

? fYi nVYf[!? fUk U`Y. '6fi hU`Yf' , VYf[f]ZZ bUWx 'dfc!_i fX]gWx Yf'8Ya c °

→ ' ? fYi nVYf[' _Ua 'Yg'ni ' ; Yk U`hhUhYb 'bUWx 'Y]bYf'dfc!
_i fX]gWx Yb'8Ya cbghfUh]cb/Dc`nY]'bU\ a 'nk Y]'J YfXÅW h][Y
ZYgh"



GWx `Yg]gWx Y `GhfU» Yž`%\$ - - + '6Yf`]bž'8Yi hgWx `UbX`!'5a
GUa ghU[UVYbX`_Ua 'Yg']b' ? fYi nVYf['ni 'Y]bYf'[Yk U`hhÅh][Yb
5i gY]bUbXYfgYhni b[ž'VY]'XYf'X]Y'6Yf`]bYf'Dc`nY]'nk Y]
HUh YfXÅW h][Y'ZYghbU\ a " '8Yf'J cfZU`YfY][bYh'g]Wx 'j cf'Y]bYa
GdÅh_Ui Z]'b'XYf'GWx `Yg]gWx Yb'GhfU» Yž'U'g'Y]bY'dfc_i fX]gWx Y
8Ya cbghfUh]cb'j cfVY]nc[ž'k Ug'ni 'Dfcj c_Uh]cbYb'i bX'Y]bYa
GhfY]h'Z0\ fhY" '6Yf]Wx hYb'j cb'fVV&('i bX' BcfX_i f]Yf'ni Zc`[Y
k UfYb'a Y\ fYfY'DYfgcbYbžXUfi bhYf'Y]b') %! Å\ f][Yf'i bX'gY]b
&*! Å\ f][Yf'Gc\ bž]'b'X]Y'5i gY]bUbXYfgYhni b['j Yfk]W_Y'h"

8]Y'G]hi Uh]cb'Yg_U`YfhYž'U'g'Yhk U'nk Y]'Ghi bXYb'bUWx 'XYa 'GhfY]h
Y]bY'FØW_Y\ f[fi ddY'j cb'W]fWU'&\$'DYfgcbYbž'VYk UZZbYh'a]h
: 'UgWx Ybž'GWx `U[ghØW_Ybž'A YhU`fYb' i bX'A YggYf bž'j cf'XYa

GdÅh_Ui ZYfgWk]Yb"8]YgY"; fi ddYžni `XYf`Ui Wk`Y]b`HY]`bY\`a Yf
XYf`dfc_i fX]gWkYb`8Ya c`[Y\`ÖfhYž`gYhnhY`X]Y`Dfcj`c_Uh]cbYb`Zc`fhž
k Ug`ni `Y]bYf`GWk`Ä[YfY]`ZØ\`fhY"6Y]`X]YgYf`5i`gY]bUbXYfgYhni b[
k i fXY`Y]b`%, !`Ä\`f][Yf`j YfXÄWk]h][hž`a]h`Y]bYa `A YggYf`]b`F]Wkhi b[
XYg`&*!`Ä\`f][Yb`i bX`gY]bYg`J UhYfg`[YghcWkYb`ni `UVYbž`k cVY]
`YhnhYfYf`j Yf`Yhnh`k i fXY"8]Y`Dc`]nY]`ghY``hY`D`Uhnk i bXYb`i bX
DfY``i b[Yb`VY]`XYb`6YhY]`[hYb`ZYghž`i bX`X]Y`9fa`]h`i b[Yb`XYg
GhUUhgWk`i hnYg`XYg`@UbXYg`_f]a`]bU`Ua`hg`_cbnYbhf]YfYb`g]Wk`Ui`Z
Y]bYb`VYgcbXYfg`gWk`YfYb`@UbXZf]YXYbgVfi`Wk`"

J c f Z U `` i b X ` <] b h Y f [f Ø b X Y

8Yf`GhfY]h`VY[Ubb`k Ä\`fYbX`XYf`dfc_i fX]gWkYb`8Ya`c`bghfUh]cbž
X]Y`U`g`5i`g[Ub[gdi`b`_h`ZØf`X]Y`bUWk`Zc`[YbXYb`?`cbZ]_hY`X]Yb`hY"
8]Y`VY]XYb`A`ÄbbYfž`X]Y`j`c`f`XYa`GdÅh_Ui`Zj`Yfk`Y]`hYbž`ZØ\`hYb
g]Wk`Xi`fWk`X]Y`j`c`fVY]n]Y\`YbXY`A`YbgWkYba`Yb[Y`dfc]`cn]Yf`h"
NYi`[Yb`VYf]Wk`hYbž`XUgg`X]Y`5i`gY]bUbXYfgYhni`b[`gY\`f`U[[fYgg]j`Y
NØ[Y`UbbU\`a`ž`k`cVY]`HY]`bY\`a`Yf`a`]h:`UgWkYb`Ui`ZY]bUbXYf
`cg[]b[Yb`i`bX`]bhYbg]j`Ui`Z`Ua`6cXYb``]Y[YbXY`DYfgcbYb
Y]b[YhfYhYb`k`i`fXY"8]Y`Dc`]nY]`_`c`b`b`hY`X`Ub`_]`fYf`gWk`bY``Yb
F`Y`U`_h]cb`GWk`]a`a`YfYg`j`Yf\`]bXYfb`i`bX`bU\`a`X]Y
HUhj`YfXÄWk]h][Yb`]a`5`hYf`j`cb`%, `i`bX`&%`Ä\`fYb`ZYgh"

8]Y`Ghfi`_`hi`fYb`i`bX`GdUbbi`b[Yb`]b`XYf`<`Ui`dhghUXh`g]bX`b]Wk`h
bYi`ž`k`]Y`X]Y`Øb[ghYb`?`fUk`U``Y]a`<`YfVgh`&\$&'`nY][Ybž`VY]`XYbYb
DfchYghY`j`cb`Dfc!DU`Ägh]bYbgYfb`]b`BYi`_`Ö`b`ni`Yf\`YV`]WkYa
;`Yk`U`h`Ui`Z`_ca`a`Yb`ZØ\`fhYb"@"i`h`fVv&(`k`UfYb`XUVY]`Yhk`U`,`)`\$
Dc`]nY]_`fÄžhY`]a`9]bgUhnž`i`a`X]Y`;`Yk`U`h`ni`_`c`b`h`f`c``]YfYbž`i`bX`Yg
k`i`fXYb`%-`(`DYfgcbYb`ZYgh[Ybca`a`Yb"

: Un]h

8]Y`Zc`fhXUi`YfbXYb`?`cbZ]_hY`]b`6Yf`]bž`gck`c\``]a`Ni`gUa`a`Yb\`Ub[
a`]h`XYa`B`U\`cgh?`cbZ]_h`U`g`Ui`Wk``c`U`Yb`8Ya`cghfUh]cbYbž
nY][Yb`X]Y`Ub[YgdUbbhY`@U[Y`]a`[YgY``gWk`UZh]WkYb`A`]hY]bUbXYf"
J`c`f`ZÄ``Y`k`]Y`XYf`]b`?`fYi`nVYf[`k`YfZYb`:`fU[Yb`bUWk`XYf`G]WkYf\`Y]h
i`bX`XYf`F`c``Y`XYf`Dc`]nY]`]b`XYf`6Yk`Ä`h][i`b[`gc`WkYf`?`cbZ]_hY
Ui`Z`8]Y`9fa`]h`i`b[Yb``Ui`ZYbž`i`bX`Yg`VYghY\`h`X]Y`<`c`Zbi`b[ž`XUgg

gc`WXY`5i ggWxfY]hi b[Yb`ni _ØbZh][`j Yfa]YXYb`k YfXYb`_ÖbbYb"

8YhU]`g	
C fh	GW`Yg]gWXY`GhfU» Yž`%\$- - + `6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "bcfX_i f]Yf"XY• k k k "fVV&("XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh