

? fYUh]j Y`K Yf\_ghÄhhYb`ZØf`GWØ`Yf.`? i bgh  
i bX`GdU»`]b`6Yf`]b`A ]hhY`°

GWØ`Yf]jbbYb`]b`6Yf`]b!A ]hhY`\_ØbbYb`Ub`\_fYUh]j Yb  
K cf\_g\cdg`hY]`bY\`a Yb"5ba Y`XYgW`i gg]gh`XYf`("`&` `]`  
&\$&) "



6Yf`]bž`8Yi hgW`UbX`!`&`6Yf`]b!A ]hhY`k ]fX`j ca` `+"`V]g`%"`&` `]`  
&\$&) `Y]b`VYgcbXYfYg`:` cfa Uh`XYf`\_Øbgh`Yf]gW`Yb`K`Y]hYfV`]Xi b[  
Ub[ YVchYb"8]Y`6Yn]f\_gVØf[ Yfa`Y]ghYf]b`GhYZUb]Y`FYa` `]b[ Yf  
]bZcfa` ]YfhØVYf`X]Y`VYj`cfghY`YbXYb`\_Øbgh`Yf]gW`Yb  
**K`Yf\_ghÄhhYb`ž`X]Y`GWØ`Yf]jbbYb`XYf`+"`?`UggY`i`bX`\Ø`Yf`  
cZYbghY`Yb"8]Y`K`cf\_g\cdg`Z]bXYb`hÄ[ `]W`j`cb`-`V]g`%` `i` \f  
ghUhhž`k`cVY]`g]W`X]Y`HY]`bY\`a`Yf]jbbYb`ZØf`X]Y`8Ui`Yf`XYf`  
J`YfUbghU`hi`b[ `]j`ca`DZ]W`hi`bhYff]W`h`ZFY]ghY`Yb`UggYb`\_ØbbYb`"**

8]Y`K`Yf\_ghÄhhYb`V]YhYb`Y]bY`J]Y`nU`\`j`cb`H\Ya`Ybž`i`bhYf`  
UbXYfYa`X][`]hU`Y`≡`i`ghfUh]cbž`5b]a`Uh]cb`gck`]Y`DcXWUgh]7fYUh]cbž`  
i`bX`XYW`Yb`Ui`»`YfXYa`XUg`l`dWmW]b[ `]j`cb`HYl`h`]Yb`UV`"  
6YgcbXYfg`VYa`Yf`Yb`gk`Yf]h]ghž`XUgg`gck`c`\`UbU`c[ `Y`U`g`Ui`W`

X][ ]hU`Y`HYWk b]\_Yb`j`Yfa` ]hhY`h`k`YfXYb"5ba`Y`Xi`b[`Yb`g]bX`V]g  
: fY]hU[ ž`XYb`(" `ž` `]&\$&) ž`i`a` `%&`!` \`f`a` Ò[ `]Wk`"5`YfX]b[ `g`]gh`X]Y  
ž` [ `YbX`\_i` bghgWk`i` `Y`b`]Wk`h`VUff]YfY`ZfY]`ni` [ `Àb[ `]Wk`ž`k` Ug`ZØf`Y]b][ `Y  
dchYbn]Y`Y`HY]`bY`a` Yf] ]bbYb`Y]bY`<ØfXY`XUfghY`Y`b`\_`ÖbbhY"

## ? i bgh`U`g`Dfc`nYgg

8]Y`J`YfUbg`hU`hi` b[ `Yb`ghY`Yb`]a` `NY]Wk`Yb`XYg`Dfc`Y`hg  
5i`ZVfYWk`Yb` ž`XUg`X]Y`?`i` bgh`U`g`Y]bYb`Dfc`nYgg`VYhfUWk`hYhž`XYf  
gck`c`\`: fYi`XY`U`g`Ui` Wk`<YfUi`gZcfXYfi`b[ `Yb`V]YhYh" `đ  
?ccdYfUh]cb`a` ]h`XYf`:**f]I`VYf[` `k`]fX`XYb`HY]`bY`a` Yf] ]bbYb  
Yfa` Ò[ `]Wk`hž`YfgWk`]YXYbY`A`UhYf]U`]Yb`i`bX`K`Yf`\_ni` [ `Y`k` ]Y  
?Ua`YfUgž`B`UXY`bž`:  
UXYbž`Hcb`i`bX`:  
UfVYb`ni` `Yf`\_i`bXYb"8]Y  
Ub[ `YVchYbYb`8]gn]d`]bYb`fY]Wk`Yb`j`ca` `A`U`Yb`i`bX`NY]Wk`bYb`V]g  
\`b`ni` `HÒdZf`b`i`bX`6]`X`U`i`YfY]"8]Y`K`cf`\_g`l`cdg`Z]bXYb`b]Wk`h`bi`f  
]b`XYf`ž` [ `YbX`\_i` bghgWk`i` `Y`ghUhhž`gcbXYfb`Ui` Wk`Ub`Ui`g[ `Yk`À`hYb  
GWk`i` `Yb`i`bX`VY]`DUf`hbYfb"**

HY]`bY`a` Yf] ]bbYb`k`YfXYb`j`cb`YfZU`fYbYb`?Øbgh`Yf] ]bbYb  
Ub[ `Y`Y]hYhž`X]Y`k`Yfhj`c``Y`I`bhYfghØhni`b[ `V]YhYbž`i`a` `X]Y  
\_Øbgh`Yf]gWk`Yb`:  
À\][ `Y]hYb`XYf`†`b[ `Yb`A`YbgWk`Yb`ni` `Yb`hk`]W`Y`b"  
8UfØVYf`\]bUi`g`]gh`X]Y`HY]`bU`a`Y`Ub`X]YgYb`K`cf`\_g`l`cdg  
\_cghYbZfY]ž`XU`X]Y`J`YfUbg`hU`hi`b[ `Xi`fWk`X]Y`GYbUhgj`Yfk`U`hi`b[  
[ `YZØfXYfh`k`]fX"

## ž` [ `YbX`\_i` bghgWk`i` `Yb`]b`6Yf`]b

8]Y`ž` [ `YbX`\_i` bghgWk`i` `Yb` \UVYb`Y]bY`Ub[ `Y`HfUX]h]cb`]b`6Yf`]bž  
VY[ ]bbYbX`a` ]h`XYf`9fØZbi`b[ `XYf`YfghYb`9]bf]Wk`hi`b[ `]a` `5hf]i`a` `]b  
6Yf`]b!F`Y]b]W`YbXcfZ`nk`]gWk`Yb`%`-` ,` )` `i`bX`%`-` ,` +`"A` ]hh`Yfk`Y]`Y`g]bX  
X]Y`ž` [ `YbX`\_i` bghgWk`i` `Yb`X]Y` [ `fØ»`hY`] \fYf`5fh]b`8Yi`hgWk`UbX`i`bX  
\UVYb`g]Wk`ØVYf`X]Y`6Yn]f`\_Y`DUB`\_ck`ž`GWk`ÖbYVYf[ `ž`BYi`!  
<c`YbgWk`Öb`U`i`gYbž`GdUbXUi`ž`K`YXX]b[ `i`bX`j`]Y`Y`UbXYfY`\]bUi`g  
Yb`hk`]W`Y`h" `A` ]h`XYa` `6Yf`]bYf`F`U`a`Yb`\_cbnYdh`ZØf`?`i` `hi`fY`Y  
6]Xi`b[ `]`cb`&\$\$, `k`i`fXY`XUg`N]Y`Z`Ygh[ `Y`Y[ `hž`]b`YXYa` `6Yn]f`\_  
Y]bY`ž` [ `YbX`\_i` bghgWk`i` `Y`Y]bni`f]Wk`hYb"

5\_hi`Y``[ `]Vh`Yg`nk`Ò`Z`VYn]f`\_]Wk`Y`ž` [ `YbX`\_i` bghgWk`i` `Ybž`X]Y`j`cb`XYb

Ÿa hYfb`ZØf`K Y]hYfV]`Xi b[ ž?i`hi f'gck ]Y`GWxi`!`i bX`GdcfhÅa hYfb  
 j Yfk U`hYh`k YfXYb"G]Y`gd]Y`Yb`Y]bY`YbhgWXY]XYbXY`F c`Y`]a  
 5i ghUi gW`dÅXU[ c[ ]gWXYf`?cbnYdhY`i bX`g]bX`HY]`XYg  
 Yi fcdÅ]gWXYb`BYhmk Yf\_g`Ufhg( U`ž`XUg`g]W`ZØf`X]Y` : ÖfXYfi b[  
 \_i`hi fY`Yf`i bX`\_Øbgh`Yf]gWXYf`6]`Xi b[ `ghUf\_a UW`h"

A ]h`X]YgYb`ϕ]h]Uh]j Yb`k ]fX`XYf` : c\_i g`Ui Z`X]Y`\_fYUh]j Y`9bhZU`hi b[  
 j cb`?]bXYfb`i bX`ž [ YbX`]WXYb`[ Y`Y[ hž`i a` ]\bYb`bYi Y  
 DYfgdY\_h]j Yb`ni`YfÖZbYb`i bX`g]Y`]b`]\fYf`dYfgÖb`]WXYb  
 9bhk ]W`i b[ `ni`i bhYfghØhnYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "Zf]i VYf[ "XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh