

? fYi nVYf[. '9]bVfYWk Yf'ZYgh[Ybca a Yb'
GdUbbi b[Yb'VY]'? i bX[YVi b[Yb'ghY][Yb°

5a '&, "Bcj Ya VYf'&\$&('U`Ufa]YfhY`Y]b`NYi [Y`X]Y`Dc`nY]
k Y[Yb`Y]bYg`j Yfgi WkhYb`9]bVfi Wg`j]b`?fYi nVYf[žk Å\fybX
dUfU`Y`?i bX[YVi b[Yb`]b`6Yf`]b`ghUhhZUbXYb"



5a '[Yghf][Yb`BUWka]hhU[`k i fXY`X]Y`Dc`nY]'6Yf`]b`[`Y]Wk
a Y\fZUWk '[YZcfXYfhž`U`g`g]Y`Ui Z[fi bX`Y]bYg`j Yfgi WkhYb
K c\bi b[gY]bVfi Wg`j]b`?fYi nVYf['U`Ufa]Yfh`k i fXY`9]b
%- !Å\f][Yf`NYi [Y`VYa Yf`hY`[Y[Yb`%(.' \$`I \f`j YfXÅWk][Y
; YfÅi gWkY`Ub`gY]bYf`K c\bi b[ghØf`]b`XYf`C`\Ui Yf`GhfU»Y`i bX
]bZcfa]YfhY`i a [Y\YbX`X]Y`9]bgUhn_fÅZhY`8]YgY`hfUZYb`Ui ZY]bY
&+!Å\f][Y`: fUi `i bX`Y]b`%`!Å\f][Yg`A`ÅXWkYb`]a`<Ui gZi fžVY]
XYf`X]Y`6YUa`hYb`9]bVfi Wgk Yf`_nYi [Y`gck]Y`HY]`Y`XYg
HØfgWk`cggYg`g]WkYfghY`hYb`8]Y`HUj YfXÅWk][Y`k i fXY`ni f
k Y]hYfYb`JYfbY\`a i b[`Y]bYa` : UWk`_ca`a]ggUf]Uh`ØVYfghY`hž
k Å\fybX`XUg`?]bX`XYa` ?]bXYfbchX]Ybgh`ØVYf[YVYb`k i fXY`žk]Y`
VYf`]b`XY`VYf]Wk hYhY"

DUFU`Y`ni`XYb`Jcf[`Ab[`Yb`]b`?fYi`nVYf[`k`Uf`X]Y`Dc`]nY]j`cb
 [`YghYfb`B`UW`a`]hU[`V]g`]b`X]Y`gd`hY`B`UW`h`a`]h`Y]b`Ya
 ;`fc»`Ui`Z[`YV`ch`]a`9]bgUhn``]bg[`YgUa`h`ØVYf`%`*`\$\$`Dc`]n]gh]bbYb
 i`bX`Dc`]n]ghYb`ž`i`bhYfghØhnhj`cb`?`f`Å`ZhYb`Ui`g`UbXYfYb
 6i`bXYg`Å`bXYfb`i`bX`XYf`6i`bXYgdc`]nY]ž`fØW`hYb`ZØf`a`Y`fYfY
 Ub[`Ya`Y`XYhY`?`i`bX[`YVi`b[`Yb`Ui`g`5a`D`Uhn`XYg`%,`"A`Åfn
 j`YfgUa`a`Y`hYb`g]W`V]g`ni`%`\$`\$`\$`8Ya`cbghfUbhYb`i`bhYf`XYa
 A`chc`5i`ZghY`Yb`[`Y[`Yb`HYffcfž`<`Ugg`i`bX`5bh]gYa`]h]ga`i`g`]b
 Gc`]XUf]h`h`i`bX`A`]h[`YZØ`a`]h`g`fUY`"Hfcm`XYf`ØVYfk`]Y[`YbX
 fi`][`Yb`5ha`cgd`ÅfY`a`i`gghYb`X]Y`9]bgUhn_`f`Å`ZhY`U`Y`fX]b[`g[`Y[`Yb
 X]Y`GhØfi`b[`Xi`fW`j`]Yf`DYfgcbYb`a`]h]g`fUY`ZY]bX`]W`Yb`:`U`b`Yb
 Y]bgW`fY]hYb`"8Yf`**dc`]nY]VYf]W`hY!VYf`]b"XY`ni`Zc`[`Y`k`i`fXYb`VY]
 X]YgYb`9]bg`Å`hYb`nU`fY]W`Y`A`U»`bU`a`Yb`Yf[`f]ZYb`ž`i`a`X]Y`F`i`Y
 i`bX`G]W`Yf`Y]h`ni`[`Yk`Å`f`Y]ghYb"**

A`Ugg]j`Y`Dc`]nY]Y]b`g`Å`hnY`i`bX`:`Y`ghb`U`a`Y`b

≠g[`YgUa`h`Y]hYhY`X]Y`Dc`]nY]fi`bX`&`&:`fY]Y]hgVYgW`f`Å`b`_i`b[`Yb
 Y]b`ž`c`Zh`ni`f`→`XYb]h`h`h`g`Z`Y`ghghY`i`b[`ž`XUfi`bhYf`Ui`W`DYfgcbYb`ž`X]Y
 g]W`h`f`c`m`V`Y`gh`Y`Y`b`XYf`J`Y`fgUa`a`i`b[`gj`YfV`chY`Ui`Z`XYa
 D`ch`g`X`Ua`Yf`D`U`hn`j`Y`fgUa`a`Y`h`Yb`6Y]Y]bYf`k`Y]hYfYb`?`i`bX[`YVi`b[
 Ua`5`Yi`UbXYfd`Uhn`ž`X]Y`i`a`%-`i`f`a`]h`)`\$`HY]`b`Y`a`Yfb`VY[`Ubb
 i`bX`Ui`Z`+`\$`\$`Ubgh]Y[`ž`k`i`fXYb`d`f`c`!`d`U`Å`gh]b`Y`bg]g`W`Y`DU`f`c`Y`b
 Ui`g[`Yfi`ZYb`i`bX`Y]bY`DYfgcb`a`]h`Y]b`Ya`X]gdUfUh]j`Yb`GW`]`X
 ZYgh[`YghY`h`9fa`]h`i`b[`gj`YfZU`fYb`k`Y[`Yb`XYg`J`YfXUW`hg`XYf
 J`c`_gj`Yf`Y`hni`b[`k`i`fXYb`Y]b[`Y`Y]hYh`Ni`XYa`_Ua`Yg`ni
 a`Y`f`Y`f`Y`b`J`c`f`Z`Å`Yb`]b`XYf`G`h`U`X`h`ž`k`]Y`Y]b`Ya`V`Y`g`W`Å`X][`hYb
 :`YbghYf`Y]bYg`?`fUb`_`Yb`U`i`gYg`i`bX`Y]b`Ya`:`Yi`Yf`Ub`Y]b`Ya
 :`U`b`Y`ba`U`gh`a`]h]g`f`UY`]g`W`Y`f`:`U[`[`Y`ž`X]Y`bi`b`j`ca`d`c`]nY]`]W`Y`b
 GhUUhggW`i`hn`i`bhYf`gi`W`h`k`YfXYb"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"VYf`]b"XY • dc`]nY]VYf]W`hY!VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh