

? fYbn'k Ufbh'j cf'? f]Y[. : f]YXYb'i bX A UW h' '9]b'5VYbX']b'6Yf`]b

5a '&*"'A U] &\$&) 'X]g_i h]YfYb'<c`[Yf': f]YXf]W' i bX'9[cb
'?fYbn']b'6Yf`]b'ØVYf'XYb'Zf]YX']WYb'K UbXY`'- , - 'i bX
U_hi Y`Y '[Ycdc`h]gWY'<YfUi gZcfXYfi b[Yb"



?]bc'6UVm'cbž'%'\$%+, '6Yf`]bž'8Yi hgW'`UbX'!'5a
A cbhU[UVYbX'ZUbX'ja '?]bc'6UVm'cb']b'6Yf`]b!A]hY'Y]b
VYa Yf_Ybgk YfhYg'HfYZYb'ghUhh'"<c`[Yf': f]YXf]W'žJ Yf'Y[Yf'XYf
6Yf`]bYf'NY]hi b[žX]g_i h]YfhY'a]h'9[cb'?fYbnžXYa 'Y\Ya U`][Yb
; YbYfU'gY_fYhÀf'XYf'G98ž'Ub`Àgg`]W'XYf'DfÀgYbhUh]cb'XYg'Xf]hhYb
6UbXg'j cb'?fYbn'A Ya c]fYb'a]h'XYa 'H]hY`' JYf'i ghi bX
9fk Ufhi b["'9f]bbYfi b[Yb "'8]YgYf'6UbX'h\Ya Uh]g]Yfh'XUg
YbhgWY]XYbXY'ž\ f'%'-, - 'i bX'X]Y'k Y]hfY]WYbXYb': c`[Ybž'X]Y'Yg
ZØf'8Yi hgW'`UbX'\UhY"'?fYbn'Ug'Y]b'; fi »k cfh'j cfž']b'XYa 'Yf'X]Y
9f\U'hi b['XYg': f]YXYbg'U'g'XYb'nYbhfU'Yb'5bhf]YV'gY]bYg
dc`h]gWYb'<UbXY'bg'VYnY]WbYhY"

⇒gY]bYa 'JcfhfU['Ài »YfhY'?fYbn'6Ygcf[b]g'ØVYf'X]Y

[Y [Ybk Åfh] [Y [Ycdc`]h]gWXY`@U [Yž`]bgVYgcbXYfY`VYnØ [`]WXY`bYf
a Ò [`]WXYb`_f]Y [Yf]gWXYb`?cbZfcbhUh]cb`a`]h`Fi`gg`UbX`"9f
i bhYfghf]WXY`X]Y`6YXYi hi b [`VYXUWXYhYf`dc`]h]gWXYf
9bhgWXY]Xi b [Ybž`i a`XYfUfh] [Y`?cbZ`_hY`ni`j`Yfa`Y]XYb`"Ni`XYa`
X]g`_i`h]YfhYb`?fYbn`i`bX`:`f]YXf]WXY`ØVYf`X]Y`:`i`b`_h]cbgk`Y]gYb`j`cb`
A`UWXYhgck`c\`"]b`XYf`88F`XUa`U`g`U`g`Ui`WXY`]b`XYf`Y`i`h] [Yb`NY]h`

Dc`]h]gWXY`9bhgWXY]Xi b [Yb`i`bX` [Yk`U`hgUa`Y`
5i`gY]bUbXYfgYhni`b [Yb`

: f]YXf]WXY`k`]Yg`XUVY]`Ui`Z`X]Y`Ui`hcbca`Y`9bhgWXY]Xi b [gZ]bXi b [`XYf`
88F! : Ø\fi b [`]bž`hfchn`XYf`5V\Åb [] [_Y]hj`cb`A`cg`_Ui`"5`g`
6Y]gd]Y`Y`ZØf`gc`WXY`9bhgWXY]Xi b [Yb`bUb`b`hY`Yf`X]Y`5V`Y`bi`b [`
XYf`GhUh]cb]Yfi b [`gck`Y`h]gWXYf`F`U`_YhYb`]b`XYf`88F`gck`]Y`9f]WXY`
<cbYW`_Yfg`6Ygi`WXY`]b`XYf`6i`bXYgfYdi`V`]_`8Yi`hgWXY`UbX`%`-` ,` +`
?fYbn`Yf]bb`YfhY`Ub`XYb`+"`C`_hc`VYf`%`-` ,` -`ž`U`g`Zf]YX`]WXY`
8Ya`cbghfUh]cbYb`a`]h` ; Yk`U`h`n`YfgWXY`U [Yb`k`i`fXYb`"8Yf`ZfØ`YfY`
Dc`]h]_Yf`VY`hcb`hY`ž`XUgg`Ub`X]YgYa`HU [`Y]bY` [fØ`»`YfY`?`UhUghfcd`Y`
j`Yf\`]bXYfh`k`i`fXYž`i`bX`XUgg`dc`]h]gWXY`Dfc`V`Ya`Y`ghYhg`dc`]h]gWXY`
 [Y`Øgh`k`YfXYb`a`ØgghYbž`i`a` ; Yk`U`h`ni`j`Yfa`Y]XYb`"

9]b`k`Y]hYfYf`k`]WXYh] [Yf`A`ca`Yb`h`k`Uf`XYf`-`"C`_hc`VYf`%`-` ,` -`ž`Ub`XYa`
Yg`_Y]bY` [Yk`U`hgUa`Yb`Ni`gUa`a`YbghØ`»`Y`a`Y`f`nk`]gWXYb`
8Ya`cbghfUb`hYb`i`bX`XYf`GhUUhg`a`UWXYh` [UV`"8`]Yg`k`i`fXY`U`g`
Yb`hgWXY]XYbX`ZØf`XYb`j`Yf`Ui`Z`XYf`:`f]YX`]WXYb`F`Yj`c`i`h]cb`]b`XYf`
88F`VYhfUWXYhYh`" ?fYbn` [YghUbX`Y]bž`XUgg`A`YbgWXYb`Ui`Z`]fi`bX`
gY]bYf`9bhgWXY]Xi b [Yb`ni`HcXY` [Y`_ca`a`Yb`gY]Yb`i`bX`Åi` »`YfhY`
6YXUi`Yfb`ØVYf`Y`XYb`Y]bnY`bYb`HcXYgZU`"" ; `Y]WXYnY]h] [`
j`Yfg]WXYfhY`Yfž`XUgg`Yf`ghYhg`XYb`Zf]YX`]WXYb`
HfUb`gZc`fa`Uh]cb`gd`fc`nYgg`]a`G]bb` \UhhY`"

F ØW`V`]W`_i`bX`U`_hi`Y`Y`<`YfUi`gZcfXYfi`b [Yb`

8]Y`j`YfUb`ghU`hi`b [`k`Uf`Ui`gj`Yf`_Ui`Z`i`bX`k`i`fXY`j`ca`Di`V`]_i`a`a`]h`
5dd`Ui`g`VYXUWXYh`:`f]YXf]WXY`XUb`_hY`?fYbn`ZØf`XYggYb`dc`]h]gWXY`
K`Y]hg]WXYhž`X]Y`]b`XYf`Yb`hgWXY]XYbXYb`D\UgY`XYf`K`YbXY`
6`i`hj`Yf []Y`»`Yb`]b`XYf`88F`j`Yf\`]bXYfhY`"B`UWXY`XYf`c`Z]n]Y`Yb`

@Ygi b['ZUbX`Y]bY`G][b]Yfghi bXY`ghUhhz`VY]`XYf`?fYbn`a]h
 =bhYfYgg]YfhYb`]bg; YgdfÅW`_Ua ""8]Y`F`Y`Yj Ubn`XYf`9fY][b]ggY
 j cb`%- , - `V`Y]Vh`V]g`Yi hY`Y]b`VYa Yf`_Ybgk YfhYf`6YghUbXhY]`XYf
 XYi hgW`Yb; YgW`]W`hYž`XYf`Ui g`j YfgW`]YXYbYb`DYfgdY`_h]j Yb
 fYZY`_h]Yfh`k]fX"

8Yf`- ""C`_hcVYf`%- , - `[]`h`U`g`Y]bYf`XYf`GW`ØggY`a ca YbhY`XYf
 ; YgW`]W`hYž`]b`XYa `nU`fY]W`Y`6Øf[Yf`]a `CghYb`8Yi hgW`_UbXg`ZØf
]\fY`F`YW`hY`i bX`X]Y` : fY]\Y]h`d`f`c`h`Y`gh]YfhYb`"8]YgY`Zf]YX`]W`Yb
 8Ya cbghfUh]cbYb`XYa cbghf]YfhYb`XYb`K i bgW`_bUW
 JYfÅbXYfi b[`i bX`VfUW`hYb`Y`hnhYbX`]W`_XUg`VYghY`YbXY`GmghYa
]bg`K Ub`_Yb`"F`ØW`_V`]W`_YbX`Ui Z`X]YgY`9fY][b]ggY`k]fX`Ui W`_X]Y
 <YfUi gZcfXYfi b[`g]W`hVufž`g]W`_ [Y[Yb` [Y[Ybk`Åfh][Y`DfcV`Ya Y
 k]Y`F`YW`hgYI hfYa]ga i g`i bX`Dcdi `]ga i g`ni f`K Y`f`ni `gYhnYbž`k]Y
 Ui W`_VdV`"XY`]b`Y]bYa `5fh]_Y`_VYhcbh"

?fYbnž`XYf`\Yi hY` , \$`ϰ\`fY`U`h]ghi bX`bUW`_gY]bYf`<UZhYb`h`Uggi b[
]b`j YfgW`]YXYbYb`6Yfi ZYb`h`Åh][`k Ufž`\Uh`X]Y`9bhk]W`_i b[`XYf
 XYi hgW`Yb`Dc`]h]_i bX; YgY`gW`UZh`gY]h`XYf`K YbXY`b]W`h`Ui g`XYb
 5i [Yb`j Yf`cfYb`"K]Y`K]_]dYX]U`VYf]W`hYhž`Åi »YfhY`Yf`&\$&`_VY]
 Y]bYa `9a dZUb[`]b`XYf`fi gg]gW`Yb`6chgW`UZh]b`6Yf`]b`gY]b
 6YXUi Yfb`ØVYf`X]Y` [Y[Ybk`Åfh][Yb`dc`]h]gW`Yb`GdUbbi b[Yb`i bX
 ZcfXYfhY`Y]b`9bXY`XYf`K UZZYb`]YZYfi b[Yb`Ub`X]Y`I`_fU]bY"

8YhU]`g	
Cfh	?]bc`6UVm`cbž`%\$%+, `6Yf`]bž`8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • XY"a "k]_]dYX]U"cf[• k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh