y`XUj cb`N]j]`]ghYbž
 j YfXYi h]W\Yb`X]Y`8f]b[`]W\`_Y]h`Y]bYf`@Øgi b["K`Ä`fYbX
 X]d`ca Uh]gW\Y`6Ya` Ø\i b[Yb`ni f`8YYg`U`Uh]cb`k Y]hYf\]b`b`Øh][
 g]bXž`V`Y]Vh`Y]b`9bXY`XYf` : Y]bXgY`][_Y]hYb`nk]gW\Yb`=Ub`i bX
 =gfUY` `j cfYfghi b[Yk]gg"

8Ua]h`ghY`h`X]Y`]bhYfbUh]cbU`Y` ; Ya Y]bgW\UZh`j cf`XYf
 <YfUi gZcfXYfi b[ž`K Y[Y`ni `Z]bXYbž`i a` `XYb`?cbZ]_h`ni
 YbhgW\ÄfZYb`i bX` \i a` Ub]hÄfY`<`]ZY`ni `Y]ghYb`"9g`nY][h`g]W\ž`XUgg
 X]Y`5i gk]f_i b[Yb`XYg`U`hi Y`Yb`?f]Y[Yg`gck c\` [Ycdc`h]gW\Y`U`g
 Ui W\`c`_U`Y`8]a Ybg]cbYb` \UVYbž`X]Y`k Y]h`ØVYf`X]Y` ; fYbnYb`XYg
 i ba]hhY`VUFYb`?cbZ]_hg` \]bUi gfY]W\Yb`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nXZ\Yi hY"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh