

? fYi nZU\ fh!F Yj c`i h]cb. `i b[Y`A]`Ybb]U`g
YfcVYfb`X]Y`C nYUbY`°

@ | i g_fYi nZU\ fhYb`n]Y\Yb`ni bY\ a YbX`↑ b[Y`FY]gYbXY`Ub"
9bhXYW_Yb`G]Yž`k]Y`X]YgY`9bhk]W_`i b[`X]Y`6fUbWXY
j YfÅbXYfh"



⊕`XYf`XmbUa]gWXYb`K Y`h`XYf`? fYi nZU\ fhYb`VU\ bh`g]W`Y]b
ØVYffUgWXYbXYf`HfYbX`Ub. `i a a Yf`a Y`f`A]`Ybb]U`gž`X]Y
; YbYfUh]cb`XYf`Yhk U`&) !`V]g(\$!`&\`f][Ybž`YbhXYW_Yb`X]Y: fYi XY
Ub`i | i f]ÖgYb`? fYi nZU\ fhYb`"8]YgY; fi ddYb`g]bX`VY_Ubbh`ZØf`]f
\c\Yg`l a k Y`h`VYk i gghgY]bž`XcW`X]Y`GY\bgi W`h`bUW
9bhgdUbbi b[`i bX`5VYbhYi Yf`Ui ZXYa`K UggYf`ØVYfh`Øbh`gWXY]bVUf
XUg`Ö_c`c[]gWXY; Yk]ggYb`"K]Y`6Yf`]b`@] Y`VYf]W`hYhž`ghY][h`X]Y
NU\`XYf`? fYi nZU\ fhUggU[]YfY`gY]h`&\$\$(`_cbh]bi]Yf`]W`"GhUhh`XYf
XUa U`][Yb`%` `A]`cbYb`g]bX`a]h`Yfk Y]`Y`ZUgh` &`A]`cbYb
A YbgWXYb`Å\`f]W`Ui ZXYf`Gi WXY`bUW`XYa`dYfZY`_hYb
: Ua]`Ybi f`Ui V`cXYf`Y]bYf`DUfhm`Ui Z`GY`"6]g`&\$`+`fYW`bYh`X]Y
7fi]gY`@]bYg`⊕hYfbUh]cbU`5ggcW]Uh]cb`a]h`ZUgh(` \$`A]`cbYb
DUggU[]YfYbž`k cVY]`X]Y`A]`Ybb]U`g`U`g` VY[Y]ghYfhY

?fYi nZU\ fhi f`Ui VYf`XYf`Ni _i bZh`[Y`hYb`"

@i l i g`bYi`'XYZ]b]Yfh

8]Y`FYYXYfY]Yb`fYU[]YfYb`Ui Z`X]YgYb`HfYbXž`]bXYa`'g]Y`bYi`Y
5b[YVchY`gW\UZZYbž`X]Y`Ui Z`X]Y`6YXØfZb]ggY`X]YgYf`↑ b[Yb
FY]gYbXYb`ni [YgW\ b]hhYb`g]bX`"8]Y`GW\]ZY`k YfXYb`gck c\`"]b`XYf
5i gghUhh`i b[`U`g`Ui W\`ja`?cbnYdh`ØVYfUfVY]hYhž`i a`Y]bY`cW_YfY
i bX`ZfØ\`]W\Y`5ha`cgd\`ÅfY`ni`ZØfXYfb`"6YgcbXYfY`<][`\\][`hg`g]bX
_Y]bYfY`@i l i ggW\]ZYž`X]Y`Xi fW\`]\fYb`dYfgØb`]W\Yb`GYfj`]W`i bX
X]Y`Yi _i gj`Y`5ha`cgd\`ÅfY`VYghYW\Yb`"K]Y`?fYi nZU\ fhVYfUhYf
Ui gZØ\ fhž`[]Vh`Yg`Ui Z`X]YgYb`GW\]ZYb`cZh`a`Y\`f`7fYk`a`]h[`]YXYf`U`g
DUggU[]YfYž`k Ug`Y]bY`]bX]j`]Xi Y`Y`6YhfYi`i b[`Yfa`Ø[`]W\h`"8 Ug
VYXYi`hYhž`_Y]b`; YXfÅb[Y`]b`ØVYfZØ`hYb`F`YghUi`fUbhg`i bX
Dcc`Ub`U[Ybž`ghUhhXYggYb`Yb`hgdUbbhY`Ghi`bXYb`a`]h`Yfgh`_Ugg][`Ya
GYfj`]W`"

8]Y`B]gW\Y`XYf`@i l i g_fYi nZU\ fhYb`gd]W\h`b]W\h`bi`f`X]Y
6YXØfZb]ggY`XYf`Øb[YfYb`; YbYfUh]cb`Ubž`gcbXYfb`k`UfhYh`Ui`W\
a`]h`UhhfU`_hj`Yb`F`Y]gYn]Y`Yb`Ui`Z`X`Ufi`bhYf`k`Yb][`Yf`ØVYf`Ui`ZYbY
<`ÅZYb`]b`8Ygh]bUh]cbYb`k`]Y`GU]bh`HfcdYn`i`bX`8i`Vfcj`b]_`"@Åb[YfY
@]Y[YnY]hYb`Ub`@UbX`gcf[Yb`XUZØfž`XUgg`DUggU[]YfY`a`Y\`f`NY]h`ni`f
J`YfZØ[i b[`\\UVYbž`i`a`X]Y`GW\`Øb\`Y]h`XYf`Yk`Y`][`Yb`C`fhY`ni
[Yb]Y»Yb`"8Ua`]h`k`]fX`_`Ufž`XUgg`X]Y`J`YfV]bXi`b[`]`j`cb`@i l i g`i`bX
9f`YVb]ggYb`Ui`Z`?fYi nZU\ fhYb`Y]bYb`bYi`Yb`GhUbXUfX`gYhnh`i`bX
X]Y`6fUbW\Y`YfZc`[fY]W\`Ub`X]Y`K`ØbgW\Y`XYf`_ca`a`YbXYb
; YbYfUh]cb`UbdUggh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j`Y`XY • k k k "_fYi nZU\ fhVYfUhYf"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh