

? fYi nVYf[ 'j Yf`]Yfh'a ]h'< cghUf]U`XY`  
A cbhY`7fcW`Y]b`\_i` ]bUf]gW`Yg`> k Y`

? fYi nVYf[ g'< cghUf]U`XY`A cbhY`7fcW`gW`Y]» h'bUW`" )  
&U\ fYb"; fØbXY`g]bX` \c\Y`? cghYbž`DYfgcbU`a Ub[ Y`i bX`\_Y]b  
B UW`Zc`[ Yf"



? fYi nVYf[ ž`6Yf`]bž`8Yi hgW`U`bX`!`8 Ug`[\_cb]gW`Y`F YghUi fUbh  
< cghUf]U`XY`A cbhY`7fcW`]b`? fYi nVYf[ `k`]fX`bUW`" ) `&U\ fYb  
6Yhf]YV`gY]bY`HØfYb`gW`Y]» Yb" `8 Ug`F YghUi fUbhž`VY`\_U`bbh`ZØf`XYb  
G`c[ Ub` `9]b`[ Y\Y]a Yf`C fhž`XYf`[ YZ`bXYb`k YfXYb`k ]` žV]YhYh  
]hU`Yb]gW`Y`? ØW`Y`i bX`ZUa` ]`ÄfY`; Ugh]W`\_Y]hi bX`\Uh`g]W`  
a ]h`Yfk`Y]`Y`k`Y]h`ØVYf`X]Y`; fYbnYb`XYg`GhUXhhY]`g`Y]bYb`B Ua`Yb  
[ Ya`UW`h`B UW`" ) `&U\ fYb`]b`Y]bYa` `j`YfghYW`\_hYb`< ]bhYf`c`Z`k`]fX  
X]Y`hfUX]h]cbgfY]W`Y`; Ua` ]`YbUXfYggY`XYf`; Ua` ]`Yb`6cf`[ ]cb`]i bX  
8 i`Y` ]`bi b`Y]b`? Ud]hY`gW`Y]» Ybž`XUg`ZØf`j` ]Y`Y`6Yf`]bYf`Y]bY  
VYgcbXYfY`6YXYi hi b[ `Uh`**6Yf`]bYf`NY]hi b[ `VYf]W`hYhž`XUgg`X]Y**  
6YhfY]VYf`]b`Y]bYa` ; YgdfÅW`Ui Z`XYf`J`YfUbXU`a ]h`9gdfYggc`i bX  
DUghÅ]g`XY`B UhU`ØVYf`X]Y`; fØbXY`ZØf`X]Y`G`W`Y]» i b[ `gdfUW`Yb"

8]Y`GW`Y» i b[ `k ]fX`bcW`X]YgYg`J\`f`YfZc`[ Ybž`[ YbUi Yf`[ YgU[ h  
ni a ` " %" `Jbi Uf`&\$&(`"8 Ug`F YghUi fUbhž`XUg`]b`nk Y]hYf` ; YbYfUh]cb  
[ YZ0\fh`k ]fXž`k ]fX`gY]bYb`A ]Yhj YfhfU[ `b]W`h`j Yf`Ab[ Yfbž`XU`X]Y  
6YhfY]VYf`Ui g`dYfg0b`]W`Yb` ; f0bXYb`Y]bY`9bhgW`Y]Xi b[ ` [ YhfcZYb  
\UVYbž`X]Y`Ui W`a ]h`XYf`GW`k ]Yf][ \_Y]h`ni gUa a Yb\Ab[ hž`Y]bYb  
BUW`Zc`[ Yf`ni `Z]bXYb"8]Yg`]gh`\_Y]b`9]bnY`ZU``.`@Ui h`bZcfa Uh]cbYb  
j cb`6Yf`]b`@j Y`gW`cggYb`&\$&(`nU\`fY]W`Y`F YghUi fUbhg`]b`6Yf`]b  
Ui Z[ fi bX`j cb`A Ub[ Y`Ub` ; ÅghYbž`\c\Yb`?cghYb`i bX`ZY\`YbXYa  
DYfgcbU"

## < YfUi gZcfXYfi b[ Yb`Z0f`X]Y` ; Ughfc bca ]Y

8]Y`<YfUi gZcfXYfi b[ Yb`]b`XYf` ; Ughfc bca ]Y`g]bX`j ]Y`Z`h][ "`@Ui h  
Y]bYa `6Yf]W`h`j cb` ; `k ]Y` ; Ughfc`nY][ Yb`U`\_hi Y`Y`GhUh]gh]\_Ybž  
XUgg`X]Y`NU\`XYf`6YgW`ÅZh][ hYb`]b`XYf`6fUbW`Y`]a `GYdhYa VYf  
&\$&`i a `\*ž`DfcnYbh]a `J Yf[ `Y]W`ni `&\$%-`ni f0W`[ Y[ Ub[ Yb`]gh"  
8]Y` ; Ughfc bca ]Y`Y]XYh`ni XYa `i bhYf`Y]bYa `l a gUhnf0W`[ Ub[ `j cb  
%&ž`DfcnYbh]a `J Yf[ `Y]W`ni `&\$%-`ž`k cVY]`XYf  
; Yh`Ab`\_YUi ggW`Ub`\_Y]bYb`F 0W`[ Ub[ `j cb`` (ž) `DfcnYbh  
j YfnY]W`bYh"

9]b`k Y]hYfYf`Di b`hž`XYf`X]Y`GW`Y]Y» i b[ `XYg`<cghUf]U`XY`A cbhY  
7fcW`i bhYfghfY]W`hž`]gh`X]Y`HUhgUW`Yž`XUgg`Yhk U`) \$`DfcnYbh`XYf  
6YgW`ÅZh][ hYb`]a ` ; Ugh[ Yk YfVY`]a `C`\_hcVYf`&\$&&`a ]h`Y]bYa  
6fi hhcghi bXYbj YfX]Ybghi bhYf\U`V`XYf`B]YXf][ `c\b[ fYbnY  
UfVY]hYhYb"8]YgY`k ]fhgW`UZh]W`Yb`F U\`a YbVYX]b[ i b[ Yb  
YfgW`k YfYb`Yg` ; Ughfc bca ]YVYhf]YVYbž`k Y]hYf\]b`fYbhUVY`ni  
UfVY]hYb`i bX`ghY\Yb`cZh]b`X]fY`\_hYa `Ni gUa a Yb\Ub[ `a ]h  
9bhgW`Y]Xi b[ Yb`ni f`GW`Y]Y» i b[ `cXYf` , VYfbU\`a Y`j cb`6Yhf]YVYb"

8 Ug`<cghUf]U`XY`A cbhY`7fcW`k Uf`VY`\_Ubbh`Z0f`gY]b`a cbUh]W`  
k YW`gY`bXYg`g]YVYb` ; Ab[ Y!A Yb0ž`XUg`Z0f`+) `9i fc`d`fc`DYfgcb  
Ub[ YVchYb`k i fXY`i bX`K Y]bž`K UggYfž`? UZZY`i bX`8][ Ygh]j c  
VY]b\U`hYhY"8]Y`9bhgW`Y]Xi b[ ž`XUg`F YghUi fUbh`ni `gW`Y]Y» Ybž`\Uh  
b]W`h`bi f`X]Y`6YhfY]VYf`VYhfcZYbž`gcbXYfb`Ui W`nU\`fY]W`Y  
GhJa a [ ÅghYž`X]Y`V]g`9bXY`Jbi Uf`&\$&(`bcW`X]Y`A 0[ `]W`\_Y]h  
\UVYbž`X]Y`]hU`]Yb]gW`Yb`? 0gh]W`\_Y]hYb`ni `[ Yb]Y» Yb"

8 ]Y`GW`Y» i b[ `Y]bYg`gc`W`hfUX]h]cbgfY]WYb`@c\_U`g`k ]fZh`Y]b  
 GW`U[ `]W`h`Ui Z`X]Y`XYfnY]h][ Y`G]hi Uh]cb`]b`XYf`; Ughfc bca ]Y`]b  
 6Yf`]bž`X]Y`j cb`Y]bYa `K UbXY`[ YdfÀ[ h`]gh`K À`fYbX`g]W`j ]Y`Y  
 FYghUi fUbhg`UbdUggYb`i bX`bYi Y`?cbnYdhY`Ybhk ]W`Y`bž`nY][ h`XYf  
 FØW\_[ Ub[ `nU`fY]W`Yf`6Yhf]YVYž`k ]Y`XfÀb[ YbX`X]Y  
 <YfUi gZcfXYfi b[ Yb`]b`XYf`6fUbW`Y`g]bX"

8YhU]`g	
Cfh	?fYi nVYf[ ž`6Yf`]bž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "VYf`]b!`j Y"XY</li> <li>• [ !k ]Y![ Ughfc"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh