

? fYi nVYf[ 'ja '5i Zfi \ f. 'DYh]h]cb 'ZØf 'X]Y  
F Yhhi b[ 'XYf 'F Y]b \UfXgk U`X!  
; fi bXgWł i `Y°

⊕ ? fYi nVYf[ 'Xfc \h'XYf 'F Y]b \UfXgk U`X!; fi bXgWł i `Y`V]g  
&\$&, 'X]Y 'GWł `]Y» i b[ "'9b[ U[ ]YfhY '9`hYfb 'ZcfXYfb 'XYb '9f \U`h  
XYf 'GWł i `Y"



; bY]gYbUi ghfU» Yž'%'\$- \*%'6Yf`]bž'8Yi hgWł `UbX`!'8]Y  
F Y]b \UfXgk U`X!; fi bXgWł i `Y`]b'6Yf`]b! ? fYi nVYf[ 'ghY \h]j cf'XYf  
GWł `]Y» i b[ "'K ]Y`X]Y 'DYh]h]cb`ni f'9f \U`hi b[ 'XYf 'GWł i `Y`VYgWł fY]Vhž  
gc`'XYf 'GhUbXcfh'V]g': YVfi Uf'&\$&, '[ YgWł `cggYb`k YfXYb"'8]Y  
GWł i `[ Ya Y]bXYž'VYghY \YbX`Ui g`Yb[ U[ ]YfhYb'9`hYfb`i bX  
@Y \f\_ f`ÄZhYbž`k Y \fh'g]Wł '[ Y[ Yb`X]YgY '9bhgWł Y]Xi b[ žXU`X]Y`GWł i `Y  
hfchn`X]YgYf`< YfUi gZcfXYfi b[ Yb`ei U`]hUhj ` \cWł k Yfh][ Y  
6`Xi b[ gUfVY]h`Y]ghYh"'8]Yg`]gh'VYgcbXYfg`fY`Yj Ubhž`XU`X]Y  
BUWł ZFU[ Y`bUWł `GWł i `d`ÄhYb`]b`XYf`F Y[ ]cb ` \cWł `]ghž`gcXUgg  
a Y \f'5ba Y`Xi b[ Yb`U`g`j YfZØ[ VUFY `D`ÄhY`j cf \UbXYb`g]bX`"

5i W`X]Y'dcg]h] Yb`F ØW\_a Y`Xi b[ Yb`j cb`k Y]hYfZØ\ fYbXYb  
GWXi`Yb`i bX`X]Y`Yb[ Y`Ni gUa a YbUfVY]h`a ]h`Y]bYa  
BUWVUf[ ma bUg]i a `ja `F U\ a Yb`XYg': fUbnØg]gWxi bhYff]W`hg  
i bhYfghfY]W`Yb`X]Y`6YXYi hi b[ `XYf`FY]b\UfXgk U`X!; fi bXgWxi`Y`  
Ni XYa `ZØfXYfh`X]Y`GWXi`Y`gcn]U`Y` ðhY[ fU]cb`i bX`ghUV]`Y  
6]Xi b[ gV]c[ fUZ]Yb`Xi fW`Y]b`i a ZUggYbXYg'; UbnhU[ gUb[ YVch  
i bX`Y]bY`Yb[ Y`J YfV]bXi b[ `ni f`Yf[ ÅbnYbXYb': ØfXYfi b[ "

## GW`Y» i b[ gd`ÅbY`i bX`VUi``]W`Y`A`Åb[ Y`

K ]Y`XYf`HU[ Yggd]Y[ Y`VYf]W`hYhž`]gh`XUg`GWXi` `[ YVÀi XY`ghUf\_  
UgVYghVY`UghYhi bX`k ]Yg`Yf\YV`]W`Y`VUi``]W`Y`A`Åb[ Y`Ui Zž  
]bgVYgcbXYfY`ja `6fUbXgWxi hm" 8 Ug`@UbXYg[ i hUW`hYb`g]Y`h`V]g  
ni a ``%" ð]bi Uf`&\$&, `Y]bY`6Yhf]YVgYf`Ui Vb]g]j cfž`YXcW`k ]fX`Y]b  
BYi VUi`U`g`k ]fhgW`UZh]W`YfY`i bX`VUi``]W`g]bbj c``YfY`@Øgi b[  
Ub[ YghfYVh"

8]Y`GWXi` [ Ya Y]bXY`\Uh`VYfY]hg`gY]h`XYa `YhnhYb`GWXi``U\ f  
XYa cbghf]Yfhzi a `ZØf`XYb`9f\U`h`XYg`GhUbXc fhg`ni ` \_Åa dZYb" Hfch  
XYf`i b`\_Uf\Y]hYb`VYnØ[ `]W`XYf`fYU`g]YfVUFYb`BYi VUi`hYb`]b`XYf  
; Y[ YbX`\cZhiXUg`6Yn]f\_gUa`h`Ui ZY]bY`9bhgW`Y]Xi b[ `j cf`XYb  
Gca a YfZYf]Yb" 9]b[ Yd`UbhYf`BYi VUi` \_ØbbhY`V]g`ni `(' \$`GW`ØYf  
Ui ZbY\ a Ybž`k Ug`XYa `dfc[ bcgh]n]YfhYb`GWXi`d`UhnVYXUFZ]b`XYf  
I a [ YVi b[ `Ybhgdf]W`h"

## 9b[ U[ Ya Ybh`XYf`GWXi` `[ Ya Y]bXY

8]Y`FY]b\UfXgk U`X!; fi bXgWxi`Y`nÅ`h`gY]h`&\$%, `ni`XYa  
BYhmk Yf`\_`GWXi`Y`c`bY`F Ugg]ga i g` `GWXi`Y`a ]h`7ci fU[ Y`i bX  
Yb[ U[ ]Yfh]g]W`U`\_h]j ` [ Y[ Yb`F Ugg]ga i g`i bX`5i g[ fYbni b[ ``8Yf  
: ØfXYfj YfY]b`XYf`GWXi`Y`gYhnh]g]W`ZØf`X]Y`J YfVYggYfi b[ `XYf  
@YfbVYX]b[ i b[ Yb`Y]bž`i bX`X]Y`GW`Ø`Yf]bbYb`dfcZ]h]YfYb`j cb  
Y]bYa `Y]bn][ Ufh][ Yb`?cbnYdh`XYf`GW`Ø`Yf`ÅXYbž`X]Y`Yb[ `a ]h`XYf  
GWXi`Y`\_ccdYf]YfYb"

GWXi`Y`hYf]b`?Uf]b`ð]bgYb!A i gc`Z`\Uh]`fY`6YghØfni b[ `ØVYf`X]Y  
U`\_hi Y`Y`G]hi Uh]cb` [ YÀi » Yfhi bX`\_ØbX][ hY`bYi Y`DfchYghU`\_h]cbYb  
Ub" ð]g[ YgUa`h`nY][ h`X]Y`G]hi Uh]cb`Ub`XYf`FY]b\UfXgk U`X!

; fi bXgWxi `Yž`k ]Y`dfY\_Äf`X]Y`6]`Xi b[ g`U[ Y`]b`6Yf`]b`]ghž`k Ä`fYbX  
[ `Y]W`nY]h][ `9]bgdUfi b[ Yb`j`cb`` - `A ]``cbYb`9i`fc`]b`]Y`Yb  
6]`Xi b[ gY]bf]W`hi b[ Ybž`Y]bgW`Y»`]W`Dfc`Y`\_hY`[ Y[ Yb  
8]g\_f]a ]b]Yfi b[ ž`Xfc`Ybž`k ]Y`X]Y`hUn`VYf]W`hYh"

9`hYfb`i bX`@Y`f\_f`ÄZhY`Zc`fXYfb`XU`Yf`l bhYfghØhni b[ `ZØf`X]Y  
DYh]h]cb`ni f`9f`U`hi b[ `XYf`GW`i`Y``Ä`fY`b]h]Uh]j`Y`n]Y`h`XUfUi`Z`UVž  
X]Y`j`Y`ZÄ`h][ Y`6]`Xi b[ gUfVY]hi bX`XUg`gcn]U`Y`9b[ U[ Ya`Yb`h`XYf  
F`Y]b`UfXgk`U`X!; fi bXgWxi `Y`ZØf`\_ØbZh][ Y`; YbYfUh]cbYb`ni  
g]W`Yfb"

8YhU]`g	
Cfh	; bY]gYbUi`ghfU»Yž`%\$-`*`%`6Yf`]bž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "cdYbdYh]h]cb"XY</li><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• hUn"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh