

? fYUh]j Y `? ÒdZY `Ui Z[YdUggh. `: ÒfXYfi b[
ZØf`Dfc ^Y_hY `Ua `@Ycdc`Xd`Uhn`

6Yn]f_gVØf[Yfa Y]ghYf]b`FYa `]b[Yf`ÀXh?ØbghYf]bbYb`Y]bž
_fYUh]j Y`Dfc^Y_hY`ni f`6Y`YVi b[`XYg`@Ycdc`Xd`UhnYg`ni
Ybhk]W_Y`b"



@Ycdc`Xd`Uhnž`6Yf`]bž`8Yi hgWk`UbX`!`<Yi hYž`Ua `&(" ' ě b]`&\$&) ž
[UV`XUg`6Yn]f_gUa h`A]hY`VY`Ubbhž`XUgg`X]Y`5fh]gh`F Yg]XYbW]Yg
Ua `@Ycdc`Xd`Uhn`HY`Y]bYg`i a ZUggYbXYb`A U» bU\`a YbdU`Yhg`ni f
_i `hi fY`Yb`6Y`YVi b[`XYf`FY[]cb`g]bX" `6Yn]f_gVØf[Yfa Y]ghYf]b
GhYZUb]Y`FYa `]b[Yf`VYhc`bh`X]Y`6YXYi hi b[`X]YgYf`≠]h]Uh]j Yž`X]Y
?ØbghYf]bbYb`XUni `Y]b`ÀXhž`_fYUh]j Y`Dfc^Y_hY`ni `Ybhk]W_Y`bž`X]Y
g]Wk`a]h`XYa `?]n`fi bX`i a `XYb`@Ycdc`Xd`Uhn`VYgWk`ÀZh][Yb" `8]Y
5bgdfUWk`Y`Ub`X]Y`?ØbghYf]bbYb`]ghY]bY`[Yn]Y`hY`A U» bU\`a Y`ni f
: ÒfXYfi b[`XYg`_i `hi fY`Yb`5i ghUi gWk`g`i bX`ni f`GWk`UZZ`b[`Y]bYg
6Y[Y[bi b[gcfhYg`a `?]Yn"

≠g[YgUa h[]b[Yb`*`%`5bhfÀ[Y`Ui Z: ÒfXYfi b[`Y]bž`X]Y`Y]b
; YgUa hj`c`i a Yb`j`cb`" `%+`"+`-` , ž&\$`9i fc`Ui Zk`Y]gYb" `5b[Yg]Wk`hg

Y]bYg'j YfZØ[VUFYb'6i X[Yhg'j cb'bi f'&) "\$\$\$'9i fc'k Uf'X]Y
6Yk YfVi b['i a 'X]Y'5fh]gh'F Yg]XYbW]Yg'Ài » Yfgh
k YhhVYk YfVg]bhYbg]j "'5a '%*" 'š b]'&\$&) 'hU[hY'X]Y'š fmž'i a 'X]Y
Dfc_Y_hY'ni 'Yj U'i]YfYb'i bX']bg[YgUa hij]Yf'9a dZY\ 'i b[Yb
Ui gni gdfYWX Yb"

5i gk U\`j YfZU\ fYb' i bX' š fm

8 Ug'5i gk U\`j YfZU\ fYb' k i fXY' j cb'Y]bYf' bUa \UZhYb' š fmž
VYghY\ YbX'Ui g'9I dYfhYb'XYf' ?i 'hi f! 'i bX' ?i bghgnYbYž['Y'Y]hYh"
I bhYf'XYb'A]h[']YXYfb'k UfYb' i bhYf'UbXYfYa .

- ? Uf]b'5'!G\ fUmXY\ 'fK YbXYdi b_h' [; a V< Ł
- F]_Y '@Ub['Y'fK YXX]b[k Y]gYfž'ZfY]VYfi Z]WX Y'F YXU_hYi f]bž
7 fYUh]j Y'DfcXi W'f]bŁ
- ; U'c'9" 'F]j YfU'fG]bYa U'HfUbg hcd]UŁ
- Gcd\]Y!A Uf[UfYhY'GWX i ghYf'f?i 'hi f'ĉi fbU']gh]bŁ
- A UhYi gn'Gnma UbĪ k _U'fB fUa Uhi f[]Y' HUbni'Gcd\]YbgUY'Yž
'?ØbghYf]gWX Y '@Y]hi b['HUbniU[Y'6Yf']bŁ

; Yd'Ub'h]g]bX'Dfc_Y_hYž'X]Y'YI d']n]h'ZØf'X]Y'G]hi Uh]cb'Ua
@Ycdc`Xd`Uhn'Ybtk]W_Y'h'k i fXYb"N]Y'']gh'Ygž'NY]h]j cf'C fh'ni
j YfVf]b[Yb' i bX'X]Y'9f[YVb]ggY'XYf' _ØbghYf]gWX Yb'9f_i bXi b[Yb
XYf'^2 ZZYbh']WX_Y]h'ni 'df'ÀgYbh]YfYb"'8]Y'_i 'hi fY''Yb' ð]h]Uh]j Yb
gc''Yb'Ui WX 'Y]bY'dUfh]n]dUh]j Y' ?ca dcbYbhY'VY]b\ U'hYbž'i a
ðhYfU_h]cbYb'a]h'XYf'5bk c\ bYfgWX UZh'ni 'ZØfXYfb' i bX'Y]bYb
X]g_f]a]b]Yfi b[gZfY]Yb'5i ghUi gWX 'a]h]j i 'bYfUV'Yb'; fi ddYb'ni
[Yk À\ f'Y]ghYb"'5bhfÀ[Yž'X]Y'b]WX h'bi f' _ØbghYf]gWX Yž'gcbXYfb
Ui WX '[YgY''gWX UZh']WX Y'5gdY_hY'VYfØW_g]WX h][Ybž'ghY\ Yb
VYgcbXYfg']a ' : c_i g'XYf' š fm"

:]bUbn]Yfi b['i bX' i bhYfghØhni b[

8]Y'5fh]gh'F Yg]XYbW]Yg'k YfXYb'Ui g'XYb'; Y'XYfb'XYg'6Yf']bYf
G]WX Yf\Y]hg[]dZY`g`Z]bUbn]Yfhi bX'g]bX'HY]'XYg'Ua ' ; "'GYdhYa VYf
&\$&' 'VYgWX`cggYbYb'A U» bU\ a YbdU_Yhg"'8]YgYf'df'Àj Ybh]j Y
5bgUhn'n]Y'h'XUfUi ZUVž'X]Y'_i 'hi fY''Y'F Yj]hU']g]Yfi b['XYg
@Ycdc`Xd`UhnYg]j cfUbni hfY]VYb'f?i 'hi f' A]hhY'VYf]WX hYhŁ"'8]Y

: ØfXYfi b['i a ZUgghib]W\h'bi f'Z]bUbn]Y''Y'A]hhY`ž'gcbXYfb`Ui W\`X]Y
 I bhYfghØhni b['VY]'XYf'?cbhU_hUi ZbU\ a Y`a]h`c_U`Yb`_i `hi fY''Yb
 Ægh]hi h]cbYb''

: Øf'?ØbghYfł]bbYb`i bX`?i `hi fgW\UZZYbXY`k Y[Yb`XYf`\c\Yb
 BUW\ZFU[Y`i bX`XYf`VY[fYbnhYb`A]hhY``]gh`Yg`k]W\h][`ni `k]ggYbž
 XUgg`bYVYb`XYb`5fh]gh`F Yg]XYbW]Yg`Ui W\`UbXYfY
 : ØfXYfa Ø[`]W\`_Y]hYb`VYghY\Yb''9]b`6Y]gd]Y``]gh`X]Y`U``[Ya Y]bY
 Dfc`Y_hZØfXYfi b[`Xi fW\`X]Y`?i `hi fgh]Zhi b[`XYg`6i bXYgž
 k Y`W\Y`nk Y]a U``Å\ f`]W\ ; Y`XYf`ZØf`j YfgW\]YXYbY`_ØbghYf]gW\Y
 Dfc`Y_hY`VYfY]hghY``h"

9bh`Ub[`X]YgYf`Dfc[fUa` a Y`k]fX`Y]b`VYXYi hYbXYf`GW\ f]hh`b
 F]W\hi b[`_i `hi fY''Yf`8]j Yfg]hÅhi bX` ÆhY[fUh]cb`]b`6Yf`]b
 i bhYfbca` a Yb'' Æ]h]Uh]j Yb`k]Y`X]Y`5fh]gh`F Yg]XYbW]Yg`Ua
 @Ycdc`Xd`Uhn`g]bX`Y]bY`7\UbW\`ZØf`?ØbghYfł]bbYbžg]W\`a]h`XYa
 ?]Yn`Ui gY]bUbXYfni gYhmYb`i bX`_fYUh]j Y`@Øgi` b[Yb`ZØf`X]Y
 <YfUi gZcfXYfi b[Yb`XYg`i fVUbYb`@YVYbg`ni `Yb`k]W\`Y`b"

8YhU]`g	
Cfh	@Ycdc`Xd`Uhnž`6Yf`]bž`8Yi hgW\`UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • _i `hi f!a]hhY"XY • k k k "_i `hi fgh]Zhi b[!XYg! Vi bXYg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh